

FINANCIAL TIMES



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TOMORROW'S
Weekend FT
Oil in an
island economy

World Business Newspaper

Court dismisses \$185m asbestos suit against T&N

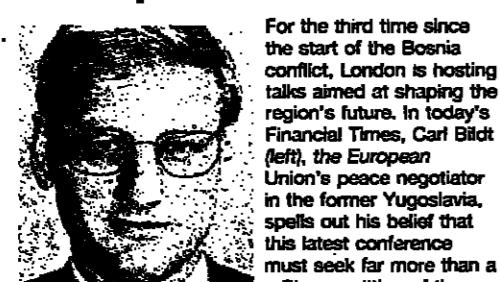
British engineering group, T&N, won a landmark law suit in the US, ending a bitter eight-year battle with Chase Manhattan Bank and signalling a potential end of its legacy as Britain's largest asbestos producer. A New York jury dismissed a \$185m damages claim by Chase over alleged asbestos contamination of its Wall Street headquarters.

UK freezes Raul Salinas' account British police have frozen a \$22.7m bank account held in the London branch of Citibank on behalf of the brother of Mexico's former president Carlos Salinas, as part of an international drug trafficking and money laundering investigation. Page 16

Merck, the German pharmaceuticals and specialist chemicals company, cuts its sales forecasts less than two months after raising DM2.5bn (\$1.7bn) in a flotation of 25 per cent of its shares. Page 17; Lex, Page 16

Coca-Cola in Swedish row Talks between Coca-Cola and Swedish soft drinks producer Pringles aimed at patching up a row over production and distribution broke down, raising the prospect of a bitter struggle for market share. Page 18

Bosnia peace focus on London



For the third time since the start of the Bosnia conflict, London is hosting talks aimed at shaping the region's future. In today's Financial Times, Carl Bildt (left), the European Union's peace negotiator in the former Yugoslavia, spells out his belief that this latest conference must seek far more than a military partition of the country. Page 14; Dispute on Bosnia plan, Page 2

EU unemployment at 10.6% The European Union's seasonally adjusted unemployment in October stood at 10.6 per cent, unchanged from September, against 11.0 per cent a year earlier, the EU's statistical office said. Page 2

Lukoil share bought for \$35m A Russian consortium won control of a 5 per cent state shareholding in Lukoil, the country's biggest oil company, after bidding \$35m in a privatisation auction. Page 16 and Lex

Belgacom offers to top \$2.5bn Offers for a 49.9 per cent stake in Belgacom, the Belgian operator, are expected to amount to at least BFr30bn (\$2.5bn) when they are handed to the government after today's deadline. Page 19

OECD warns of Japanese recession Japan was warned by the OECD that its fragile recovery could turn into a new recession unless it maintains an easy monetary policy and speeds deregulation. Meanwhile, its current account surplus halved to \$4.3bn in the year to October. Page 6

Brighter outlook for Europe's weather The European Centre for Medium-Range Weather Forecasts, based in the UK is to spend \$25m (\$38m) over the next five years on a supercomputer from Fujitsu, Japan's leading computer manufacturer, which will be 25 times faster than the centre's existing computers. Page 9; Forecast, Page 16

Prosecutor wants Romiti Turin's public prosecutor asked for Fiat managing director Cesare Romiti to be sent for trial for allegedly altering the car company's accounts to conceal a big overseas slush fund.

GM plans Russian venture General Motors is to become the first US vehicle manufacturer to set up a major joint car venture in the Russian Federation since the collapse of the Soviet Union. Page 7

Iraqi explosion kills 10 At least 10 people, including two United Nations guards, were killed and 30 injured when a fuel tanker exploded in Shaqlawa, northern Iraq.

Russian plane search fails Russian searchers failed to find a plane that went missing on a flight from Sakhalin Island to the Russian Far East mainland with nearly 100 people aboard and held out little hope of finding survivors.

Jackson stable after collapse Singer Michael Jackson, 37, was reported to be in a stable condition in the intensive care unit of a New York hospital after collapsing with "dangerously low" blood pressure and dehydration, during a rehearsal for a cable television concert.

EU wheat price rises The European Union imposed a tax on wheat exports for the first time since 1974 yesterday as world stocks were set to sink to a 20-year low and wheat futures prices in Chicago hit their highest point for 15 years.

The tax of Ecu25 (\$32) per tonne on exports from the EU has angered French farmers. It contrasts starkly with the European Commission's recent policy of in effect paying farmers to export outside the EU.

Futures prices at the Chicago Board of Trade soared on the news of the tax and signs that Russia had returned to the market as a big buyer. The December futures contract hit a 15-year high of \$5.28 a bushel, up 13 cents before slipping back to \$5.17 a bushel in late trading. There are 36.7 bushels in a metric tonne.

World market prices have risen by 70 per cent since April as drought in the main grain export-

ing countries such as North America, Australia and South Africa has depressed supplies. The International Grains Council estimates that stocks of wheat will slip to 80m tonnes next year - the lowest since the mid-1970s.

The commission has been trying to dampen exports for several months. "There is no current shortage on the EU market, but it would be very easy for 5m tonnes to flow out and then we would have a problem," an agricultural official in Brussels said.

In spite of efforts to rein back exports, shipments have been running higher than in previous years. The EU exported 7.6m tonnes of wheat from July 1 to December 1, compared with 7m tonnes last year.

Mr Franz Fischler, EU agriculture commissioner, said the EU would still produce 52m tonnes more grain than it consumes in the current marketing year, which runs until the middle of next year. But an official said producers and traders are holding much of their stocks in anticipation of further price increases.

French farmers are furious with the Commission for seeking to limit exports. But Mr Fischler said: "I find this extraordinary, given that many of these same traders have been knocking on the Commission's door for the past 25 years urging the Commission to increase export refunds." Refunds have been made in the past to compensate farmers when world market prices fell below internal EU prices.

Britain's National Farmers' Union said: "The Commission should make sure that legitimate exports don't exacerbate the tightness in the internal market." Pig and poultry producers which have to buy grain at the current higher prices estimate it is increasing their costs by an additional \$50m (\$70m) a year. The Commission said its tax would not stop exports altogether, but would discourage them.

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NEWS: EUROPE

EU partly liberalises airport services

By Caroline Scoutheij
in Brussels

EU transport ministers yesterday agreed to phase out airports' monopolies on baggage handling, catering and fueling at all but the smallest EU airports.

The deal was reached after tough bargaining with Germany and France and falls short of the European airline industry's demands for total liberalisation of ground handling services. Germany and Austria voted against the deal.

France and Germany won concessions.

sions on the cut-off date for ending control of airport services by monopolies and duopolies - monopolies will have to be phased out by 1999 but airports will be allowed to apply for two-year derogations. Airports have been given until 2001 to phase out duopolies, but can then apply for two-year extensions.

The deal was immediately attacked by the EU airline industry as a weak and insufficient package. "We are very disappointed. It appears the Commission is working against its own liberalising objectives," the Association of European Airlines said.

The AEA said the package failed to address the fundamental objective of ground handling deregulation which was "to have handling costs under the airlines' control".

A Commission official said the deal did not go as far as it would have liked. "But the alternative would either have been fragmentation of the industry or a total watering down of the proposals. We think the phased in approach is good and gives the industry time to adjust."

Under the package, such services as ticketing, checking in of baggage, passenger reception and registration, will

have to be liberalised in all airports by January 1998. Deregulation of lacmac services such as freight and mail handling, fueling, catering and baggage handling on ramps will be liberalised by 1998 but only at airports carrying over 1m passengers a year - about the level at Salzburg, Pisa and Berlin Tempelhof.

Third-party operators, defined as those independent of the airport authority and the dominant carrier, will have to be let in by 1999 for all services but only at airports with passengers of more than 3m a year - about the level handled by Edin-

burgh, Ankara and Ibiza. By 2001, the threshold will be brought down to 2m.

The plan for the phasing out of duopolies was heavily influenced by French concern about changing the system at Orly airport where two operators - one controlled by the airport authority and the other by Air France - run all services.

Germany argued monopolies should

be given derogations under certain circumstances as it was concerned about the effect liberalisation would have on Frankfurt airport, where all services are run by the airport authority.

Telecom on a contract.

Mr D'Huy already took the exceptional step earlier this year of formally barring Mr Pierre Suard, the chairman of Alcatel, from any contact with his companies or other executives.

That led to his replacement as chairman by Mr Serge Tchuruk. Mr Suard also faces a separate investigation into allegations that he had repairs and the installation of a security system in his house paid for by funds from Alcatel.

He denies the charges.

Portuguese budget bill passed

Portugal's new Socialist government, which fell four seats short of an overall majority in October's general election, has passed its first parliamentary test with the approval of a supplementary budget for 1995.

The Communist party voted against the proposal, saying it maintains the economic policies of the previous centre-right Social Democrat (PSD) government. Passage of the bill was assured by the abstention of the PSD and the right-wing Popular party.

It allows for additional spending of Es100bn (S62m) to the end of 1995, in response to demands from ministries for Es200m in extra funds. Cuts in departmental budgets and planned investments will account for Es65bn of the reallocated funds, which are to go mainly to social services. Mr António Sousa Franco, finance minister, reset the 1995 budget deficit at 5.6 per cent of GDP, down from 5.8 per cent budgeted by the previous government.

The new government, which says it has found a number of previously undisclosed deficits in public sector companies, said these would be addressed in the 1996 budget, due to be presented to parliament in January, together with a programme for "rapid and intensive" privatisations. Mr Sousa Franco has forecast a 1996 budget deficit at 4.2 per cent of GDP, on course for meeting the convergence criteria for European economic and monetary union. Peter Wise, Lisbon

EU agrees new driving licence

European transport ministers yesterday agreed the format for a common EU driving licence modelled on a plastic credit card which EU drivers can apply for from July next year.

The licence will be optional for EU drivers and will replace national paper driving licences. The card will carry a passport-sized photo on a pink background as well as the European logo of a circle of gold stars on a blue background. Britain had wanted the licence-holder's nationality to be shown on the front of the card. However, Mr Neil Kinnock, the EU transport commissioner, argued strongly that the card should not be viewed as an identity card.

Mr Kinnock said member states would have to introduce separate legislation if they wanted the card to be used for different purposes.

Ministers finally agreed that additional information such as nationality could be included in a box on the back of the card, but only with the agreement of the cardholder. A British official said the UK was happy with the compromise as it kept open the option of introducing the combined driving licence and identity card in Britain. The card has also been designed to include a microchip which will allow it to be used as a "smart" credit card for electronic payment of road tolls and petrol.

Caroline Scoutheij, in Brussels

Swedish nuclear closure pledge

Mr Göran Persson, Sweden's Social Democratic prime minister-in-waiting, said yesterday that the country should stick to a 15-year-old promise to scrap its 12 nuclear power plants by the year 2010.

For the second time in 24 hours, he said the country should not "deviate" from the commitment because it reflected the outcome of a referendum in 1980. Mr Persson's stance was welcomed by the Centre party, which informally supports the Social Democrats in parliament and is a strong opponent of nuclear energy. Estimates of replacing nuclear energy, which provides half of Sweden's electricity, range from SKr100bn to SKr350bn.

Mr Persson, who agreed on Tuesday to lead the Social Democrats after Mr Ingvar Carlsson retires next March, said Sweden could only overturn its 1980 decision by holding another referendum. He added that the country had to assess the impact a phase-out would have on the environment, employment and welfare policies. A parliamentary commission into nuclear policy is due to present its findings on December 18. Christopher Brown-Humes, Stockholm

Turks get promise on EU pact

Turkey yesterday welcomed a decision by the Socialist party and the conservative European People's party, the two largest groups in the European parliament, to vote next week in favour of a controversial customs union with Turkey.

The two parties control more than half the seats in the parliament. Although the parties' decision is not fully binding on their members, it greatly enhances the prospects for ratification. Mr Sermet Atakanli, a foreign ministry spokesman, said: "We are pleased. Our wish and hope is that customs union will be approved." Turkey, the European Commission and nearly all EU governments are lobbying intensively for ratification, arguing that customs union will strengthen Turkey's ties to the west. John Barham, Ankara

ECONOMIC WATCH

EU unemployment levels out

EU unemployment

Annual % change

11.4

11.2

11.0

10.8

10.6

10.4

10.2

10.0

9.8

9.6

9.4

9.2

9.0

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-13.2

-13.4

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-14.0

-14.2

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-15.0

-15.2

-15.4

Berlusconi's party splits over Europe

By Robert Graham in Rome

A damaging split on policy towards the European Union has emerged within Forza Italia, the political movement headed by the former prime minister, Mr Silvio Berlusconi.

The divisions, exposed during a three-day parliamentary debate, have further weakened Mr Berlusconi's leadership credentials and have undermined the unity of his right-wing alliance. They are also likely to complicate the alliance's agonising decision on when to go for an early general election.

The alliance was divided in advance of the debate on European policy to co-ordinate Italy's position for its six-month rotating presidency of the EU which begins on January 1.

When the debate opened on Monday four separate motions were presented by the main components of the alliance - Forza Italia, the right-wing National Alliance (AN) of Mr Gianfranco Fini and the small Christian Democratic Centre (CDC) and the former Liberals.

However, Mr Antonio Martino, the former Forza Italia foreign minister, caused an uproar by stating bluntly his

scepticism about the value of the Maastricht treaty's convergence criteria. He described these, to Mr Berlusconi's applause, as "inefficient and harmful".

He also challenged the EU's gradualist approach to monetary union and warned of the dangers of "Germanisation" of Europe.

Although Mr Martino's Euroscepticism was well known, it caused consternation within the alliance that his views should be seen as official policy.

The pro-European CDC threatened to break with the alliance and side with the centre-left parties backing prime minister Lamberto Dini's government of technocrats.

As the debate wound up yesterday, Forza Italia was first obliged to rewrite its resolution on European policy calling *inter alia* for a revision of Maastricht.

Mr Martino refused to endorse this. Then Forza Italia decided to withdraw the motion altogether to avoid the split being formally registered. The National Alliance party also decided to withdraw its own resolution to avoid more confusion.

The outcome meant that Forza Italia had overturned its two most prominent figures, a former prime minister and a former foreign minister, on the key policy issue of Europe.

Those sympathetic to Mr Martino said his scepticism about Maastricht and fears about German dominance had a growing popular echo. Mr Martino's mistake, they said, was to express his views in an "arrogant, academic manner".

Mr Dini came out of the debate with the full backing of the centre-left parties to try to ensure Italy could meet the Maastricht convergence criteria to move towards monetary union by 1998.

In his opening statement, Mr Dini said Italy could meet the main criteria if the 1997 budget had £70,000bn (\$43bn) in extra revenues and spending cuts, double the size of his budget for 1996.

The prime minister made it clear he was ready to continue governing to ensure stability during the Italian presidency. But the debate gave no clue as to whether elections would be called in February/March or towards the end of Rome's EU presidency.

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Commissioners get financial code of ethics

By Lionel Barber in Brussels

The European Commission cleaned house yesterday with a new code of conduct which tightens the rules on Commissioners receiving outside income and bans fees for private speaking engagements.

The code is intended to calm the furor over the disclosure that Mrs Ritt Bjerregaard, the Danish environment commissioner, was writing a regular paid newspaper column, and that other colleagues may have drawn financial advantage from their office.

In an effort to restore public confidence, Mr Jacques Santer and his fellow-commissioners also offered written statements about their financial assets and interests in private companies or foundations, the first time this has happened in the near-40-year history of the Brussels-based executive. However, the exercise in transparency fell short of the financial disclosures offered by US presidential candidates, and for the most part the 15 men and five women commissioners confined their answers to a series of "Nos" to three questions:

■ Whether they sit on the boards of companies or foundations and draw remuneration.

■ Whether they have or have had outside business interests - or "significant" financial interests in private companies (meaning more than 3 per cent of a company's equity).

■ Whether they have been involved with companies which are or have been the subject of official Commission inquiries such as competition or state aid cases.

The statements showed that, until they joined the Commissi-

The European Court of Justice yesterday annulled the European Union's budget for 1995, saying the European Parliament had overstepped its bounds in setting spending priorities. Reuter reports from Luxembourg. No adverse financial effects on the EU were expected from the ruling because the decision came so late in the year. The European Commission said a full review of the EU's budget process would be undertaken in 1996.

Mr Mario Monti, the Italian single market commissioner, had the most outside business directorships.

Mr Edith Cresson, former French prime minister and commissioner responsible for research and training, wound up her directorship at a French consulting firm last November, while Mr Santer revealed that he rents out his Luxembourg home at an undisclosed sum.

Mrs Anita Grdin, Swedish commissioner who deals with fraud, disclosed that she owns one share, three shares and 100 shares respectively in three private companies.

Commissioners earn about BFr50,000 (£12,800) per month before tax. Their perks include a car, a monthly child allowance BFr3,000 and a daily allowance of BFr3,000 when travelling on Commission business, which often happens to coincide with a speech on home territory on Friday in preparation for the weekend.

While banning speaking fees, the code allows commissioners to publish books and receive royalties on condition they inform the Commission president of their intention to publish a book.

Santer warns on slowing of Emu

By Lionel Barber

Mr Jacques Santer, president of the European Commission, yesterday stepped into the growing debate about the feasibility of European monetary union (Emu), warning that missing the 1999 launch date for a single currency would "throw the whole European Union back for years".

Stung by criticism that the Commission has been timid in countering speculation about a delay in the single currency, Mr Santer said he was convinced monetary union would go ahead on schedule because it was an "historic opportunity" as well as an obligation in the Maastricht treaty.

In words aides said were targeted primarily at Germany, Mr Santer said in a speech in The Hague: "The treaty is crystal clear: the single currency will exist on January 1, 1999, at the latest, and member states which fulfil the criteria will participate from that date".

The Commission has been unnerved by the German campaign to set the terms of mon-

etary union through strict interpretation of the treaty and budget enforcement measures aimed at making sure only a handful of economies qualify for a single currency.

But it is also worried about suggestions in the opposition Social Democrat party, and at this week's UK-Italian summit, that a limited Emu could split the EU into two political camps and jeopardise the single market. The sense that the fate of monetary union could be decided in the next few weeks has grown amid the battle of wills between the French government and public-sector unions over welfare reforms and spending cuts, vital for France to meet the Maastricht criteria.

"We are in the very dangerous period," said a senior Commission official, "and the president decided it was time to speak out ahead of next week's EU summit in Madrid".

Mr Santer made clear yesterday he had little sympathy with German demands for a delay in the calendar for deciding which countries meet the entry criteria.

Fiat chiefs face charges

By Robert Graham in Rome

Turin magistrates yesterday asked for Mr Cesare Romiti, the chief executive of Fiat, Italy's largest private company, to be sent for trial on charges of allegedly being party to illegal financing of political parties, for providing false information and for tax fraud.

Those sympathetic to Mr Martino said his scepticism about Maastricht and fears about German dominance had a growing popular echo. Mr Martino's mistake, they said, was to express his views in an "arrogant, academic manner".

Mr Dini came out of the debate with the full backing of the centre-left parties to try to ensure Italy could meet the Maastricht convergence criteria to move towards monetary union by 1998.

In his opening statement, Mr Dini said Italy could meet the main criteria if the 1997 budget had £70,000bn (\$43bn) in extra revenues and spending cuts, double the size of his budget for 1996.

The prime minister made it clear he was ready to continue governing to ensure stability during the Italian presidency. But the debate gave no clue as to whether elections would be called in February/March or towards the end of Rome's EU presidency.



Mr Cesare Romiti (left), Fiat's chief executive, and Francesco Paolo Mattioli, its chief financial officer, are accused of illegal financing of political parties, tax fraud and providing false information

A second line of investigation into alleged false accounting in the books of Fiat Auto, the core car company, had been dropped, the magistrates announced.

But it was the first time the charge of tax fraud had been raised. The size of the funds

Latvian MPs veto cabinet

The Latvian parliament twice failed to approve a proposed new government on Wednesday, plunging the country deeper into political crisis and launching a search for a compromise candidate for prime minister. Reuter reports from Riga.

The Democratic party leader, Mr Ziedonis Chevers, won the support of 50 deputies in the 100-seat parliament, but 45 voted against him and five abstained, leaving him without the majority needed to form a government, a parliamentary spokeswoman said. When a first vote produced what was effectively a 50-50 result, Mr Chevers's supporters demanded a second ballot, but the outcome was the same.

Mr Chevers's proposed government was the second that has failed to win parliament's approval since elections in early October. The Baltic state has so far had three governments in the four years since independence from the Soviet Union.

President Guntis Ulmanis now has to choose a fresh candidate for prime minister. He has already sounded out the central bank president, Mr Einars Repše, who has indicated he might accept.

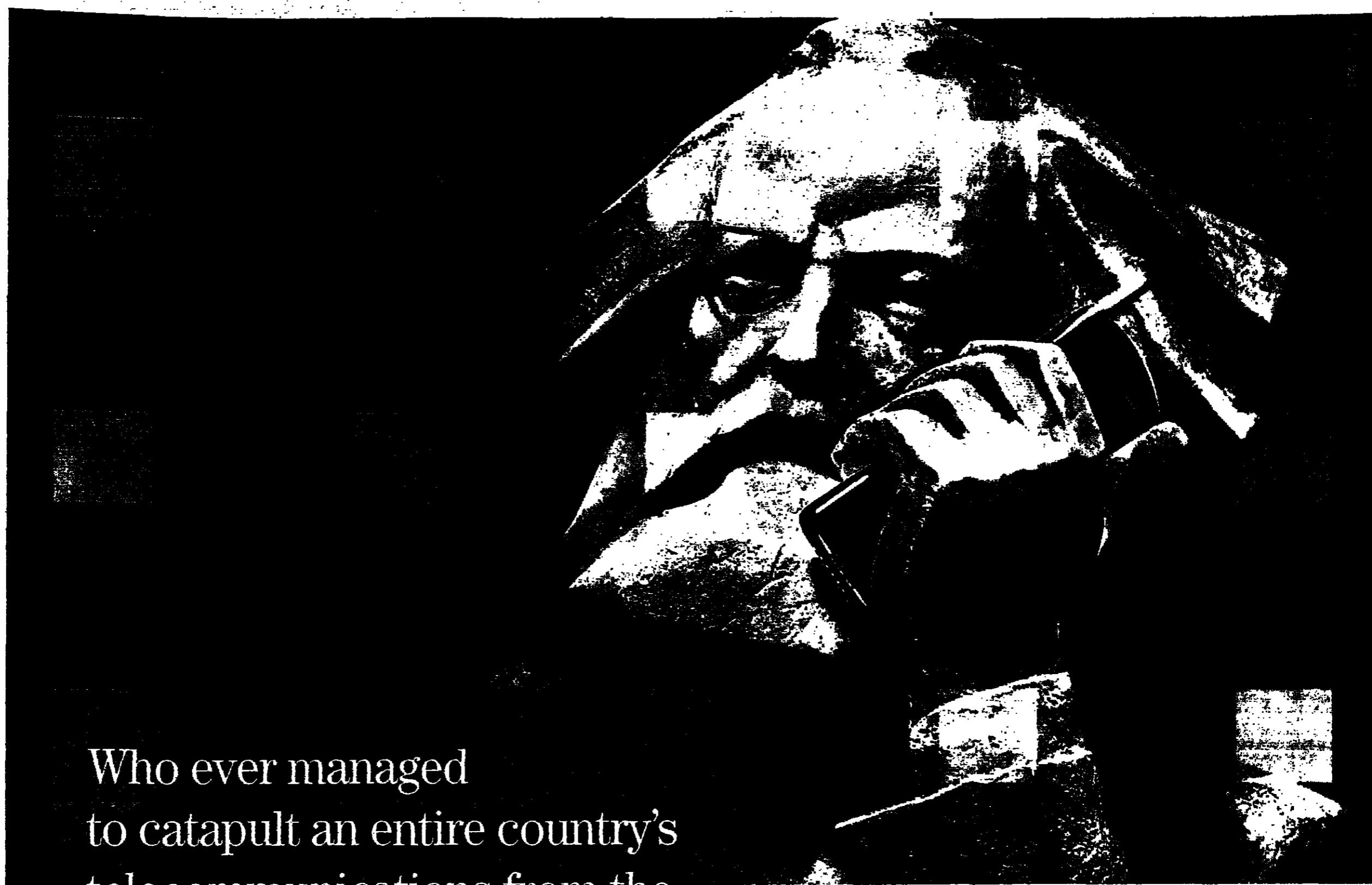
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ASIA-PACIFIC NEWS DIGEST

Kim seeks fresh political start

South Korean President Kim Young-sam is expected to reshuffle the cabinet in mid-December as he attempts to put the recent corruption scandal behind him following the arrest of his two predecessors. Officials said Mr Kim, aiming for a fresh political start for his last two years in office, this week also renamed the ruling Democratic Liberal party as the New Korea party.

A meeting of economic ministers today will discuss measures to ensure economic stability following the scandal. Investor confidence has increased in the belief that the peak of the scandal has passed, with the Seoul stock market index having risen by almost 3.2 per cent this week. This follows the indictment on Tuesday of former President Roh Tae-woo and seven business leaders on corruption charges and the arrest on Sunday of former President Chun Doo-hwan for alleged sedition in connection with his 1979 military coup.

Many popular ministers, including Prime Minister Lee Hong-koo and Mr Hong Jae-hyung, finance and economy minister, are expected to resign before the reshuffle so they can stand as ruling party candidates in parliamentary elections next April.

John Burton, Seoul

Australian rate cut unlikely

An easing in Australia's official interest rates in the short term looked far less likely yesterday after monthly job data for November showed a sharp jump in total employment. The number of jobs rose by 113,100, seasonally adjusted, the largest monthly rise since the series began in 1978. With the "participation rate" (the proportion of the workforce either in a job or seeking one) also rising, the unemployment rate fell more modestly, to 8.6 per cent against 8.7 per cent the previous month. This is the first drop since July.

Nikki Tait, Sydney

East Timorese in protest

More than 100 East Timorese and their supporters clambered into the Dutch and Russian embassy compounds in Jakarta yesterday to mark the 20th anniversary of Indonesia's invasion of East Timor. Mr Ali Alatas, Indonesia's foreign minister, said the protesters were free to follow the 43 East Timorese who staged similar break-ins over recent months. All those have left Indonesia for political asylum in Portugal. Two Dutch diplomats were injured when pro-Indonesian counter-demonstrators broke into the embassy.

Indonesia refuses to hold a referendum in East Timor, saying it was incorporated into Indonesia following a vote in 1978. The UN regards Portugal as the administering power in East Timor.

Manuela Saragosa, Jakarta

■ Japan's investment in plant and equipment abroad increased 27.7 per cent to \$21.74bn (£14.5bn) in the six months to September, Finance Ministry figures showed. Flows to North America were up 50 per cent to \$10.15bn, to Asia 37 per cent higher at \$5.01bn, but to Europe down 9.4 per cent to \$2.63bn.

Reuter, Tokyo

■ South Korea's M2 money supply in November rose a year-on-year 13.1 per cent, according to provisional Bank of Korea figures.

Reuter, Seoul

■ The HIV virus, carried by an estimated 1.5m people in India, is costing the country Rs477.2bn (£9.5bn) a year including productive loss. Dr Lalit Nath, director of the All India Institute of Medical Science, told a conference on Aids.

Reuter, New Delhi

NEWS: ASIA-PACIFIC

By William Dawkins in Tokyo

Japan was yesterday warned its fragile recovery could turn into a new recession unless it maintains an easy monetary policy, uses public money to bail out banks, and speeds deregulation.

The warnings came in the Organisation for Economic Co-operation and Development's latest annual report on Japan, which predicts the economy will pull out of its deepest post-war recession next year, but paints an uncertain medium-term picture.

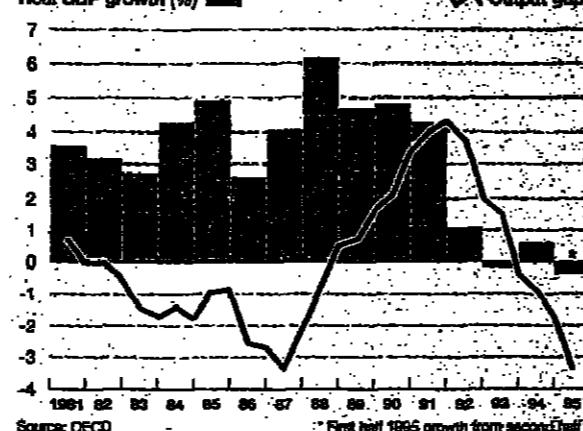
According to OECD estimates, gross domestic product will grow barely 0.3 per cent this year, rising to 1.8 per cent in 1996, helped by record low interest rates and the government's Y14,300bn (£91.5bn) fiscal stimulation package unveiled in September.

Prices will remain roughly stagnant, with a 0.4 per cent decline in the GDP deflator next year, while the current-account deficit is expected to fall from 2.3 per cent of GDP this year to 2.1 per cent in 1996.

But the OECD foresees little beyond the government stimulation measures to sustain further growth. It warns there is a risk its own forecasts may prove optimistic, given that recovery signs last year turned out to be a false dawn.

Unemployment will rise from the present record 3.2 per cent to 3.4 per cent next year; as a result, there is a risk depressed consumers will increase their savings rate, already the world's highest at nearly 15 per cent of disposable

How Japan stumbled



income, rather than spend. The greatest risk to recovery, says the OECD, is another rise in the yen's value, which would spark a new round of corporate cost-cutting. Japan continues to be burdened by excess capacity, as shown by a widening in the output gap (the difference between actual and potential growth) from 1 per cent at end-1993 to 4 per cent by the middle of this year.

A higher yen would also boost the shift of industrial production to lower-cost locations in Asia, leading to an increase in imports. That would aggravate the decline in asset prices which, with an already fragile financial system, would push Japan back into recession, the survey predicts.

Another risk is that the persistent weakness of land prices would worsen banks' balance

sheet problems, which would hit corporate confidence.

Even if the yen does continue its orderly decline, the OECD believes it unlikely Japan can return to the high growth rates of the 1980s, because of an ageing population and a decline in working hours.

In the short term, it says a continued easy monetary policy is "crucial" to helping asset prices and strengthening banks' balance sheets. But this alone is not enough to support a recovery.

The weaker banks, such as second-tier regional institutions, credit associations and agricultural co-operatives, will need injections of public funds, at present being considered by a Finance Ministry panel due to report late this month.

But whatever form public assistance for the banks may

take, this will result in a further widening of Japan's budget deficit, the OECD adds.

In the past five years, the combined central and local government deficit has ballooned from zero to just under 8 per cent of GDP, of which 4 per cent is attributable to the central government.

About half of that is structural - lower income tax revenues from the ageing population and the shift of production abroad - which means the fiscal consolidation of the past decade has been reversed. Over the same period, the ratio of gross general government debt to GDP has risen to 90 per cent, far above the OECD average.

The report accepts public finances will have to deteriorate further in coming years, with the possible bail-out of depositors in failed banks and the likely prolongation next year of temporary personal income tax cuts. But there are ways to do this without hitting the organisation's budget.

At the same time, it returns to the familiar motif that further deregulation, especially liberalisation of the multi-layered distribution system and tougher enforcement of competition laws, will be essential to assure medium-term growth. There have been some profound changes in distribution, but overall progress has been slow.

OECD Economic Surveys: Japan. OECD Publications, 2 Rue André-Pascal, 75775 Paris. Cedex 16.

Exports overall rose 1.3 per

Japan surplus halved as exports flag

By William Dawkins

Japan's current account surplus halved in October, a consequence of a plunge in the rate of growth of exports to US and Asian economies.

The surplus shrank by a far greater than expected 51.8 per cent to \$4.3bn (£2.8bn) in the year to October, according to preliminary figures from the Finance Ministry, the second monthly decline in a row.

This is the biggest drop in the current account gap for five years, and as such may help the yen to continue to weaken against the dollar, Tokyo analysts said. Finance ministry officials expected the monthly decline to continue.

The dollar barely moved in response, ending the day in Tokyo at Y161.4, but the stock prices continued their recent rise, with the Nikkei 225 index up 1.8 per cent on the day, to end at 18,412.32, the highest since January 11.

Within the total surplus, the gap in trade in manufactured goods fell 32.7 per cent to \$7.6bn, reflecting a fall in car exports to the US, while the deficit on the services account, where Japan is traditionally in the red, expanded 48 per cent to \$2.49bn, on a surge in overseas travel.

Exports overall rose 1.3 per

cent to \$33.8bn, the slowest growth rate in three years; imports raced ahead 18.5 per cent to \$26.3bn.

A growing number of economists believe a structural shift has occurred in the Japanese economy, towards a greater appetite for imported manufactured goods, on top of the raw materials which used to form the mainstay of Japan's foreign purchases.

Nearly four years of stagnation and a strong currency have encouraged consumers and industrial companies to seek cheaper goods from abroad. Imports of manufactured goods hit a new high in October for the third month running: 61.3 per cent of the total (60.9 per cent in September).

The rise in Japan's foreign purchases came across a wide range: office equipment, up 82 per cent; electronic equipment, up 75 per cent; and cars, up 12.3 per cent.

On the services account, the tourism deficit grew 48 per cent to an October record of \$3.08bn, as an all-time monthly record of 1.3m Japanese took foreign trips. The outflow of long-term capital account increased to \$10.69bn, reflecting a rise in purchases of foreign bonds.

Fears of an acrimonious transition for HK

Britain and China are at odds about remaining 18 months, writes Simon Holberton

It was in the studied Englishness of the Hong Kong Club - still the place to which the colony's top people belong - that it became clear British rule in Hong Kong is likely to end much as it began - with a fight.

Over lunch in the Red Room, one of the club's dining rooms, a leading member of the group of Hong Kong notables who advise Beijing on the colony's affairs remarked: "China is not

interested in the sort of [ilitary] co-operation that Chris Patten [Hong Kong's governor] is offering [for the transition to Chinese rule]."

So, the official suggested, Beijing might have to go it alone.

What China wants, and Mr Patten is not about to offer, is help in re-drafting laws and to set up elections for a legislature to replace the one the governor worked so long

and hard to put in place. "He is just proposing to exchange more information. What we want is help in running a government."

China appears determined not to be deterred from establishing a provisional legislature well before Hong Kong's official transfer to China at midnight on June 30 1997. This would pass the 1997-98 government budget and laws for elections which will become effective only after China resumes sovereignty. The colony's parliamentary draftsmen would be encouraged to help in drafting new laws and amending old ones.

Moreover, the official said, China is prepared to finance such an initiative itself. And there would be no lack of space to hold such an assembly. China has many friends among Hong Kong's property tycoons. It is therefore not surprising that both Chinese and British officials expect next year to be the most difficult time for the colony since 1989 when the Chinese government's suppression of demonstrators in Beijing's Tiananmen square led to a flight of capital and people from Hong Kong. "We are heading into some pretty turbulent waters," said one British official.

In the period ahead - which another member of Beijing's group of notables, known as the Preliminary Working Committee, dubbed Hong Kong's "year of decision" - many of the colony's people will have to decide whether to emigrate or remain. Civil servants will have to decide whether to work for the incoming regime or for their retreating British masters. This would set the scene for an acrimonious transfer of sovereignty and further strain relations.

The work of the PWC, which is meeting for the last time in Beijing this week, has provided the agenda for its successor body, the Preparatory Committee.

tee, to implement. China is expected to publicise the membership of the committee in the New Year.

Everyone is waiting for the Preparatory Committee," says Mr Tsang Yock-sing, chairman of the pro-Beijing Democratic Alliance for the Betterment of Hong Kong, a PWC member and a man expected to play a role in the Preparatory Committee. "I hope that Mr Patten rethinks his position. The more co-operation he gives the Preparatory Committee, the less that misses a crucial point the Chinese government has never sought popularity.

Moreover, although the PWC's findings have been cast in the language of "recommendations" to the preparatory committee, the presence on every committee of senior Chinese government officials means that the recommendations are government policy.

The extent to which China goes it alone will depend upon the degree of help the Preparatory Committee receives from Britain. Some China advisers do not think it is too late for Britain to change policy, particularly on matters to with the legislature that will come into being after 1997.

The sensible thing to do is accept that the present legislature will be replaced after 1997 and ensure that the one elected is done in a fair and open way," says Mr Tsang. "I hope that all those who care about democracy in Hong Kong stop insisting that the current legislature serves its four-year term, and sit down and make plans for future elections."

However, Britain has flatly ruled out extending any help to a provisional legislature. London's view is that the elections in September produced a fair and credible legislature which ought to be allowed to serve its full term.

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GM to produce utility vehicles in Russia

By Haig Simonian,
Motor Industry Correspondent

General Motors is to become the first US vehicle manufacturer to set up a major joint car venture in the Russian Federation since the collapse of the Soviet Union.

Mr Louis Hughes, president of General Motors International Operations, yesterday signed the deal in Moscow and suggested that it could be followed by future

projects, as yet undetermined. GM has agreed with the Elabuga Automotive Works (ELAZ) to build up to 50,000 units a year of its Chevrolet Blazer sport utility vehicle for sale throughout the former Soviet Union.

GM will take a 25 per cent stake in the joint venture, with the remainder held by ELAZ. The total investment for the project is estimated to be \$250m.

The project has to be

supported and approved by the Russian government. According to GM, production could begin within two years of receiving final approval. Elabuga is about 1,400km from Moscow in Tatarstan. There is already a large, partially completed manufacturing complex on the site, which is about 1,000 hectares in all. The joint venture will occupy about 60,000 square metres of the total complex. GM has been

selling a limited number of Blazers in Russia since 1982. Mr Hughes said the vehicle had been "well accepted in the Russian market, despite the very high level of import taxes there".

He expected a locally-produced Chevrolet Blazer would be more popularly priced and be an even stronger competitor in the Russian market. The local content of the vehicle will be targeted at about 25 per cent

begin with, and suppliers will be vetted by a joint GM-ELAZ team.

Elabuga is the site of an ambitious automotive joint venture negotiated in the early 1990s by Fiat with the Russian authorities. However, the deal, frozen for a number of years because of the political and economic uncertainties in Russia, has been dropped.

GM has already been pleased at the post by Daewoo, the fast-expanding south Korean

WORLD TRADE NEWS DIGEST

Efta four in Baltic accord

The four remaining members of the European Free Trade Association, Iceland, Liechtenstein, Norway and Switzerland, yesterday signed free trade agreements with the three Baltic states. The accords with Estonia, Latvia and Lithuania, due to come into force next June, bring to 12 Efta's free trade pacts with third countries - 10 central and eastern European nations, Israel and Turkey. The Baltic accords provide for reciprocal duty-free market access for industrial goods, processed agricultural goods and fish and other marine products. As in other Efta free trade pacts, trade in the sensitive farm sector is left to bilateral agreements.

Today Efta ministers, meeting for the second day in the Swiss ski resort of Zermatt, will sign co-operation accords with Egypt, Morocco and Tunisia. These accords, covering trade, investment and economic co-operation, may lead to a free trade area, Efta says. Efta, which this year lost Austria, Finland and Sweden to the European Union, has negotiated third country accords largely in parallel with the EU's Europe and association agreements. Three Efta nations, excluding Switzerland, are members of the European Economic Area - an 18-nation free trade zone in which goods, services, capital and labour circulate freely.

Frances Wilkins, Geneva

EIB to finance Polish gas link

The European Investment Bank (EIB), the European Union's long-term finance arm, is prepared to finance up to 15 per cent of the cost of a gas pipeline across Poland linking Yamal peninsula natural gas reserves in Arctic Russia with western Europe. Mr Wolfgang Roth, EIB's deputy president said yesterday. The Polish stretch of the pipeline, expected to cost \$2.5bn, is to be built and operated by Europol Gaz, a joint venture between Gazprom, the state owned Russian gas company and PGNiG, its Polish equivalent. Europol Gaz is seeking finance for the project.

The EIB is already financing the \$3.5bn Midal-Stegal pipeline in Germany which links the Yamal pipeline to the German network and beyond to France. Commerzbank, which led commercial banks in a \$940m funding of the Midal-Stegal pipe, is expected to play a prominent role in arranging funds for the Polish stretch, Mr Roth said.

Christopher Bobinski, Warsaw

Contracts and ventures

■ Dunex and Bouygues of France have won contracts to build a toll motorway from Beirut to the Syrian border and part of a ring road around the Lebanese capital at a total cost of about \$1.2bn.

■ Scania of Sweden has won a contract worth \$8.15m (\$2.3m) to supply 100 tractors for sugar cane cutting machines to Cuba. Scania described the contract as a "breakthrough in a new market, which has important potential in the medium term".

■ AXE News, Stockholm

■ CAE, the Canadian electronics group, will make a \$5m (\$3m) computerised transmission control system for Venezuela's Electricidad de Caracas. The CAE system will manage generation, network analysis and operations planning.

■ Similar systems have been installed in the US, Egypt and Australia. CAE also has a power distribution management system operating in Caracas.

■ Robert Gibbons, Montreal

■ Mitsui of Japan and Satake plan to launch a rice milling joint venture in Jilin province, north-eastern China, to handle nearly 42,000 tonnes of rice per year. Mitsui and Satake, a leading manufacturer of rice milling equipment, will team up with the grain authority of Jilin province to set up the \$8m venture.

Reuter, Tokyo

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ERICSSON

Chile hits snags in pacts quest

By Imogen Mark in Santiago

Chile's efforts to secure bilateral trade agreements and to join regional trade groupings have recently encountered serious snags. First, it hopes of a swift entry into the North American Free Trade Agreement, were dashed by US domestic politics, and put on ice until 1997. This was followed last week by a European Union working group decision not to approve a negotiating mandate on a bilateral agreement.

Most urgent, however, is the outstanding application for an agreement between Chile and the Mercosur customs union, which groups Argentina, Brazil, Uruguay and Paraguay. The sums involved for Chile are significant as Argentina and Brazil are among Chile's fastest growing markets. Together they account for 12 per cent of Chile's exports, which should reach a total this year. The entire Mercosur market is 15 times the size of Chile's home market, with a total population of 200m.

But last week the talks broke down when the two sides could not agree on the volume or range of products to be exempted from a common tariff. Mr José Miguel Insulza, foreign minister, flew to Montevideo on Wednesday before a meeting of the four Mercosur heads of state in an effort to get his counterparts to agree to restart the talks. He succeeded in securing a 90-day extension

to negotiate an agreement. Chile's industrialists and businessmen are anxious to secure a detailed agreement quickly. Mercosur is the most important outlet for a fast growing manufacturing sector with products such as newsprint, processed foods, tomato paste and wine. These represent about a third of total trade with the group but the goods are subject to customs duties at the highest level, up to 20 per cent.

The current tariff structure regulating trade between Mercosur member states and Chile could have expired last January, when the Mercosur common tariffs came into force. It has been extended twice, and will now have to be extended again in December.

However, Mercosur members have already achieved a zero tariff on 85 per cent of their internal trade so Chilean manufacturers like Mr Roberto Fuentes, who exports paraffin stoves and kitchen utensils to Argentina, have been losing market share. His products are subject to a 15 or 16 per cent duty, competing with Uruguayan or Brazilian goods paying zero. Buyers are already looking for alternative suppliers within Mercosur for 1996 in case the talks break down. The existing tariff structure is an amalgam of previous preferential arrangements between each of the member states and Chile and cover 70 per cent of Chile's trade with Argentina and 90 per cent with Brazil.

South Asian nations take first step toward creating trade bloc

By Shiraz Sidhva in New Delhi

The seven member nations of the South Asian Association for Regional Co-operation (SAARC) yesterday took their first step towards creating a regional trade bloc by launching the SAARC Preferential Trading Arrangement (SAPTA). The accord provides for tariff reductions on specified items and commodities.

Political differences have marred economic co-operation in the region since SAARC - India, Pakistan, Bangladesh, Sri Lanka, Nepal, Bhutan, and the Maldives - was set up 10 years ago.

Though there is substantial informal trading, official trade among SAARC countries as a percentage of total world trade

is only 3.4 per cent.

The dismantling of trade barriers under the World Trade Organisation is a strong reason for the south Asian countries to work more closely. SAARC countries are major textile exporters, and could benefit from trading as a bloc rather than competing with each other.

"The potential for economic co-operation is tremendous," says Mr Tejinder Khanna, secretary in India's commerce ministry.

Analysts describe the SAPTA agreement, reached with great difficulty, as a "token beginning". Member countries have identified 226 items for tariff reduction, but implementation of the pact will depend on bilateral relations

between the countries, notably India and Pakistan, which have so far not been able to resolve their mutual hostility.

India has agreed to grant tariff concessions on 106 items, with lower tariffs on 62 of these reserved only for the least developed countries in the region.

Pakistan has announced concessions on 35 items, Bangladesh 12, Nepal 14, Sri Lanka 31, and Bhutan 11. Analysts say the value of concessionary imports is less than 7 per cent of trade between SAARC countries.

A group of Indian and Pakistani businessmen are convinced that improved trade relations between the countries will help resolve the diplomatic impasse caused by

political issues such as Kashmir.

According to estimates by the Federation of Indian Chambers of Commerce and Industry (FICCI), India exports goods worth \$65m a year to Pakistan, of which only \$15m is official. The rest is routed through a third country, or smuggled.

"Indian consumers goods have a ready-made market at their doorstep in Pakistan," says an Indian industrialist who manufactures rubber tyres smuggled into Pakistan.

"It is absurd that textile machinery, for instance, is made in India, and exported to Pakistan through Europe. But diplomatic relations are so bad between our two countries that trade is an obvious casualty."

Indian KU-band satellite launched

By Shiraz Sidhva

India's third satellite, Insat-3C, was successfully launched yesterday from Kourou in French Guyana - on the north-east coast of South America - by the French Ariane-4 rocket.

The satellite is expected to be operational in less than five weeks.

"The signals are perfectly good, and the solar panel has started generating power," said Mr K. Kasturirangan, the head of the government's Indian Space Research Organisation (ISRO), which designed

and built the satellite.

Insat-3C, launched at a cost of \$45m and built for \$40m, carries India's first very high frequency KU-band transponders for telecommunications.

The new technology will help Doordarshan, the state-owned television broadcaster to extend its broadcasting reach well beyond India to south-east Asia and the Middle East, eastern Europe and Africa.

The satellite will also introduce mobile satellite services to India.

Three KU-band transpon-

ders, with double the capacity of C-band transponders, will be dedicated to business communications, data networking and satellite news-gathering.

The satellite will help Doordarshan consolidate its dominant position in the region at a time of growing competition from television companies entering the Asian market.

Cable television has 80m viewers, compared with Doordarshan's estimated 250m-300m in India alone.

Doordarshan may tie up with international broadcasters and

share its satellite platform under agreements similar to an existing arrangement with CNN, the international news channel.

The satellite will help

Doordarshan consolidate its dominant position in the region at a time of growing competition from television companies entering the Asian market.

Other state-owned corporations including the National Thermal Power Corporation, the Nuclear Power Corporation, the Oil and Natural Gas Commission, and the National Stock Exchange will use the satellite's 24 transponders.

First Personal Communications Service inaugurated in USA

The launch of the first commercial Personal Communications Service (PCS) in the USA has thrown the spotlight onto the next important phase of wireless communications development.

Taking advantage of the new frequencies allocated by US authorities in the 1900 MHz band, American Personal Communications (APC) inaugurated, in November, a totally digital wireless communications service in the Washington-Maryland-Northern Virginia area.

Under the name of Sprint Spectrum, APC offers an all-in-one service with voice, messaging and paging services from one point at an affordable price.

As APC's primary wireless network equipment provider for the Washington-Baltimore corridor, Ericsson has supplied the network

infrastructure for this first US PCS system.

Customers of the new service can use Ericsson's ultra-small C1337 portable phone to send and receive data, fax, voice mail and short messages.

Integrating cellular and PCS

Meanwhile, in Atlanta, Georgia, Ericsson is supplying network equipment to AT&T Wireless Services, Inc., for another important PCS development. AT&T Wireless Services, formerly McCaw Cellular Communications, is testing PCS technology (based on D-AMPS) prior to building a new digital wireless system. The new system will be combined with the company's digital cellular systems to cover more than 60% of the US population.

AT&T Wireless Services' stated intent is to integrate cellular and PCS licenses into the nation's most powerful and far-reaching wireless service. This will be possible because both the company's existing digital cellular service and the planned PCS service will use the same digital radio technology.

These two projects mirror similar developments taking place all over the world, as wireless network operators plan for large-scale service growth that will make the portable phone a truly mass market product.

One technology rules supreme As the swing from analogue to digital wireless technology gathers momentum, it is clear that the world market is polarising around two main standards, both based on the same technology, known as TDMA. This is driven by the recognition that it is easier to provide subscribers with national and international roaming when a common radio access technology is used.

The standard in Europe and most of the Asia-Pacific region is GSM, which has been

adopted by 99 countries so far. GSM has also achieved some penetration in North America. Another standard based on TDMA technology, D-AMPS, is still dominant in North and South America, and has also achieved penetration of the Asia-Pacific region. To date, 22 countries have adopted D-AMPS, and in the USA and Canada, it is installed or being installed nationwide.

One reason for the strong interest in D-AMPS is the large installed base of AMPS networks. It is relatively easy to migrate these networks to digital services and safeguard the network operator's existing investment. Then, as the AT&T project highlights, future PCS services can be integrated in a seamless fashion.

In some countries, both GSM and D-AMPS networks are being deployed.

Wireless world leader Ericsson has a strong market position in both the GSM and D-AMPS sectors. In the GSM world, almost one in every two subscribers is served by Ericsson systems. In the D-AMPS/AMPS world, Ericsson has supplied systems for over 15 million out of the world's 45 million subscribers.

There is a third standard used in Japan. This is known as PDC (Personal Digital Communications), and is also based on the same TDMA digital radio technology as GSM and D-AMPS. Ericsson is a major supplier of this standard.

As the industry starts the next evolutionary step to PCS, Ericsson is ready with a range of wireless network infrastructure systems and phones. This includes a dual-mode, dual-band phone capable of working not only on the digital cellular and PCS frequency bands, but also on analogue channels. This will allow network operators to take maximum advantage of the 1900 MHz frequencies becoming available.

The AXE system, Ericsson's core switching system for fixed and cellular mobile telecom networks, has been confirmed as the most widely-deployed system internationally. The number of lines installed and on order has passed 100 million.

The rate of installation of AXE exchanges is increasing year by year. In 1994, 13.5 million AXE lines were installed in fixed public networks. This was an all-time record and represents

an increase of around 15% on the previous year. Of this 1994 total, 10.7 million were local lines and 2.8 million trunk lines.

The AXE system is used in public fixed and mobile telecom networks in 113 countries - the latest additions being Lithuania, Moldova and Tanzania. The countries with the largest installed base of AXE switching equipment by July 1995 are the UK, Australia, China, Sweden and Mexico.

Commenting on the results, Ericsson CEO Dr Lars Rönmark said: "Ericsson is now able to report continuous quarterly growth over four consecutive years. I regard this as clear evidence that we acted correctly in continuing to invest heavily in research and development in areas judged as having the best potential for the future."

For the new digital systems, Ericsson's position is even stronger. Almost 50% of subscribers to digital GSM networks around the world are served by Ericsson systems.

In Japan, Ericsson is a leading supplier of digital systems to the PDC standard; and in the USA, around 60% of the digital D-AMPS subscribers are served by Ericsson systems.

Commenting on the results, Ericsson CEO Dr Lars Rönmark said: "Ericsson is now able to report continuous quarterly growth over four consecutive years. I regard this as clear evidence that we acted correctly in continuing to invest heavily in research and development in areas judged as having the best potential for the future."

With nine million lines of Ericsson's AXE system already supplied to China, a new order placed with the Chinese Ministry of Post and Telecommunications (MPT) covers a further 2.6 million lines for delivery during 1996 and 1997. Nanjing Ericsson Communication Ltd will manufacture the AXE equipment in China. A Memorandum of Understanding has also been signed with MPT covering SDH transmission technology.

A new agreement with Guangdong Post and Telecommunications Administration and Machinery Import-Export Bureau covers the supply of telecommunication switching systems for Guangdong Province and the People's Republic of China.

Three cellular network expansion projects in China have led to orders totalling \$66 million. One is for expansion of the digital GSM network in Shandong Province, the others are for analogue TACS networks in Hunan and Liaoning Provinces.

From strength to strength in Japan

With a total of SEK 900 million, two new contracts have confirmed Ericsson's position in the fast

NEWS: THE AMERICAS

House acts in Gingrich tax probe

By Nancy Dunne
in Washington

The House of Representatives ethics committee yesterday formally launched a search for an independent counsel to investigate a charge against Mr Newt Gingrich, speaker of the House of Representatives.

The ethics committee, which comprises five Republicans and five Democrats, voted unanimously late on Wednesday to appoint the counsel, limiting the investigation to a single charge that he violated tax laws by using tax-deductible donations to finance a political college course.

Mr Gingrich is the second speaker in history to come under fire for ethical improprieties. Mr Jim Wright, a Democrat, was forced to resign as speaker in 1989 after an independent counsel concluded that he had improperly accepted gifts from individuals with direct interest in legislation. Attacks by Mr

Gingrich on the House floor led to the appointment of the independent counsel investigating Mr Wright.

The ethics committee cleared Mr Gingrich of wrongdoing in three complaints brought by members and rebuked him on two others. It questioned the appropriateness of his \$4.5m book deal with HarperCollins, which was later renegotiated. It said he had violated rules by allowing a political adviser to use his office for unofficial purposes, and that he used the House floor to promote tapes of his course lecture. It did not recommend any punishment.

However, Mr Gingrich faces a greater threat to his political survival if the probe is broadened to include the more serious charges of illicit use of campaign contributions to a political action committee.

The committee's announcement followed a court filing last week by the Federal Election Commission alleging that a political action committee headed by Mr



Gingrich: facing tougher times

Gingrich in 1990. GOPAC had violated election laws.

Congressman David Bonior, the House minority whip, will later this week ask the committee to investigate the matter.

The Federal Election Commission has released thousands of pages of documents as part of its charge that GOPAC illegally provided

combative style has generated high negative poll ratings, which have worried his supporters.

The conservative Evans Novak political report, last week said Republicans have begun to question whether the Georgia congressman - the architect of the Republican "revolution" - was an asset or a liability.

South Korean airline charged

Korean Air Lines, South Korea's flagship airline, has been charged with making illegal campaign contributions to a California congressman by a federal grand jury.

For all his impeccable connections, Mr Reston was also known for his down-to-earth modesty and took great pleasure in owning and sometimes editing the (Martha's) Vineyard Gazette, the little paper he bought in 1968.

He was considered second to none as a judge of journalistic talent, recruiting many of the newspaper's great reporting names of the past 40 years.

Jurek Martin

Mr Jay Kim, a Republican and the first Korean-American to serve in Congress, allegedly received illegal donations in his 1992 campaign, but the campaign returned the money to the US Attorney's Office in Los Angeles.

Mr Mueller said South Korea's airline was working with federal officials in an effort to arrange a plea bargain and expected to have to pay a fine.

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The City of Hoboken, assisted by The Port Authority of New York & New Jersey, is seeking proposals for the lease and development of Block A at The South Waterfront, a dynamic, new mixed-use development being created along the Hudson River in Hoboken, New Jersey. Block A, the first of three blocks to be developed at the site, will include approximately one million square feet of Class A office space and ancillary retail space.

The South Waterfront is one of the most exciting new developments to take place in the New York/New Jersey metropolitan region in recent years. All required local reviews and approvals have been completed and infrastructure work is underway for the development of at least 2.3 million square feet of office and residential buildings, a hotel, retail space, public parks and recreational areas. The site features unparalleled transportation access, magnificent views of the Manhattan skyline and proximity to major regional business and residential centers.

To request an information package and/or a copy of the Request for Qualifications/Request for Proposals (RFQ/RFP) package detailing the development plan and the submission procedure, please call Mr. Robert Drashoff, Director, Office of Waterfront Development, City of Hoboken, at 201-420-2208 or fax 201-420-2056. The cost for the RFQ/RFP package, which may be requested now, is \$50. Completed proposals for Block A must be submitted to Mr. Drashoff by February 26, 1996.

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Canadian markets welcome deficit pledge

By Bernard Simon in Toronto

Financial markets yesterday welcomed a commitment by Mr Paul Martin, Canada's finance minister, to make further cuts in the federal budget deficit.

The response was dampened by concern that Canada's already-heavy debt burden will continue to rise for several years, and by the prospect of a renewed drive for independence in Quebec.

Mr Martin pledged in a half-yearly economic statement to cut the deficit to 3 per cent of gross domestic product, or about C\$17bn (£8.1bn) in the fiscal year ending March 31 1996. "My commitment to 2 per cent is rock-hard," he said. He also reaffirmed the target of a 3 per cent deficit-to-GDP ratio, or about C\$24bn, in

The council governing the Toronto metropolitan area has refused to award a £560,000 petrol contract to Shell Canada because of its parent company's involvement in Nigeria.

By a 17-15 vote, the councillors rejected Shell's bid to supply petrol for government vehicles even though it was the lowest of four bids. Shell's Anglo-Dutch parent group has been blamed for environmental damage in Nigeria's Ogoni region.

Author Mr Ken Saro-Wiwa and eight other activists who protested against that damage were executed last month.

Environmentalists and human rights groups have called for consumer boycotts of Shell for not using its position in Nigeria to put pressure on the government. Shell says its presence in Nigeria benefits ordinary citizens as well as the military dictatorship.

PA, Toronto

Argentine tax amnesty surprise

The Argentine government said yesterday it had received total commitments of \$3.8bn under a tax amnesty programme by this week's deadline. The tax office said 276,000 people had signed on for the tax moratorium. The deadline, which ended on Tuesday, was extended several times by the government, which was surprised by the numbers of returns.

The amnesty was initially expected to yield only \$1.2bn-\$1.5bn in commitments. Different governments over the years have offered tax amnesties, and Argentines have become used to signing on, paying a few instalments and then defaulting. But for this amnesty taxpayers were required to sign promissory notes, giving authorities extra legal leverage over those who renege.

Reuter, Buenos Aires

Mexico to cut some toll prices

The Mexican government said it would cut tolls on 28 highways from December 15 for some users, but left rates for private motorists untouched. A programme of discounts will be applied to 28 concessionary highways across the country, the communications and transport ministry said. "These discounts will be on average more than 60 per cent of the rates currently paid by freight and passenger transport." The discounts "will not apply to vehicles of fewer than nine passengers, of less than four tonnes" or certain other cases.

It said the rates would be cut by a mixture of fiscal credits, cuts in rates charged at toll booths and restructuring of categories for trucks and buses, reducing the number of categories to four from 10. The new rates will be valid through March 31 next year and will thereafter be revised periodically, the ministry said.

Reuter, Mexico City

Fresh step in Peru Brady deal

Mr William Rhodes, vice-chairman of Citibank, met yesterday with President Alberto Fujimori on the forthcoming Brady deal that will allow restructuring of Peru's \$10.5bn commercial debt. Mr Rhodes handed over a draft which will form the basis for formal negotiations over details of the deal.

"This is the start of the second phase of negotiations," said Mr Rhodes. "It's one of the most detailed term sheets we've ever done, but we hope to get it out in the next few weeks." He said reconciling figures was the most complex issue but there was "goodwill on both sides".

It is expected that Peru will formally sign a Brady deal with its Citibank-led creditors in the first half of next year. The deal should help the Peruvian private sector win access to much-needed financing.

Sally Bowen, Lima

Venezuela to sell telephone stake

The Venezuelan government hopes to sell its 49 per cent stake in telephone company Anonima Nacional Telefonos de Venezuela in the first half of next year, said Mr Alberto Poletti, president of the Venezuela Investment Fund, the body responsible for privatisation.

AP-DJ, Caracas

■ Chile's foreign debt dropped to \$21.08bn in October from \$21.44bn in November, the Central Bank said. The debt stood at \$21.47bn at the beginning of this year.

AP-DJ, Santiago

Cuba discovers real estate development

But lack of experience has meant foreign investors have approached cautiously, writes Pascal Fletcher

When Cuba announced more than a year ago that it would allow foreign investment in local real estate, the move triggered an avalanche of inquiries from potential investors.

Many saw the Caribbean island as a tropical real estate developer's dream. They believed the communist government would be desperate to sell off choice tourist and residential sites, slices of beachside land and run-down colonial mansions at bargain prices.

But Cuba's entry into the world of real estate development has not been so much of a boom as a slow, cautious take-off.

So far, only one project - a Spanish-Cuban enterprise to transform an old commercial building into a modern office complex - is actually up and running. The new company, Aurea, is a joint venture between the Spanish finance group Argentaria and the office of Cuba's Official Historian.

Two other prospective deals, negotiations for which are reported to be well advanced, are a project by a Monaco-based French company, Groupe Pastor, to build residential condominiums for foreigners and a plan involving an Israeli group for commercial offices.

About 20 other projects are under study. Cuban officials say they have been inundated with proposals, ranging from plans to build apartment blocks and offices to more exotic variants such as dockland shopping malls and golf courses and tourist complexes sited on offshore keys.

One apparent reason for the slow pace of approved deals is that the Cubans, although they appear to be learning fast, started out with little experience in the real estate busi-

ness. One investor recalled seeing a bulky real estate basic training manual on the shelf behind the Cuban official who was interviewing him. Others said they were quoted grossly inflated prices well above the levels of other Caribbean cities or even Miami.

"It's a novelty," admits Mr Mario Travieso, general manager of the real estate arm of Inversiones Coriba, a new holding company linked to Cuba's ministry for foreign investment. For a hard currency fee, his firm will assess an investment proposal, offer consultancy, legal and other services, and put the foreign investor in touch with potential Cuban partners.

After property development was opened up there was an avalanche of inquiries

template individual purchases by foreigners of existing privately-owned houses. "The policy is not to sell buildings that exist, the policy is to build them," Mr Octavio Castillo, a deputy foreign investment minister said. Nevertheless, there is a flourishing, but illegal, private home-buying market on the island.

Mr Castillo said one government priority was to try to meet the growing demand for offices and homes for foreigners working in Cuba, whose numbers had swelled with the island's increased opening to foreign investment.

But where they can afford to do so themselves, Cuban companies are developing sites. A seafront office block that once housed the old State Committee for Economic Collaboration, a relic of Cuba's years as a Comecon member, will be renovated by the Cuban hard currency corporation Cubanacan. Its 56 apartments will be rented or sold.

The pioneering Spanish-Cuban Aurea project is presented as a model for the kind of real estate development the government favours. Due to be completed in July next year, this is an \$18m venture to restore an 84-year-old commercial building, the Lonja del Comercio in Old Havana. Aurea will convert the seven-storey building into a modern office complex, complete with shopping boutiques and an adjoining car park. The venture has a 25-year renewable lease to rent out the offices in hard currency.

The Argentaria group is also associated with a project presented to the Cuban government by the Spanish state hotel chain Paradores de Turismo involving the renovation of several historic buildings for use as luxury hotels similar to the Spanish "parador" network.

The current Cuban strategy does not for the moment con-

150

NEWS: UK

Accountancy Ernst & Young and Price Waterhouse consider shield against litigation

Firms consider 'offshore' switch

By Jim Kelly, Accountancy Correspondent

Ernst & Young and Price Waterhouse, two of the UK's Big Six accountancy firms, are considering "offshore" registration of their businesses to protect partners' personal wealth from litigation.

Both firms may soon decide to back plans to establish themselves as "limited liability partnerships", an option restricted in the UK. Possible "offshore" sites for the firms include the US, the Channel Islands or the Isle of Man.

It is understood that while the partnerships could be registered offshore they would be entirely resident in the UK and that any move should not

affect the present system of regulation and taxation.

While the plans are at an early stage, and would need the backing of clients and partners, as well as government and regulators, they could lead to an eventual stampede of firms to overseas registration. UK accountancy firms have been investigating ways of limiting liability in the face of rising litigation.

Insurance and damages awarded in the UK against the Big Six are estimated to be 8 per cent of turnover.

Limited liability partnerships do not solve all of the problems connected with the so-called "rush to the courthouse" - but they do protect the personal assets of

partners from legal actions springing from the negligence of their partners.

Their planned move comes after the award on Wednesday of £105m (\$162m) in damages against another big accountancy firm, BDO Binder Hamlyn, over advice given during a takeover.

Neither Ernst & Young or Price Waterhouse would comment yesterday but it is understood both plan announcements early next week.

The indications are that both have decided not to follow the example of KPMG - the Big Six firm which is to turn its audit arm for listed companies into a limited company.

However, it is known that

Pressure to curb audit fees increases

Extreme downward pressure on audit fees was revealed yesterday in *Audit Fees of the UK* by JDH Consultants, Jim Kelly writes. This annual report provides a rare insight into the audit market by analysing the audit fees of 765 non-financial public limited companies.

Total fees to accountants in this sample amount to £255m (\$355m) and combined sales of the companies to £523bn.

The survey again reveals extreme downward pressure on audit fees. Of the JDH sample, 31 companies changed auditor, while the result that audit fees fall in these cases on average by 31.8 per cent. This compares with a 28.25 per cent drop last year for those which changed auditor.

It is clear that companies are able to force down the cost of audit. Some of them appear to use the annual JDH report to beat down the price. Mr Dennis Harry, managing director of JDH, estimates that companies which bought the report last year have trimmed a total of £3m from their accountants' fees.

The recent inquiry by the Institute of Chartered Accountants in England and Wales into allegations that firms "lowball" - or use audit as a loss leader to get more lucrative work - found that there was no evidence of harmful effects of price-cutting on clients. But it did find that audits in some cases were being trimmed to the bare statutory essentials.

There was also a perception that work for smaller audit clients was of poor quality.

Small companies appear to be getting a bad deal. The JDH report notes that: "There is again a distinct pattern of audit firms obtaining larger increases from the smaller clients and much smaller ones, or reductions, from the larger clients." In other words the big firms appear to be being squeezed by large clients, while in turn squeezing the smaller clients.

UK NEWS DIGEST

\$2m aid cash goes to police in Nigeria

A total of £1.3m (\$1m) in British overseas aid funds has been allocated to the training of Nigerian police, the Foreign Office disclosed in the House of Commons. Mr Jeremy Hanley, a junior Foreign Office minister, said the programme began in 1991, more than two years before General Sani Abacha's military regime seized power. It ran out last month at about the time of the executions of Mr Ken Saro Wiwa and eight other human rights campaigners.

The World Development Movement, a lobby group which campaigns on world poverty, described the training programme as "at best an ineffective waste of badly-needed aid, at worst the thumbs-up to brutal regimes which use the police to stay in power". It said the UK government had given £23m worldwide to train police forces between 1989 and 1994 compared with £7m for human rights groups.

John Kammfater, Westminster

agent, after a row between the two companies. Thomas Cook is a wholly owned subsidiary of Westdeutsche Landesbank. Thomson acted after a month-long dispute which is now in legal hands. The two companies disagree on the causes of the row.

Thomson discovered a memorandum from Thomas Cook advising its staff to offer alternative accommodation to customers requiring a Thomson "exclusive" property. Exclusive hotels are those that have been block-booked by a single tour operator. Staff were encouraged to sell alternative tour operators' accommodation - principally that of Airtours, Sunworld and First Choice - because of more favourable commission rates. Thomas Cook withdrew the memo and made an apology but Thomson says the policy continued in breach of Cook's agency agreement, leading to the decision not to accept bookings from Thomas Cook.

However, Thomas Cook said the disagreement centres on Thomson trying to force it to agree to an unacceptably inflexible agency agreement. Scheherazade Daneshkhu, Leisure Industries Correspondent

Early 20s carry on puffing

The number of men... and women... in Britain who smoke... has declined steadily over the past two decades for all age groups except for people aged 20 to 24. According to preliminary results from the 1994 general household survey carried out by the Office of Population Censuses and Surveys, only 28 per cent of men and 26 per cent of women were smokers last year and fewer than half of that group smoked more than 20 cigarettes a day. In 1974, 51 per cent of men and 41 per cent of men said they were smokers. But the survey revealed that 40 per cent of men aged 20-24 still smoke, which is unchanged from a decade ago and has actually risen slightly since 1980.

The number of women in that age group who smoke has also risen and now stands at 38 per cent compared with 36 per cent in 1984. However, 31 per cent of men and 21 per cent of women said that they used to smoke regularly but had given up.

Mark Suzman, Public Policy Staff

Leaning tower of London: Advisers to Parliament are satisfied London Underground is doing enough to control any undermining of Westminster's famous Big Ben clock tower from construction work to extend the Underground railway. "The tower slopes from the vertical by approximately one in 4,000 and is affected by Thames tidal movement and changes in ambient temperature," said Mr Ray Powell, chairman of the House of Commons works committee.

Liability nightmare stuns partners

By Jim Kelly

For the former partners of BDO Binder Hamlyn it has been the nightmare before Christmas. The £65m (\$100m) claim for damages awarded against them on Wednesday - topped up to £105m with interest and costs - is £24m more than their insurance cover.

If the claim stood and survived the vigorous appeal planned by the partners, there is little doubt that it would eat into the personal assets of those involved. Financial ruin is unlikely but financial distress certain. None is thought to have personal insurance schemes to soften the blow.

For many of the 130 to 200 partners involved, the nightmare will last a long time. The firm plans an appeal but it could take more than a year to come to court. The real sense of shock at the firm's head office in London's Old Bailey is almost palpable. The only relief in sight would be an out-of-court settlement in the New Year.

But there was little sign yesterday that the firm does not believe in its case. Mr Adrian Burn, the senior partner, was unavailable for comment, but colleagues described his attitude to the claim as "robust" and "businesslike". One insider added: "In cases like this people always say they'll

fight - but we will." Binder Hamlyn is first of all trying to get to grips with the issues. Experts have to read the 150-page judgement from Mr Justice May which threatens to bring calamity on the partners. They also have to work out which partners are liable to foot the bill if the claim sticks.

The situation is complicated by the fact that BDO Binder Hamlyn no longer trades as a firm. It is the predecessor of Binder Hamlyn, which does. The change came in October last year when parts of BDO

The sense of shock at the head office is almost palpable

Binder Hamlyn merged with Arthur Andersen Worldwide - the US-based global firm. Other provincial offices joined other large accountancy firms.

It is still unclear whether all the former partners are liable.

BDO Binder Hamlyn consisted of several regional partnerships. Lawyers are examining

"where the liability lies". The total number of liable partners may vary between 130 and 200 - swinging the bill faced by each between £280,000 and £170,000.

But for now Binder's attention is focussed on the case.

Mr Justice May said: "I judged Mr Jermine's oral evidence to be generally quietly impressive and entirely credible. I was less impressed with Mr Bishop's credibility." He said that if Mr Bishop had qualified his statements on BSC, ADT would have taken stock. "The more serious the qualification, the less likely it would have been that ADT would have proceeded with the bid on the terms then contemplated." Binder's have strong

views about the assumption that the audit partner had in this way picked up a "duty of care" to ADT, a company with which he had no contractual arrangement. Binder's said the confirmation had come in a brief and informal meeting convened at short notice immediately after the bid was announced.

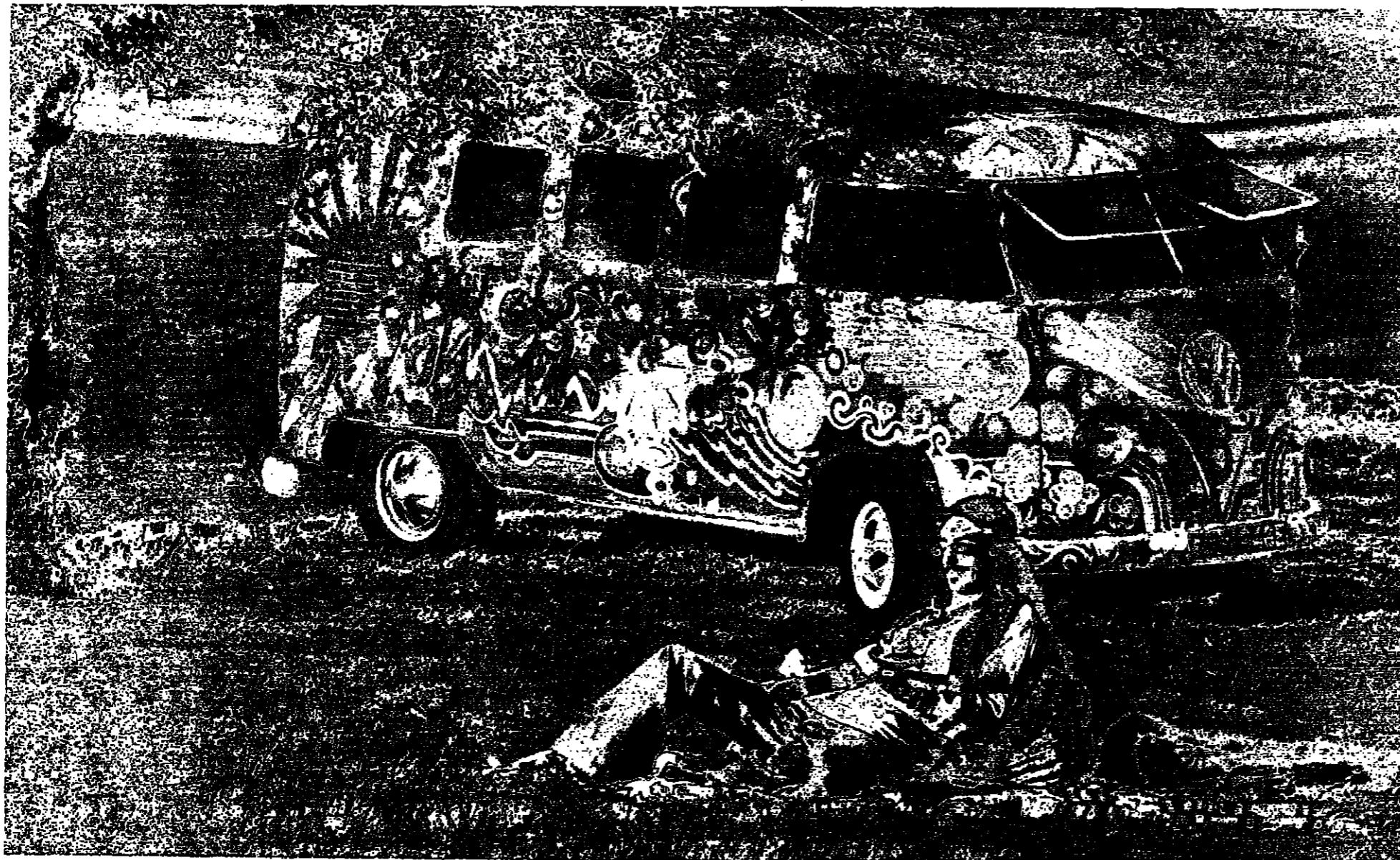
The client was Britannia Security Group and the purchaser was ADT, the electronic security company. ADT is alleged to have based its purchase price on the information given by Mr Bishop. The auditor is alleged to have restated that the Britannia accounts for 1989 showed a "true and fair" view of the company's financial position.

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... to \$33.5bn, the slowing
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A growing number of economists
believe a structural shift
has occurred in Japan's
economy, towards a greater
dependence on imported
manufactured goods, on top of the
raw materials which used to
form the mainstay of Japan's
industrial purchases.

Nearly four years of stagnation
and a strong currency
have encouraged consumers
and industrial companies to
seek cheaper goods from
abroad. Imports of manufactured
goods hit a new high in
October for the third month
running, 6.1 per cent of the
total sales per cent in September.

The rise in Japan's foreign
purchases came across a wide
range of office equipment, up
10 per cent; electronic equipment,
up 10 per cent; and cars, up
12 per cent.

In the services account, a
current deficit grew to 1.6
per cent in an October record
\$3.6bn, as an all-time
monthly record of 1.5m Japanese
travellers took foreign trips in
October, up 10 per cent.
The amount increased to 1.6
reflecting a rise in purchases
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in for HK
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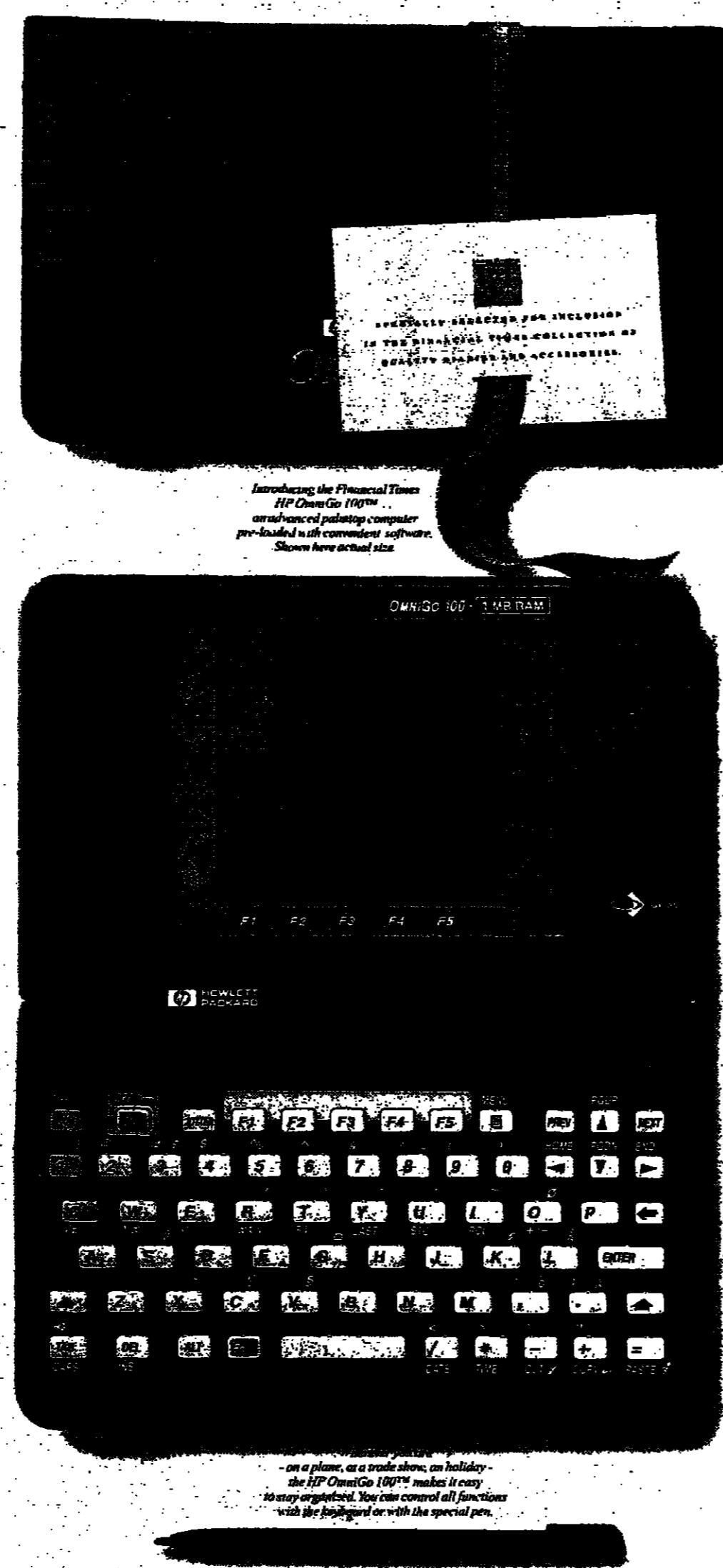
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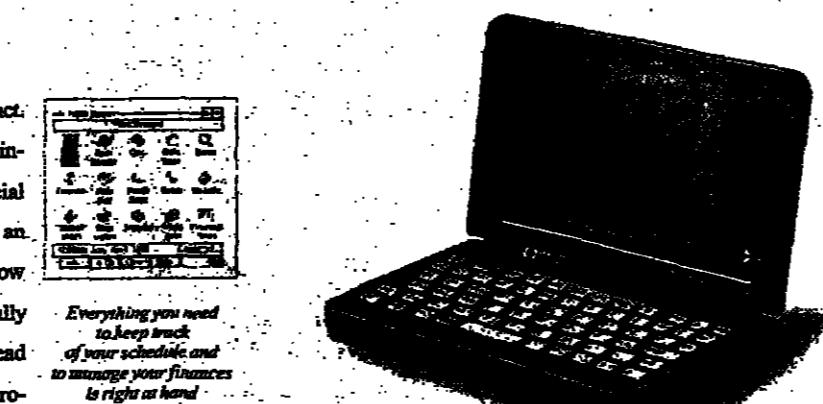
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MANAGEMENT

France's business sector and its grandes écoles – traînées of the country's political, managerial and technical elite – are responding with surprising promptness to a new initiative to promote exchanges of young professionals and post-graduates with the UK.

The Entente Cordiale scholarships scheme, aimed at placing some 40 young French and Britons in each other's universities and management schools as early as next September, has public sector origins. It is the brainchild of Sir Christopher Mallaby, the UK's envoy to Paris, and was formally launched at October's summit meeting between President Jacques Chirac and Prime Minister John Major.

But its success is entirely dependent on the private sector and educational institutions of both countries. So far, the response has been rather one-sided, because the canvassing of schools and raising of funds started first on Sir Christopher's side of the Channel.

Some 30 companies have given firm commitments to provide \$10,000-a-year scholarships for a minimum of five years. Most respondents so far are French – mainly firms with UK interests such as Lyonnaise des Eaux, Matra, and St Gobain – although British Airways is making its contribution in the form of 40 round-trip tickets.

Equally encouraging is the reaction of the grandes écoles, which do for France what regular universities do for other countries. In the timing of his initiative, Sir Christopher says: "We were fortunate that a

The private sector is funding an educational exchange programme between the UK and France, explains David Buchan

Entente Cordiale

number of the grandes écoles have, for their own reasons, decided that they wanted to become more international."

For most of the institutions, such as the Ecole des Hautes Etudes Commerciales (HEC), it is just a question of doing more of what they do already. HEC sends 120 students abroad each year, and receives around 150 in return. Its chief links are with the London School of Economics, the London Business School and the universities of Manchester, Bristol and Warwick.

The Ecole Centrale de Paris, an engineering school, says it has had problems in organising exchanges with the UK in the past. Its exchanges under the Time programme (Top Industrial Managers for Europe) have not included the UK in the past – not because it

considers Britain unEuropean, but because the standard three-year UK engineering course is shorter than its continental equivalents.

But it is the 200-year-old Ecole Polytechnique, known curiously as "X" (after the crossed swords on its crest), which is making the big change. The Polytechnique gives pupils a very intensive two-year course in all basic physical sciences – maths, physics, chemistry, computing – plus some social sciences, foreign languages and compulsory sport, and then sends them to specialise in laboratories or other grandes écoles.

Though polytechnicians can go where they like after their two-year course, they are required to repay the FF130,000 (\$40,000) cost of the two-year programme if they do not go on to an institute approved by



Jacques Chirac and John Major: launched the Entente Cordiale scholarship scheme

the French government. "At present, there are no such government-approved technical institutes abroad," says Roland Sénon, external relations director of X.

This is set to change, Sénon says.

"We have now submitted for the

government's approval a list of 60 foreign institutions in some 25 countries. Unfortunately for the moment, only one UK institute, the London Business School, is on our list, mainly because of the difference in engineering courses."

perceptions that a customer attracted by discounts or one-off offers is of questionable loyalty.

Accordingly, the German banking model involves assigning a single employee to tend each customer. Extensive branch and sub-branch networks further tighten the bonds. But personal contact with knowledgeable staff is the clincher in Keltner's account.

The drive to cut costs in US banks meant that by the early 1990s, some 50 per cent of branch-level staff were part-timers.

Training has been cut and lasts about three to five days for a consumer credit officer, for example. Training of branch employees in several specialities is the exception, and qualified senior staff are typically poached from competitors.

In Germany, where banks spend two to three times as much on training as their US counterparts, where employment prospects are relatively stable and where 70 per cent of all promotions are made from within, annual staff turnover is 7 per cent.

The case for cultural diversity

Adrian Furnham divides the business world into four traditions

To all intents and purposes the business world is dominated by four sub-civilisations: the Saxon, Teutonic, Gallic and Nipponic. And partly due to formal education and informal socialisation that every culture affords, they have diverse ways of reaching decisions.

Cultural diversity is a bit of a "flavour of the month" in management circles. Yet there is no doubt that national (and corporate) culture does have a powerful impact on business. Culture affects relationships, how we accord status, manage time and relate to nature. It also affects how we marshal evidence and make decisions.

The Saxon style fosters and encourages debate and discourse.

Pluralism and compromise are overriding values, and there is often the belief, particularly in America, that the individual should be built up, not put down. Accepting that there are different perspectives and convictions, the general approach is that these should be debated and openly communicated so that not only a compromise but a synthesis be produced – a sum greater than the parts. The price of ecumenism is anodyne blandness.

This is quite different in Teutonic and Gallic traditions. First, less conflict is likely to arise because groups are often more homogeneous, being selected and socialised for being "sound on the salient issues". Teutons and Gauls love to debate, but not with antagonists, which would be considered a hopeless waste of time or an act of condescension. There is less tension-relieving humour – the tone is stiff and caustic.

The Japanese from the Nipponic tradition do not debate, partly through lack of experience and partly because their first rule is not to upset pre-established social relations. They respect authority and collectivist solidarity. Questions are for clarification and debate is a social, rather than an intellectual, act.

The British have a penchant for documentation; the Americans for statistics. Both believe that data (reality) unites and theory divides. The British are distrustful of theories and "isms" and

The author is professor of psychology at University College London.

The German touch

Christopher Parkes looks at relationship banking

banks have lost contact with their most important source of market information: the customer.

Opportunities to offer high-quality service and financial advice have been lost to independent fund managers and the like who may offer "specialist" services just as cheaply and conveniently.

German banks, on the other hand, have invested heavily in nurturing relationship banking. Even now, as they move towards rationalisation, managers are making painstaking efforts to avoid compromising relations with their workforce.

Keltner drafts a grim sketch delineating the failure of US depositary institutions – commercial banks and savings and loans (building societies) – to hold their share in traditional business sectors such as deposits, or build a

respectable stake in fast-growing new areas such as mutual funds.

The picture is inverted in Germany where, Keltner says, the focus on relationships has helped banking maintain a stable share of the financial services market in spite of the effects of changes in regulations and consumer demands. For example, although deposits fell from 60 per cent to 48 per cent of personal assets in Germany in the decade to 1990, banks made up most of their losses through sales of bonds and life insurance.

Keltner, who interviewed more than 80 industry executives, dismisses the popular belief that German banks have held their ground because they are protected by barriers to competition.

Allegations of greater conservatism among German consumers are only partly true, he says.

The most compelling of the "institutional" explanations for the different success rates between the two countries' banking systems is regulation, he claims. German depositary institutions can act as universal banks and can respond more flexibly to changing markets.

For example, although deposits fell from 60 per cent to 48 per cent of personal assets in Germany in the decade to 1990, banks made up most of their losses through sales of bonds and life insurance.

Also to blame are the management strategies of US banks which have striven to build turnover volumes by appealing to the bargain-hunting, convenience-fixated US consumer.

To some extent, the German industry's direction has been determined by the influence that labour unions exercise over factors ranging from technology to opening hours. But it has also been influenced by management

perceptions that a customer attracted by discounts or one-off offers is of questionable loyalty.

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3.	Modular Thermal Power Station Small Size Stations Totaling 500 MW mounted on Barges	Any suitable Petroleum fuel	Build, Own, Operate Maintain (BOOM)	Seven select locations on coast line of Gujarat	150

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Discord at Bonn Opera

The current intendant has sued the city and won. Andrew Clark reports



Harmless butterfly or erratic autocrat? Giancarlo del Monaco's latest victory has a hollow ring

His German friends call him a "bunte Schmetterling" (brightly-coloured butterfly). Those who have fallen foul of his temper prefer less flattering epithets, such as Nero and the King of Uganda. The man in question is Giancarlo del Monaco - internationally-renowned stage director, intendant of the Bonn Opera and son of the great tenor Mario del Monaco. Del Monaco, 52, is not the type you expect to be running a German opera house. In a world dominated by Teutonic intellectuals and cool-headed administrators, he stands out as a hot-blooded Italian - autocratic, erratic and impulsive.

Del Monaco has just emerged victorious from a much-publicised legal tussle with his employer, the city of Bonn, with which he has been in almost permanent conflict since his arrival in 1982. Faced with severe budget restrictions, the city wanted to shave DM700,000 (£320,000) off Del Monaco's theatre subsidy for the current year. As the only intendant in Germany with financial guarantees in his contract, Del Monaco took the city to court and won.

But his victory has a hollow ring for the Bonn Opera. When Del Monaco's contract runs out in 18 months' time, the city's opera and drama companies are to be merged, with a much-reduced subsidy. An air of resignation has settled over the opera ensemble. Del Monaco talks of "rate leaving the sinking ship", as staff head for better prospects elsewhere.

The decline of the Bonn Opera stems largely from the German government's decision to move to Berlin

by the end of the century. Since 1980, the company has relied on federal funding for 70 per cent of its DM42m subsidy. The aim was to give Bonn a cultural programme worthy of its status as the seat of government. But in spite of an influx of star singers and producers in the 1980s, the dream of a "Scalas on the Rhine" never materialised, and after German unification the money began to tail off. Bonn is now preparing to revert to what it always was - a provincial backwater.

Del Monaco's critics say his "chaotic" style of management has contributed to the decline. They accuse him of putting his career as a stage director before his duties as a theatre manager, of allowing clan and family interests to influence artistic policy, and lacking the political and financial finesse to realise the company's potential. "He likes to be a one-man show, he can't work as a team," says a member of Del Monaco's administrative staff.

Some of these criticisms appear to be justified. Del Monaco started on the wrong foot by overshooting his budget before his first season had even begun. A series of prestige foreign tours, which he organised while the theatre was being renovated, resulted in further losses. Some of his co-production deals have been of questionable value, and he has traded on his friendship with Plácido Domingo, inviting the tenor to conduct one-off performances and engaging Domingo's wife Marta to direct a new production. He has also refused to let the Bonn orchestra's new music director, Marc Soudnot, work in the theatre.

German critics are divided. Some excuse the financial chaos of Del Monaco's first season on the grounds that the post of administrative director was vacant when he started. He has had to offer more performances than his predecessor, Jean-Claude Riber, but with less money. He is also credited with attracting some talented singers, like the Spanish baritone Carlos Alvarez. "But after the high hopes of his first season, when there were some good results, the standard fell," says Heinz-Dieter Terschueren of the Bonner Rundschau. "The company seems quite demoralised now. No one knows what to expect after he has gone."

Nor has Del Monaco's explosive temperament endeared him to his ensemble. Some singers have broken their contracts, claiming he cast them in unsuitable roles and shouted abuse in public. "Giancarlo is intelligent, talented and full of good ideas," says the Viennese agent Michael Lewin, "but the way he treats his artists makes any form of cooperation difficult."

On the positive side, Del Monaco has fought to maintain Bonn's profile in a part of Europe where all cultural institutions are facing cutbacks. His programme has focused on Italian operas, mixed with controversial stagings of German classics like Ken Russell's *Salomé* and a *Freischütz*, designed by the left-wing Leipzig artist Werner Tübke. There has been fruitful cooperation with Bonn's federal art gallery on a series of experimental new works.

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Del Monaco blames Bonn's politicians for his problems, accusing them of philistinism and bad faith, and he denies rumours that he will break his contract and leave Bonn early. He defends his tempestuous outbursts on the grounds that he has to work "like a split personality, constantly shifting from the highly-strung atmosphere of the stage to the mundane world of a theatre manager's office. People sometimes catch me when I'm a bit hot, but I think my work is honest. I speak clearly, everyone knows where they stand. I love my temperament."

Rebutting charges that he forced young singers into unsuitable roles, Del Monaco says he is "the son of the greatest Italian dramatic tenor of all time, and my mother was a soprano. I know what a singer should sing. I love my singers, I feel a responsibility to help them. Many of them don't have a proper vision of their own voice. It depends what you think is right and wrong, but I make theatre after my own conscience."

When Del Monaco finally clears his desk, he will be succeeded by Manfred Bellharr, currently in charge of Bonn's drama company. Given Del Monaco's record in Bonn and Kassel, where he had an equally stormy tenure in the early 1980s, his services as a theatre manager are unlikely to be in demand elsewhere in Germany, which has been his professional base for 30 years. But he will not be out of work. As a stage director he has guest contracts at the Metropolitan Opera and other major houses. There will never be a shortage of places for this particular butterfly to land.

Concert
In memory
of John
Smith

Along with a former prime minister, Conservative and Labour members of parliament shared the same benches on Wednesday night at St. John's, Smith Square. A few peers from the Palace of Westminster they had gathered for a concert that included a musical tribute to the late John Smith.

The tone of commemorative works like this is difficult to get right. It would have been fitting if the music could have reflected the sharpness of intellect which made John Smith such a witty speaker in the House of Commons, but that was not to be. The composer, Keith Burstein, settled for sentimentality. As a founder member of the "Hackers", the group which boozed performances of radical new music (most famously at Covent Garden), he made a name for himself in the media last year and also a few enemies along the way.

Some of them turned up at St. John's to let him know what they thought of *A live flame*, despite it being a piece in memoriam. Their tentative boozing at the end must have surprised the dignitaries, not least because Burstein's music hardly seemed to warrant such a strong reaction. What he offered was a very English song cycle. Poetry by Keats, Graves, Gerard Manley Hopkins and rather too much by Burstein himself was coated without any distinction in the same thick and lush orchestral dressing - and all were drowned equally. The tenor, Richard Coxon, struggled to make himself heard, but only succeeded when somebody turned up his microphone half way through.

The musicians of London Musici, conducted by Mark Stephenson, risk failure by putting on adventurous programmes. Wednesday's concert also included a poorly-timed performance of Ippoliti's *Fantasia concertante on a theme of Corelli*, a more lively one of Maxwell Davies's *An Orkney Wedding, with Sunrise* and - easily the most important event of the evening - the latest in their commissions of new music with dance.

Three dancers from Rambert Dance Company performed a symbolic scene of angels as our guardians. To an unfocused eye their modern dance had a classical basis, which nicely complemented the music. Julian Anderson's score pays homage to Purcell in subsuming many of the old master's compositional techniques and also, though this may not have been part of the plan, captures some of his rhythmic buoyancy and bright, clear textures. There was nothing overwrought or didactic about the music. It simply provided the dance element with structure and atmosphere.

The next time, Anderson's *Three parts off the ground* for chamber orchestra may find that it can be performed successfully without the dancers and, if it is lucky, without unpleasant amplification as well. For London Musici the "Music, song and dance" season looks to have been a case of adventure rewarded.

Richard Fairman

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Impeccable feminism in neo-primitive style: Lewis Howden and Pauline Knowles in 'Knives and Hens', David Harrower's new play

Alastair Muir

the Scots farming folk in *Knives in Hens*, by David Harrower now showing at the Bush Theatre. Of a field:

fact dramatically useful.

Knives in Hens tells, in its highly neo-primitive style, the tale of one farmer's wife. She questions her husband, she studies nature, she investigates language, she listens to the miller. The miller teaches her writing, and adultery; and then she and the miller do away with her husband. But what she learns is not love, or even literacy, but independence and self-fulfilment. It is the miller, at the end of the play, who leaves the community and her. The feminism of *Knives in Hens* is impeccable.

The staging, by Philip Howard, has perfect simplicity. The three actors scarcely employ any facial expressions, and this modernist style renders their characters nicely inscrutable. We hang on their words and deeds with heightened interest. Martyn Bennett plays brief interludes in a range of musical styles, some of them beautifully evocative of Scots folk spirit. Pauline Knowles (the young woman), Lewis Howden (her husband) and Michael Nardone (the miller) all deliver their roles handsomely. Harrower's play - first performed at Edinburgh's Traverse

in June - is his first professional production. As a picture of women in Scots agriculture, it is somewhat like Sue Glover's immensely touching *Bondagers*. But, in its partly ponderous and partly stirring way, it eventually means to study a more basic human situation: the gradual emergence of the independent female mind.

An Experienced Woman Gives Advice is at the Royal Exchange, Manchester, until December 16; *Knives in Hens* is at the Bush Theatre, London W12, until December 23.

Richard Fairman

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FINANCIAL TIMES

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Friday December 8 1995

Auditors under threat

This week's High Court judgment against a predecessor firm of accountants Binder Hamlyn, which threatens the personal wealth of the partners, will have sent a tremor through the profession. Binder Hamlyn was probably not untypical in having insurance cover that fell short of the £10m total claim against it. Full professional indemnity insurance is now difficult, if not impossible, to obtain. Since outstanding negligence claims against auditors probably exceed the personal capital of partners in the big accounting firms, there is every likelihood that unlimited liability will come to haunt partners in other firms.

The accountancy profession can fairly argue that the government has been dilatory in addressing the issues. The recent decision to ask the Law Commission to review joint and several liability was buck-passing of a high order. The profession is also unfortunate in that the duty of the auditor to third parties is a murky legal area. In the present case, Binder Hamlyn was being sued over an acquisition in which it was not employed by the acquiring company, ADT, which subsequently brought the action.

Yet before going along with the auditors' plea for protection from such claims, it is worth asking whose interests would be served. Limiting liability in business affairs gives rise to moral hazard, in that it reduces the penalty for reckless behaviour and increases the risks to creditors. The Victorians rightly perceived a worth-

while trade-off between the benefits of wealth creation and the costs of moral hazard when they introduced limited liability in 1856. Is there such a trade-off in the professions over liability?

If there is, the benefits are not on a comparable scale. But there is an important issue of natural justice, in that partners in audit firms are often the only people of substance who can still be sued when companies collapse. They can thus pay disproportionately, despite being the least culpable of those who are at fault. The penalty of unlimited liability is usually too draconian to fit the crime.

Since the 1989 Companies Act it has been open to firms to establish the audit function within a limited liability framework. KPMG recently decided to do this; but it is too early to know how robust the arrangement will prove, both in relation to the protection it offers and the impact on the quality of audits. Other leading firms, meantime, are planning to register in offshore havens that permit limited partnerships.

This will put the government on the spot. To abandon the task of providing the legal framework for one of the central safeguards of British capitalism to an offshore legislature would be both negligent and absurd. Far better to follow the US down the limited liability partnership route, which need not preclude legal action against individual partners, and to come to a speedy decision on how to establish proportional remedies. The time for buck-passing is over.

Among leading contenders for the pilot projects are Wal-Mart of the US and Makro, the Dutch discounter. Other competitors include Japanese, German and French retailers. UK groups such as Marks and Spencer, Tesco and Sainsbury are also positioning themselves for the Chinese market, though they are some way behind their Japanese, European and American counterparts.

For many, Shanghai, with its population of 14m and relatively high levels of disposable income, is the first target. Yachan, the Japanese-owned retail group based in Hong Kong, moved quickly, establishing a joint venture with the Shanghai Number One Department Store, China's biggest-selling retailer. Others have followed suit.

Under present Chinese policy, larger-scale retailing joint ventures are permitted in 11 of China's cities and special economic zones. Some 14 of these bigger ventures - as opposed to boutique-type operations and discount chains - have been established with the approval of the State Council, China's cabinet, which automatically entitles them to import licences.

A maximum of 24 such privileged larger-scale ventures will be allowed initially, says an official of the Ministry of Internal Trade, which is responsible for the retail sector. Among State Council-approved joint ventures in retailing are those involving Seibu and Isetan of Japan, Yachan and a string of Hong Kong, Singaporean and Malaysian retailers.

Provincial governments and municipal authorities have

approved dozens of smaller joint ventures, but these do not qualify for import privileges.

Mr Wang Minghong, director of the international co-operation department of the Ministry of Internal Trade, said the decision to allow chain stores was "another major leap after the opening of the retail market in 1992". But he also said in an interview with the official China Daily that the chain store joint venture with local Chinese enterprises would be experimental.

"If the two ventures are successful the pilot project will be expanded in size and scope," he said. Mr Wang also forecast that the establishment of chain stores would be a further step towards opening China's wholesale market to foreign involvement "because the distribution centre of a chain store company is, to some extent, involved in wholesale business".

In the meantime, foreign companies face daunting prospects in seeking to establish themselves in a highly competitive market where local retailers - including a re-energised state sector wary of foreign rivals - enjoy significant cost and other advantages.

Some of the risks can be seen in the experience of the Parkson department store in Beijing, a joint venture between the Lion Group of Malaysia and the state-owned China

Arts and Crafts Corporation which opened in March 1994.

Sales were disappointing during the first year because prices were too high. At the beginning of 1995, Parkson changed its sales strategy, reducing "high value" stock to 20 per cent of the total from about 40 per cent. Most goods are now "medium value", costing between Yn200 (\$25) and Yn1,000.

Only 15 per cent of Parkson's stock is now imported compared with about 50 per cent initially. Some 40 per cent is produced by joint ventures in China, and 45 per cent is locally made by Chinese companies. Company executives are

reluctant to reveal profitability, but it is no secret that the Sino-Malaysian joint venture is struggling.

At the opposite end of the retailing spectrum is Jeans West, the Australian brand name clothes chain, which opened its first outlet in Shanghai in May 1993 and now has about 150 stores nationwide.

Like Giordano, the Hong Kong clothing retailer, and other such boutique stores, Jeans West is enjoying considerable success, although bureaucratic obstacles make life difficult.

Mr Bruce Lam, Jeans West general manager for northern China, says that because the company is

household income is a more important indicator of preference for foreign-made products than is place of residence," says Gallup. Nationally, Chinese manufactured products are preferred to foreign goods by a three-to-one margin, but more affluent town dwellers marginally prefer foreign-made products.

These conclusions square with Marks and Spencer's own cautious assessment of the market for its goods in China. It estimates that the consumer population for foreign products lies between 30m and 50m (out of a total population of 1.2bn) and is growing at about 10 per cent a year, with \$50 a month per family available for buying clothes.

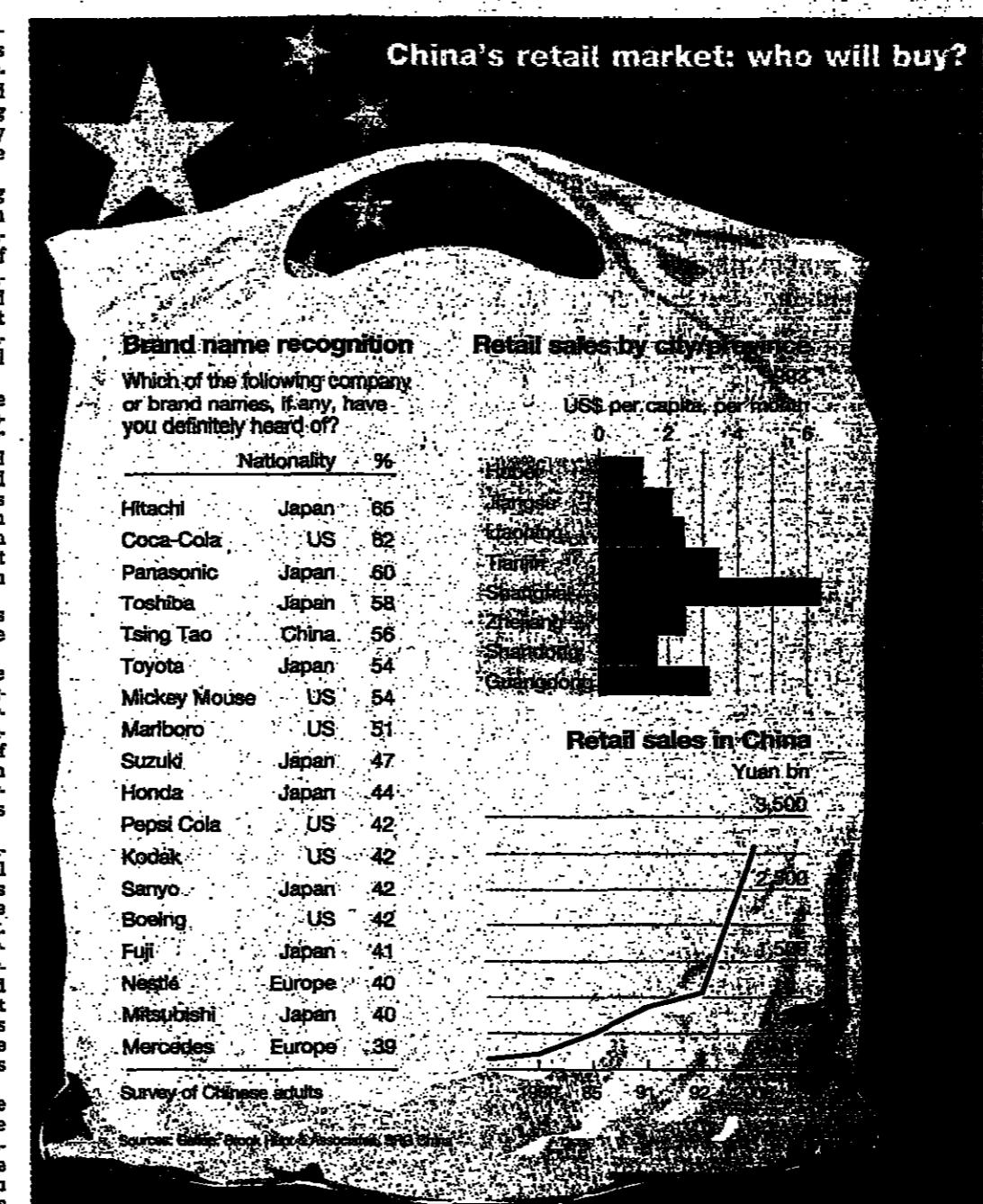
Although sales by retail joint ventures are increasing by between 20 and 25 per cent a year, they accounted for less than 2 per cent of the Yn1,500m retail sales in 1994. But while penetration of the Chinese market by foreign retailers is still in its infancy, the western retailers setting up shop there regard it as an opportunity too large to ignore.

Sign of the times: western companies are investing in Chinese stores

COMMENT & ANALYSIS

In search of fresh pastures

China is a new frontier for big retailers. They are arriving with a mix of enthusiasm and caution, say Tony Walker and Richard Tomlinson



Survey of Chinese adults

Source: China Daily, 1994, International, 1994

registered in the southern city of Guangzhou, every outlet has to pay tax on sales revenue through the local Guangzhou taxation bureau. In order to trade elsewhere in China, Jeans West has to apply for a permit from the bureau.

A further problem is finding favourable locations for Jeans West outlets. "You have to find the Chinese company which owns the lease on the property, and form a joint venture with them, even though it is simply a landlord-tenant relationship. In Beijing, for instance, there are 16 separate joint ventures for 16 Jeans West outlets, mostly with state enterprises," says Mr Lam.

Securing properties at a reasonable price is a problem for foreign retailers. Supply of retail space falls well short of demand, although it is expected to increase considerably over the next few years.

Rents in Shanghai for foreign entrants are equivalent to those in a good location in Hong Kong. But Chinese consumers, for all their new-found spending power, are not yet at the point where they can be relied upon to support higher-quality, higher-priced outlets - making it hard for retailers to break even.

Many foreign retailers in Shanghai were found to be encountering difficulties in a recent study by Coopers & Lybrand, the accountants. It covered joint venture department stores, free-standing boutiques, concession counters and shops in joint venture hotels.

Ms Dora Hung, a retail analyst in Hong Kong for Kleinwort Benson, the investment bank, says the market in Shanghai is "certainly getting more crowded and competitive". She said the appetite among Chinese consumers for western consumer products was "very patchy".

"A lot of foreign retailers are at the learning stage trying to gauge different tastes," she says. "While the purchasing power is there, retailers have to be very selective in the way they approach the market." For example, Shanghai consumers often had more sophisticated tastes than people in southern China.

Relatively little is known about Chinese purchasing habits, but Gallup, the market research organisation, has created a profile of the Chinese consumer, in what it bills as "The First Nationwide Study of Consumer Attitudes and Lifestyle Trends" in China.

"Household income is a more important indicator of preference for foreign-made products than is place of residence," says Gallup. Nationally, Chinese manufactured products are preferred to foreign goods by a three-to-one margin, but more affluent town dwellers marginally prefer foreign-made products.

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Financial Times

100 years ago

The Peruvian crisis

It would appear from the annual report of the Peruvian Corporation that the stars in their courses are fighting against the enterprise. The political disturbances, which resulted in the overthrow of President Cáceres, did not commence until the end of March last. During the Civil War the commerce of the country was paralysed and the Corporation's railways and steamers were forcibly seized upon alternately by the the Government troops and the insurgents, who both evidently left the question of compensation to be discussed later. The South American debt leaves the process of dealing with the Government in the hands of the Corporation's legal counsel, Mr. Maughan, who has a decided antipathy to paying for his amanuensis when the fun is over.

50 years ago

Argentina and revolution

Roundabout the Argentine Government's intentions to revalue gold and foreign currency, though denied in November, persist as a matter of dispute.

The reason for revolution, if it were made, would be that the revolutionaries could not reach the deepest recesses of the

Mad cows

Mad cow disease is the type of issue ministers most dislike, forcing them to make policy when scientific knowledge is incomplete. No one yet knows whether bovine spongiform encephalopathy, first diagnosed in late 1986, can be passed from cattle to humans. Concern has flared up in the UK recently, partly because of cases of Creutzfeldt-Jakob disease, a similar illness, in several dairy farmers and teenagers. Professor Sir Bernard Tomlinson, a senior brain surgeon, also announced that he no longer ate beefburgers.

The hypothesis on which government policy is based is that cattle contracted the disease during the 1980s from feed containing offal from sheep infected with scrapie, a similar disease. The fear is that BSE might jump the species barrier to people even though scrapie, which has been around for about 250 years, apparently has not. In July 1988 the government banned cattle feed containing sheep offal, and also, as a precaution, the sale of certain cattle parts for human consumption.

There is some evidence that the government's hypothesis is right. Cases of BSE have fallen sharply, to about a third of peak levels. Experiments with contaminated feed have strengthened evidence for its role. Although cases of CJD in the UK have risen from about 30 a year in the 1980s to 55 last year, some scientists argue that this is not significant, and that levels are similar

to those in other countries.

However, others are sceptical. They question whether illicit sales of contaminated feed can explain the thousands of cases of BSE since 1986. Others argue that agricultural chemicals, not BSE, are to blame for farmers' CJD.

What should be done? The rules on slaughterhouses should be vigorously enforced. The government also needs to step up research, and explore more hypotheses. One of its main experiments, which will not yield results until 1997, was set up to test a theory now largely discarded - that cows pass BSE to their calves. The experiment is not designed to test the main hypothesis - the role of feed.

The increase planned in research funds from £5m to £8m next year may be too little.

Meanwhile, should people eat beef? The government has repeatedly said that there is no evidence that BSE passes to people, and that eating beef is safe. That is premature. Ministers could more accurately - but less comfortingly - say that the risk is now much lower than several years ago.

However, they are right that there is no strong reason to avoid beef. Even if there were a link with BSE, the incidence of CJD is still tiny. The hazards of daily life pose a far greater threat. But if some conclude that this is one thing they do not want to chance, fair enough. The government cannot yet tell them that there is no risk whatsoever.

the verdict, whichever way it goes. By all accounts the court's written verdicts should contain the names of all 600,000 plaintiffs. Will it be valid if it doesn't?

Road rage

■ Going too fast, or too slow, Al Gore, the US vice-president, managed to upset a lot of South Africans when for the first time a Polish court goes out live to deliver its verdict on last month's elections.

Never before have the 17 judges of the High Court's administrative, labour and social insurance section had as much time as much work following an election. Last time around, they only had to deal with 160 or so protests about the voting.

This time, however, there are over 600,000 complaints from supporters of the defeated incumbent, Lech Walesa. Most argue that Aleksander Kwasniewski, a former communist, wouldn't have won his narrow victory if he had admitted that he had failed to pass several exams at Gdansk University during the 1970s.

Sociologists have apparently told the judges that voters may well have been swayed by Kwasniewski's assertion that he had a degree. But the opinion pollsters counter that few Poles want to go through the trouble - not to mention the expense - of re-running the election.

All will become clear tomorrow morning. But spare a thought for the poor clerk who has to type out

with two competitors. So a week before the vote, he bungee-jumped from a helicopter hovering 5,000 feet above 15,000 people.

The crowds loved it and Mosqueda's opinion poll rating soared. Unfortunately, he still lost the election to Estela Roca de Azuaje, a former cabinet member whose Democratic Action party eschewed stunts and relied on its powerful election machine. A cautionary tale for other political election.

This is a personal best for Salomon, but not for Wall Street.

Goldman Sachs, the market leader, created 55 new partners a year ago.

It would be cruel to suggest that Salomon needed as many new mids to offset future resignations or to anticipate possible retirements after this week's distribution of bonuses. Let's be kind.

The willingness of so many Salomon

partners to join the top echelon must reflect their confidence in Derek Maughan's leadership and a

expectation of fat profits in the

year to come.

What a mess

■ Critics of Marc Blondel, head of France's main unions which have been

leading the country's strikes, may

have been closer to the mark than

they realised with the slogan

chanted against him over the last few days. "Blondel, c'est le bordel"

has become a favourite war-cry

amongst stranded French communists

and other victims of the industrial

action - "bordel" meaning smut

in French, but in this context a

mess.

However, it is also often used

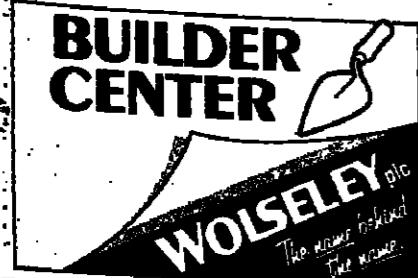
specifically in relation to a

completely chaotic office.

Judging by a TV film clip of Blondel's

bureau this week, they are

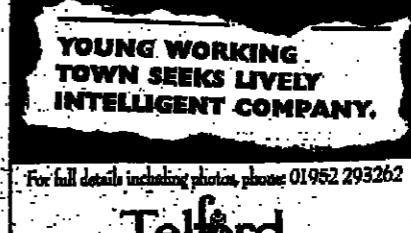
absolutely right. Pictures of a huge



FINANCIAL TIMES COMPANIES & MARKETS

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Friday December 8 1995



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Telford.

IN BRIEF

Swedish Coca-Cola clash flares again

The prospect of a struggle for market share in Sweden's soft drinks market bubbled up again when an attempt to patch up a row between Coca-Cola and its longstanding local producer, Pripps, broke down amid renewed recriminations. Page 18

Philippe confirms it faces \$35m action
Philippe, the Dutch electronics group, confirmed it faced a \$2.95m law suit in the US from Mr Maurice de Prins, founder of Super Club, a video-rental subsidiary, but added the suit was filed three years ago and that it could not comment further while the case was pending. Page 18

CIBC adds gloss to Canadian banks' figures
Canadian Imperial Bank of Commerce has capped a strong reporting season by Canada's banks with a 14 per cent advance in fiscal 1995 earnings to C\$10.22m (US\$7.40m) and a dividend rise. Page 20

Sony and Oki join for chip development
Sony, the consumer electronics company, and Oki Electric, one of Japan's leading semiconductor manufacturers, are joining forces to develop advanced technology for next-generation semiconductor chips. Page 22

CRA gives go-ahead to Century zinc mine
CRA, the Australian resources group 49 per cent owned by RTZ of the UK, approved the development of the Century zinc mine in Queensland, now costed at A\$1.14m (US\$84.4m). At full production, Century will be the world's largest supplier of zinc concentrate. Page 24

GECA advances 6% at Interim stage
General Electric Company of the UK reported profits for the half-year to 30 September of £402m (\$635m), a rise of 6 per cent. Lord Prior, chairman, said progress was being made on finding a successor to Lord Weinstock, GECA's managing director, and the company expected to make an announcement in the spring. Page 24

Indonesia may contact UK over Anroc bid
The Indonesian government is considering expressing concern to British ministers about the proposed takeover of Anroc, the UK construction and engineering group, which is leading British efforts to develop the \$470m Natuna offshore gas field. Page 24

Cuba's main exports poised to rebound
Output of Cuba's two biggest export earners, nickel and sugar, are poised for a turnaround supported by foreign investment, according to Mr Osvaldo Martinez, head of the economic affairs committee of Cuba's national assembly. Page 31

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Petronas	+ 23	New emi bond issues	33
NETW WORK (Yen)	+ 23	New York stock service	40-41
Rheos	+ 23	Recent issues, UK	33
Reckitt	+ 23	Short-term rates	33
Siemens	+ 23	US interest rates	32
Siemens Tech	+ 23	World Stock Markets	39
NETW WORK (Yen)	+ 23		
Rheos	+ 23	FT-SE Allotments indices	38
Amers	+ 18	Foreign exchange	33
Deys	+ 23	Government prices	33
Pette	+ 23	London interbank service	34-35
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INTERNATIONAL COMPANIES AND FINANCE

EUROPEAN NEWS DIGEST

Fortis 14% ahead after nine months

Improved results in its core Benelux banking and insurance markets helped Fortis, the Dutch-Belgian financial services group, lift nine-month net profits 14 per cent to Ecu65m (\$65m). The performance, in line with analysts' expectations, prompted the company to forecast full-year net profit growth of at least 12 per cent. It described this as an upwards revision from its previous predictions of a "clear" rise in 1995 earnings.

Turnover rose 6 per cent to Ecu12.7bn. Operating profit rose 34 per cent to Ecu717.8m, but the net figure was held back by a sharp rise in the taxation, from Ecu127.5m to Ecu221.7m. In part, this reflected the absence this year of carry-forward losses as well as the fact that last year's results were influenced by a tax-free capital gain on the sale of shares in Assubel, a Belgian insurance company.

Fortis reported increases in both insurance and banking results in the Netherlands and Belgium, its dual home markets. Combined operating results for these two countries rose from Ecu264.1m to Ecu344.8m. In the US, operating results fell from Ecu89.8m to Ecu71.1m, due partly to declining health care earnings, which Fortis described as an industry-wide trend.

Ronald van de Krol, Amsterdam

Clariant forecasts improvement

Mr Martin Syz, chief executive of Clariant, the chemical business recently demerged from Sandoz, expected 1996 results to improve against the year earlier if market demand for its products continued at current levels. In an interview with the *Finanz und Wirtschaft* newspaper, he said he also expected 1995 net profit to be above last year's estimate of SFr1.63m (\$88.1m), when it was a part of Sandoz. He did not expect fourth-quarter sales to show large increases in local currencies, but hoped to keep pace with third-quarter numbers.

Mr Syz said Clariant would make acquisitions of between SFr10m and SFr40m francs over the next few years, mainly in the masterbatches or textile chemical sectors, particularly in countries where it was under-represented. It would make annual investments worth 5 per cent of yearly sales. In 1995 and 1996 these would be "somewhat higher" at SFr150m because of investments for its Chinese textile dyes plant.

AFX News, Zurich

CS Holding, Winterthur in link

CS Holding and Winterthur Insurance said they were planning to establish close business ties in Switzerland as well as selected international markets. They said the co-operation would take the form of joint ventures and that there were no plans for any capital links. Both companies would make their sales channels available to each other. This would give bank customers access to the Winterthur range of products, and Winterthur customers access to CS Holding products through their insurance advisers.

AFX News, Zurich

US approval for Roche drug

Roche, the Swiss drugs group, said the US Food and Drug Administration had approved its Invirase treatment for use in combination with AIDS medicaments on patients with advanced HIV infections. The drug's generic name is saquinavir. It said Switzerland would "ostensibly" be the first European country to approve Invirase in spring 1996. Invirase was expected to be launched on the US market within 48 hours.

■ Ares Serono's Gonad F fertility treatment has been approved by Swiss Intercantonal Drug Office. It said it would market the drug in Switzerland from January 1996.

AFX News, Geneva

Coca-Cola breaks off talks with Pripps

By Hugh Carnegy
in Stockholm

The prospect of a bitter struggle for market share in Sweden's soft drinks market suddenly bubbled up again yesterday when an attempt to patch up a row between Coca-Cola and its long-time local producer Pripps broke down amid renewed recriminations.

Coca-Cola abruptly cancelled a meeting scheduled with Pripps yesterday, which the Swedish company had suggested could lead to the re-establishment of the 42-year-old production and distribution deal between the two companies, which Coca-Cola withdrew from last week.

"In light of public statements by Pripps' management that mischaracterise both this meeting and issues raised during negotiations, we no longer feel that such a meeting would be productive," Coca-Cola said.

Instead, the US company called for a meeting with the owners of Pripps, the Norwegian group Orkla, and Sweden's Volvo, to discuss the winding down of the old agreement by the end of this month.

A worried Pripps - which stands to lose SKr1.4bn (\$213m) in sales from Coca-Cola products, or one-third of its turnover - said it continued to hope that a renewal of the long-term agreement was possible.

Coca-Cola conceded it was still prepared in talks with Orkla and Volvo to "take a fresh look" at future cooperation.

But the immediate signs were that Coca-Cola would go its own way in the Swedish market from January 1.

It was clearly angered by a

move on Monday by Pripps - later rescinded - to halt immediately all production and distribution of Coca-Cola products.

It was also upset that Pripps revealed that the stumbling block in negotiations was a demand from Coca-Cola that Pripps set aside all Pripps own brands in Sweden to make way for greater penetration of the US group's drinks - which are already the leaders in a carbonated market worth about SKr4bn a year.

A breakdown would expose

both Pripps and Coca-Cola, which together have a 65 per cent market share for carbonated drinks.

Pripps would have to move fast to built up its own relatively weak brands, while Coca-Cola would need to rely on imports and construct a distribution system from scratch.

Meanwhile, Pepsi-Cola and its local partner Spendrups are anticipating an invaluable opportunity to grab market share.

They have plans to triple output to hit Coca-Cola and Pripps while they are weakest.

Founder of Super Club sues Philips for \$2.96bn

By Ronald van de Krol
in Amsterdam

Philips, the Dutch electronics group, confirmed it faced a multi-billion dollar law suit in the US from the founder of a video-rental subsidiary, but added the suit was filed three years ago and that it could not comment further while the case was sub judice.

The Belgian business daily *De Financieel-Economische Tijd* reported that Mr Maurits de Prins, the Belgian founder of Super Club, was suing Philips for \$2.96 billion in damages in a Texas court.

Mr De Prins alleges Philips gained control of Super Club "in a criminal manner" and that he and other minority shareholders were deceived. He is suing Philips Electronics of the Netherlands, Philips of Belgium and North American Philips Corp.

The report said the Texas court accepted jurisdiction in September and that the case may be heard next year.

Philips came to the rescue of loss-making Super Club several times in 1990 and 1991, raising its stake in the process from 12 to 51 per cent.

In 1992, it offered to buy the 49 per cent stake it did not already own for BFr150 a share in cash or a warrant on Philips shares worth BFr225 at the time.

This resulted in a dispute with minority shareholders who thought the sum should be closer to prices prevailing before Super Club ran up debt and fell into loss. At their peak, Super Club shares were worth more than BFr5,000 on the Belgian over-the-counter market.

However, shareholders accepted Philips' offer in May 1992. Philips in 1993 sold Super Club's US operations, accounting for some 75 per cent of the company, to Blockbuster Entertainment of the US.

The newspaper said Mr De Prins' claim of \$2.96bn includes one for \$1.1bn as compensation for the loss of value of the shares he sold. The court documents put the value of the shares at BFr5,400 each.

No respite for shareholders in Ferfin affair

Despite its poor timing the rights issue plan should today win support, says Andrew Hill

Mediobanca has been accused of many things in the 49 years since its foundation - interfering with the free market, furthering the ends of a closed business elite, cutting up privatisations with its friends, and blighting the Milan bourse. But today it may for the first time be blamed for running a public holiday.

The strong and silent Milan merchant bank is co-ordinating a planned rights issue for Ferfin (Ferfin), the Italian holding company which owns controlling 30 per cent stakes in the Montedison industrial group and Fondiaria, the insurer. Ferfin shareholders will vote on the proposals today, a national holiday.

The banks which hold 70 per cent of Ferfin's shares are being asked to break into their long weekend to approve a long-term plan which saved Ferfin and Montedison from bankruptcy.

But the SuperGemini plan collapsed in October. The combined weight of losses at Gemina and its RCS publishing subsidiary was one factor.

Judicial investigations into current and former executives, and criticism from analysts, market supervisors and the media about the plan's lack of transparency and industrial logic also contributed.

Nobody really planned for this rights issue, not even Mediobanca, which has had a hand in most phases of Montedison's development since it was formed in the mid-1960s.

Under the merchant bank's original plan, announced on September 1, Ferfin would have merged with Gemina, an investment company controlled by Fiat, the automotive group, Mediobanca and the rest of the Italian business establishment.

The "SuperGemini" deal would have created Italy's largest private-sector industrial group after Fiat itself, with interests from agribusiness to newspaper publishing.

The merger would have erased L2,000bn of debt at Ferfin's parent company. It would also have eased the banks' departure from Ferfin's shareholder register, two years after they became reluctant investors as part of the debt restructuring plan which saved Ferfin and Montedison from bankruptcy.

But the SuperGemini plan has tried the patience of some banks, headed by Gruppo Bancario San Paolo di Torino, the banking group which is Ferfin's largest shareholder.

San Paolo is an important part of a loose alliance of financial groups which would like to challenge Mediobanca's dominance of the Italian stock market, which is already at a low for the year.

According to its creators, the plan is not dead, merely resting until market conditions improve. The rights issue is intended partly as an interim solution to Ferfin's financial difficulties.

By concentrating on core businesses, Montedison and Ferfin have returned to consolidating net profit. But without SuperGemini, Ferfin's parent company will continue to labour under its debts. Figures released this week, showed that losses at the parent company had深ened to L226bn at the end of October, against L129bn in the first six months of the year.

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Mr Atilio Ventura, who heads the Italian stock exchange council, claimed last week that "even good companies had suffered from the impact of operations like

emerged, partly because Mediobanca followed up the rights issue announcement with the aggressive purchase of nearly 10 per cent of Ferfin's shares on the market, in a firm message that its strategy for Ferfin was not to be meddled with.

Mr Vincenzo Maranghi, Mediobanca's chief executive, told the bank's shareholders that the stake had been bought to shore up Ferfin against "adventurers" who might want to take it over and break it up. That has been Mediobanca's sole public explanation for the move.

Perhaps the only irritation for Mediobanca is that its stake-building has provoked a formal request from Consob, Italy's takeover authority, for a public hearing at the shareholder assembly.

Three days ago, Mr Luigi Lucchini, the steel magnate who is Ferfin's chairman, called on the banks to "contribute to saving a situation which they themselves have already contributed to saving in the past".

They will almost certainly heed his call. But even if they do not speak out, there will probably be a few bankers at today's meeting who can think of better ways of spending both their cash and their holidays.

SuperGemini on the whole market".

As for the much-heralded battle between Mediobanca and its rivals over Ferfin's future, it may already be over.

San Paolo and other unhappy Ferfin shareholders have few options today. The Turin-based bank and its allies control some 20 per cent of the holding company, against more than 35 per cent in the Mediobanca camp.

They have already snubbed Mediobanca by refusing to join the consortium of banks that will underwrite the issue. Reports yesterday indicated San Paolo would not take up its own rights, thus saving money but losing further influence.

Some analysts believe that would be the most sensible decision, given that Mediobanca is already in control at Ferfin. The only open question is whether San Paolo chooses to go out with a fight by declaring its discontent in public at the shareholder assembly.

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But the ruling court sources indicated yesterday that it had lodged an appeal against the Consob decision. The merchant bank has already engaged top lawyers, including one of the architects of Italy's comparatively new takeover code, to pick holes in Consob's reasoning.

San Paolo is an important part of a loose alliance of financial groups which would like to challenge Mediobanca's dominance of the Italian stock market, which is already at a low for the year.

Mr Atilio Ventura, who heads the Italian stock exchange council, claimed last week that "even good companies had suffered from the impact of operations like

Has described the issue as "unorthodox and unnecessary" and hinted publicly it would welcome an alternative solution, perhaps including a takeover.

No such solution has emerged, partly because Mediobanca followed up the rights issue announcement with the aggressive purchase of nearly 10 per cent of Ferfin's shares on the market, in a firm message that its strategy for Ferfin was not to be meddled with.

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Deadline reached for final bids in Belgacom sell-off

By Emma Tucker in Brussels

The most ambitious attempt by a west European government to seek a strategic partner for its state telecoms company moves a step nearer to completion today when final bids for a 49 per cent stake in Belgacom, the Belgian operator, are handed over to the government.

The two shortlisted consortia are Swiss Telekom with KPN, the partially-privatised Dutch post and telecoms operator, and Ameritech, a US operator which has recently joined forces with Singapore Telecom and Tele Denmark.

Offers for Belgium's prize privatisation are expected to amount to at least BFr80bn (\$2.65bn) - a figure based on a BFr150bn evaluation of Belgacom carried out by Petercam, a Belgian consultancy, in 1991.

They are due to be handed in by 11am local time at the Canary Wharf London headquarters of Morgan Stanley, the US merchant bank advising the Belgian government together with Belgium's Bank Bruxelles.

The cash-strapped, centre-left Belgian government hopes the chosen bidder will help haul Belgacom into shape ahead of full EU telecoms liberalisation in 1998. In spite of recent improvements under new management, the company suffers from a poor reputation and is the butt of jokes, especially among the many foreigners relocated in Brussels.

The government also believes the sale of 50 per cent minus one share of the company will strengthen Belgacom as a first step towards a stock market flotation.

Officials hope a final decision will be announced on December 22 - the last Council of Ministers meeting for the Belgian government before the Christmas break. But they have stressed the timetable may slip should the two bids prove difficult to compare.

The process is sensitive in Belgium where public sector unions are wary of the government's privatisation ambitions. Less than five months since Swissair purchased 49.9 per cent of Sabena, the national airline, staff have launched a series of unannounced one-day strikes in protest at a wage freeze and the introduction of flexible working practices.

A third consortium of British Telecommunications and Bell Atlantic withdrew from the bidding in October, saying they were worried about possible friction with workers as a result of restrictive labour laws. However, sources close to the bidding process said their withdrawal was more to do with disagreements between the two about how to proceed.

Apart from the sensitivity of redundancies, the winning partner will also have to take on an unfunded pension liability of BFr10bn. On the plus side they will join forces with a company that is the dominant player in the European Union's capital - a prime location for the European headquarters of international companies and a springboard for possible expansion into neighbouring France and Germany.

Hungary proceeds with utility sales

By Virginia Marsh in Budapest

Hungary is today due to sell stakes in eight of its 14 electricity companies and in three gas distribution companies (GDCs) to German, French and Belgian utilities for a total of about \$1.5bn.

The signings are the culmination of weeks of intense activity during which Hungary has attempted to privatisate much of its energy sector.

In the past month it has held tenders for majority stakes in its five regional GDCs and for minority stakes in 14 electricity companies, and sold an 18.8 per cent stake in Mol, the national oil and gas company, to institutional investors for \$150m.

APV Rt, the state privatisation agency, confirmed yesterday only eight of the tenders for the electricity companies were successful, but declined to disclose the winners or the size of individual bids.

However, bankers said Electrique de France and RWE Energie of Germany had each been awarded two power distributors while Bayernwerk and Isar-Amerwerke had won one distributor apiece.

Powerfin, a subsidiary of Tractebel of Belgium, and a German consortium of RWE and Energie-Versorgung Schwaben, had each won one power generation company. There was a possibility that losing bidders would make counter-claims ahead of

today's signing ceremonies.

On offer were stakes of between 34 and 49 per cent in six distribution and seven non-nuclear generation companies and a 24 per cent stake in MVM, the core company, which holds the national grid and the Paks nuclear plant.

The 14 companies had combined assets of Ft882bn (\$3.29bn) at the end of last year.

APV said the electricity sales alone would generate about Ft180bn and it expected total privatisation revenues of Ft300bn this year, enabling it to meet comfortably a target of Ft150bn for the state budget, once expenses were deducted.

It will raise about \$220m from today's sales of stakes of 50 per cent plus one vote in two GDCs to Gaz de France and one to Germany's Ruhrgas. It sold the largest regional GDC to Italgas for \$172m last week while a fifth GDC is to go to a second round of bidding on December 11.

APV declined to comment on why it had not sold five of the seven electricity generation companies and the core company, but said some bidders had put in qualified offers. Analysts said there was a sole and qualified offer for the core company and that not all generation companies had received bids.

APV said it would continue to talk to strategic investors with a view to carrying on privatisation next year.

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Poland's fast-track privatisation strategy breaks down

Change of plan means regional commercial banks will now be consolidated before they are floated

Poland's bank privatisation programme has reached an impasse. The sale of Bank Gdanski (BG) limps to a conclusion this week and hopes that the main part of the sector could be disposed of by the end of next year are proving unrealistic.

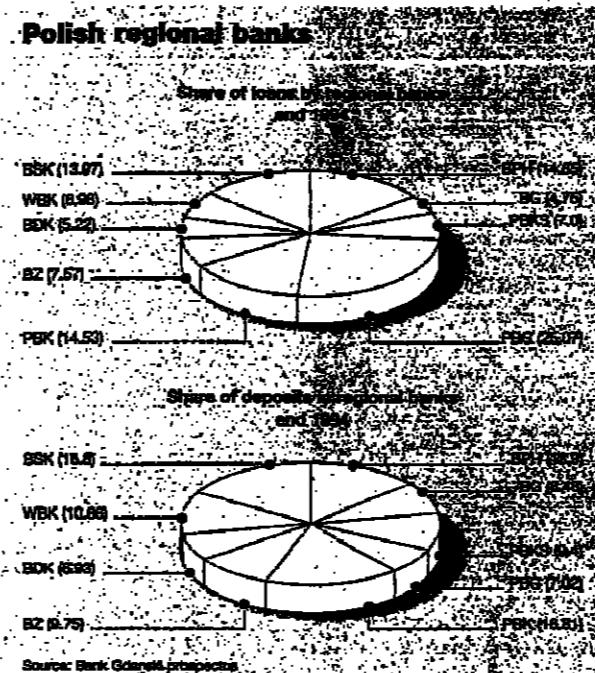
The government recognises that low domestic demand and lukewarm interest from abroad means its fast-track strategy of one-by-one bank sales, which has seen the disposal of Wielkopolski Bank Kredytowy (WBK), the Bank Slaski (BSK) and Bank Przemyslowo Handlowy (BPH), doomed.

Meanwhile, the consolidation plan, which needs special legislation and will take at least half a year before it is implemented, is meeting opposition from the regional banks such as Pomorski Bank Kredytowy (PBK), based in Szczecin, which want to retain their separate identity.

Last week, the government decided, as part of the plan, to hand 49 per cent of the equity it still holds in the listed BPH, based in Krakow, to the Bank Handlowy, without consulting the BPH management or the private shareholders.

This ruffled the feathers of ING Bank of the Netherlands and the European Bank for Reconstruction and Development, which hold large stakes in the BPH.

Yesterday, the bank said it was happy with the scheme, as



The government's approach is in contrast with a similar move to hand 64 per cent of the listed Polish Development Bank (PBP), in which Citibank of the US is a minority shareholder, to the PKO SA, and consultations with the management took place.

The move also raised fears among foreign investors that a

tougher line was being adopted by the former communist-led government in the wake of last month's victory in presidential elections of Mr Aleksander Kwasniewski, which strengthened the former communists' position.

The ill-advised BPH decision was rushed through the council of ministers without consulta-

tions with the finance ministry, which shares responsibility for banking policy with the cabinet council (KOM). The move demonstrated a breakdown in communications between the two institutions and could yet be changed. Only days before, the finance ministry had been discussing with BPH an open tender for its residual stake in the bank.

The fracas has done little to bolster confidence in the country's government or strengthen demand abroad for Polish banking assets.

Foreign demand remains weak, as shown by the finance ministry's decision to lower the public offer price of the Bank Gdanski to 24 zlotys, from the expected 27 zlotys to 30 zlotys. This is also the price at which it is being offered this week to domestic investors, with whom the government hopes to place 30 per cent. Another tranche of up to 30 per cent has been reserved for foreign institutions.

The one-off-time bank disposal strategy came in response to foreign investors, such as the World Bank, which saw speedy bank privatisation as an important element of Poland's market reforms.

The strategy saw the establishment of the Polish Bank Privatisation Fund (PBPF).

Christopher Bobinski

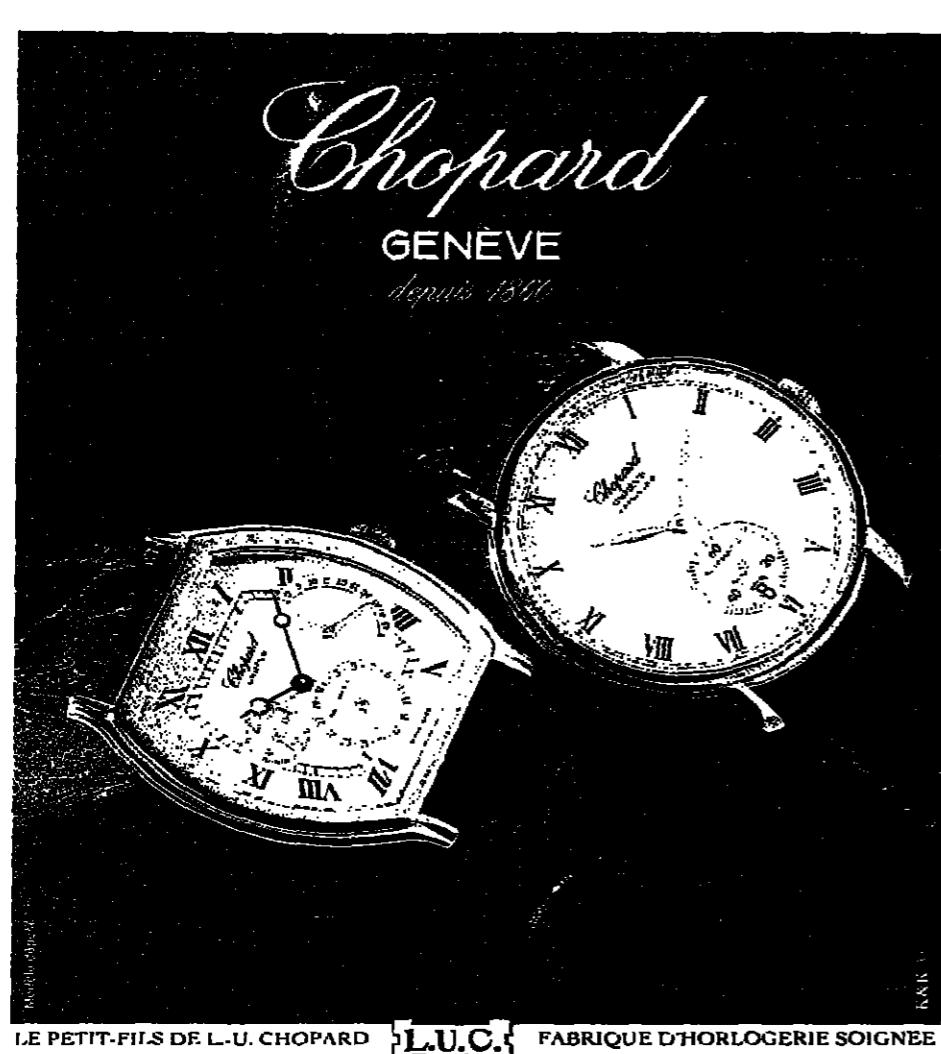
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The bars are labeled with country names like 'U.S.', 'U.K.', 'Germany', 'France', 'Japan', 'China', 'Brazil', 'Russia', 'Australia', 'New Zealand', 'South Africa', 'Kenya', 'Uganda', 'Tanzania', 'Malawi', 'Zambia', 'Angola', 'Congo', 'Ghana', 'Ivory Coast', 'Niger', 'Togo', 'Burkina Faso', 'Senegal', 'Mali', 'Guinea', 'Liberia', 'Sierra Leone', 'Iceland', 'Norway', 'Sweden', 'Finland', 'Netherlands', 'Belgium', 'Luxembourg', 'Austria', 'Slovenia', 'Croatia', 'Bosnia', 'Serbia', 'Montenegro', 'Bulgaria', 'Romania', 'Hungary', 'Slovakia', 'Czech Republic', 'Poland', 'Ukraine', 'Russia', 'Kazakhstan', 'Kyrgyzstan', 'Tajikistan', 'Uzbekistan', 'Azerbaijan', 'Georgia', 'Armenia', 'Moldova', 'Macedonia', 'North Macedonia', 'Montenegro', 'Bosnia', 'Serbia', 'Croatia', 'Bulgaria', 'Romania', 'Hungary', 'Slovakia', 'Czech Republic', 'Poland', 'Ukraine', 'Russia', 'Kazakhstan', 'Kyrgyzstan', 'Tajikistan', 'Uzbekistan', 'Azerbaijan', 'Georgia', 'Armenia', 'Moldova', 'Macedonia', 'North 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**US\$400,000,000 Undated Primary Capital
Floating Rate Notes (Series 3)**

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from 8th December 1995 to 10th June 1996, the Notes will carry interest at the rate of 5.775 per cent per annum.

Interest payable on 10th June 1996 will amount to US\$296.77 per US\$10,000 Note and US\$7419.27 per US\$250,000 Note.

West Merchant Bank Limited
Agent Bank

**NIPPON CHEMI-CON
CORPORATION**
U.S. \$80,000,000
**Guaranteed Floating Rate
Notes due 1996
(Coupon No. 10)**

In accordance with the conditions of the Notes, notice is hereby given that for the six-month period from 8th December 1995 to 10th June 1996 (185 days) the Notes will carry an interest rate of 5.975% p.a. Relevant interest payments will be as follows:

Notes of U.S. \$10,000
U.S. \$307.05 per coupon. (No. 10)

THE SANWA BANK, LIMITED
Agent Bank

Notice of Redemption Proceeds in respect of
Banque Nationale de Paris
Yen 20,000,000,000

6% Dual Redemption Notes due 12th December, 1995

The Yen/US\$ Spot Rate has been set at 103.35 hence the redemption will be Yen 100,000,000 for each Yen 100,000,000 principal

Bankers Trust International PLC,
London
8th December, 1995

Calculation Agent

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WEEKLY FINANCIAL NEWS DIGEST

AMERICA'S NEWS DIGEST

Pyxisler boosts quarterly dividend

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James C. Prather

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ASHANTI

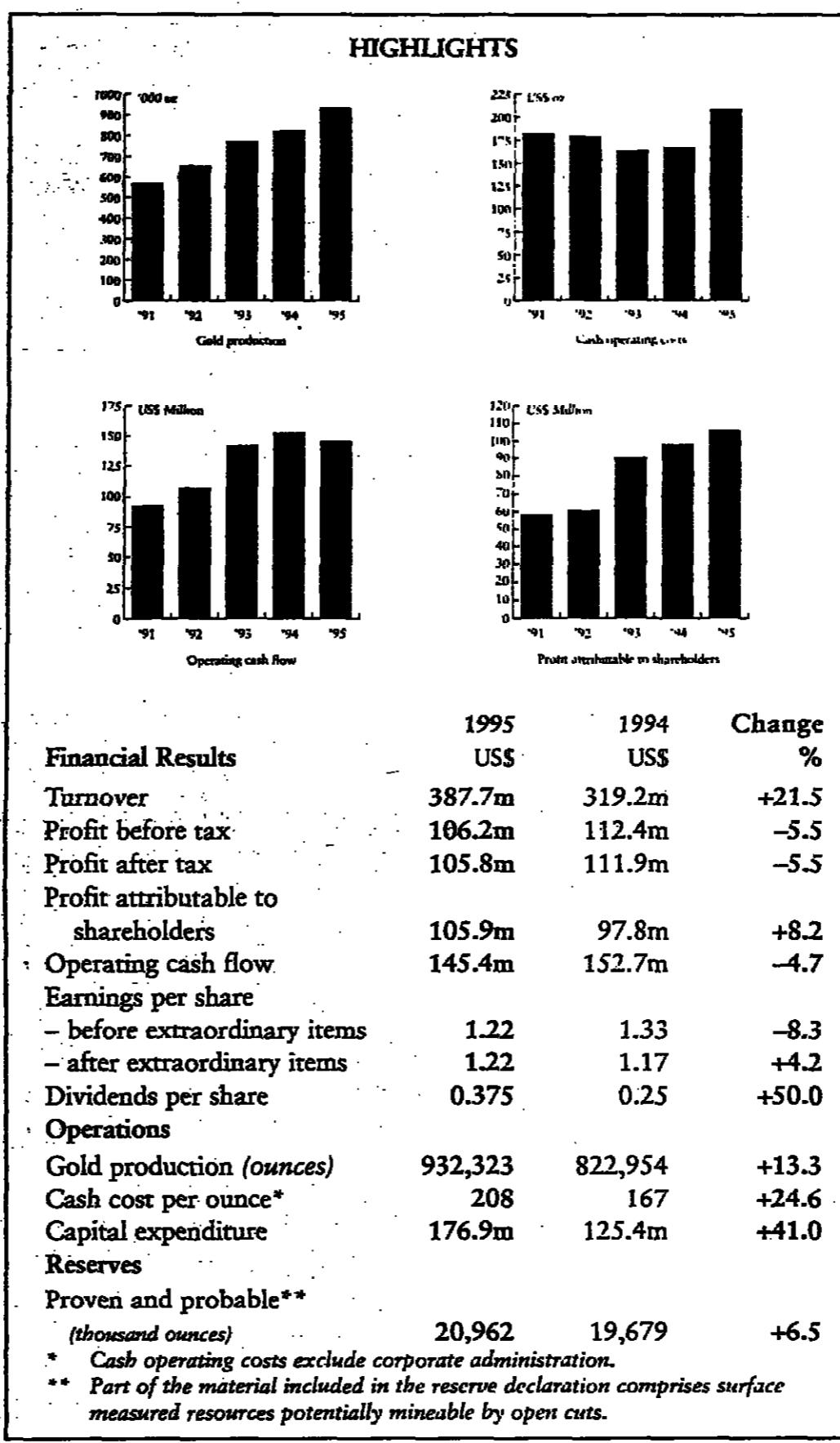
GOLDFIELDS

ASHANTI
GOLDFIELDS
GOLD

Ashanti Goldfields Company Limited operates, at Obuasi in Ghana, one of the oldest, largest and richest gold mines in the world. Even now, with proven and probable reserves at 21 million ounces, this extraordinary mine is still hugely prospective. The strong cash flow from low cost production is being reinvested to identify new resources on site and to upgrade the mine. Exploration is also being actively pursued elsewhere in Ghana as well as in other parts of Africa where Ashanti is pre-eminently positioned to capitalise on opportunities.

PRELIMINARY RESULTS

PRELIMINARY RESULTS
FOR THE YEAR ENDED 30 SEPTEMBER 1995



"The financial results for 1995 continue Ashanti's unbroken record of growth over the last ten years in the profit attributable to shareholders with further increases in gold production, reserves and earnings, while elsewhere, additional improvements in safety and environmental practices were achieved.

"In 1995, Ashanti pursued its strategic priority of investing aggressively in expanding underground operations at Obuasi to their full potential, and applying our expertise towards the development of gold mining elsewhere in Ghana and in Africa as a whole. The Company now holds a high quality portfolio of gold exploration properties in Ghana and in five other countries."

Results
Profit attributable to shareholders rose 8.2 per cent to a record US\$106 million (US\$1.22 per share). 1995 profits were declared after deducting US\$2.0 million for the costs of the share placement in August 1995, and after writing off US\$2.8 million in respect of exploration programmes outside Obuasi which, while promising, have not yet delineated reserves. The directors are recommending a final dividend of US\$0.25, making a total for the year of US\$0.375 per share, an increase of 50 per cent (1994: US\$0.25).

Hedging
The Company's successful hedging programme realised an average gold price of US\$413 per ounce. This was US\$29 per ounce higher than the average spot price for the year, resulting in a profit from gold hedging operations of US\$27 million. Ashanti believes that gold has a bright future and that the continued strong fabrication demand will ultimately lead to a resurgence in the gold price. In the meantime, to provide a firm basis for cash flows, the Company has entered into contracts that cover 90% of scheduled 1996 production at an average price of US\$416 per ounce, and that covers substantial proportions of production in later years at higher prices. These contracts are structured with the flexibility to enable Ashanti to

Ashanti's hedging profits helped to contain the effect of a rise in average cash operating costs as the surface mining operation moved deeper into harder sulphitic material. Nevertheless, at an average of US\$208 per ounce, Ashanti's cash costs remain among the lowest in the industry. In particular, gold output from underground operations, at a cash cost of US\$202 per ounce, is a competitive and increasing proportion of production.

Production
Gold output from the Company's mine at Obuasi was 932,323 ounces, a 13 per cent increase over the previous year. Gold production from Obuasi has risen at a compound annual rate of 15 per cent since 1985, when Ashanti embarked on its strategy of modernisation and growth. There has been considerable progress during the last year with respect to the consolidation and improved flexibility of the underground operations. We are confident of achieving a further significant increase in gold production in the coming year.

Reserves and Resources
We recorded a substantial increase in proven and probable reserves at Obuasi. The Company increased reserves and resources (net of depletion) by 1.3 million ounces or 7 per cent to 21 million ounces. This was achieved through the expanded exploration programme that Ashanti began in the last year. US\$13 million was spent on exploration at Obuasi, including a major diamond drilling programme underground, and new initiatives to search for surface deposits.

Particularly exciting delineations were made at the southern end of the underground operations. These findings have encouraged us to invest aggressively in expanding

production from underground. We have begun work on a new southern shaft, the Stonewall Shaft, with the capacity to hoist one million tonnes per annum from the rapidly growing reserve base at the southern end of the mine. We have accelerated the decline operation in the Timer Shaft Area and begun a second decline to access the high grade, near surface portions of the Cote d'Or and Obuasi reefs. Work has also begun on a 1.3 million tonne per year hydrafill plant, which will facilitate the expansion of highly productive mechanised mining, and a high speed underground railway to improve the movement of material between the major shafts.

These and other programmes in our Obuasi operations, including an expanded programme of stope development, involved an outlay of US\$153 million in capital expenditure during 1995. The expenditure was financed primarily through Ashanti's strong cash flow from operations of US\$161 million (US\$145 million after working capital movement).

Investment
The Company expects to continue investing strongly in major programmes at Obuasi over the next two to three years. This world class ore body remains hugely prospective. The goal of our investment is to develop its potential to the full and, in particular, to expand the underground operation so that even when production from our large surface operations begins to scale down, the Company can maintain production from Obuasi at around the one million ounce per year mark for the foreseeable future.

Exploration and Business Development
Ashanti's other strategic priority in 1995 was to apply its expertise towards the development of gold mining in Africa as a whole. We are honoured to have been invited by the Governments of several fellow African nations to examine gold mining opportunities in their countries. Our strategic base in Ghana has enabled us to respond rapidly and Ashanti has selected exploration targets that offer good prospects of developing to the production stage, given their favourable geology and history of previous mining activity.

agreement have also been signed for Ashanti's entry into a joint venture in Tanzania. The exploration initiatives have been accounted conservatively, and US\$2.8 million (as noted earlier) was written off against 1995 profits, while US\$3.6 million was capitalised. Looking forward, we intend to develop these and other opportunities with the same managerial strengths as well as social and environmental sensitivities that have served us well at Obuasi.

Financing
1995 was no less innovative for Ashanti in the financial area. We broke new ground in the syndicated loan market in June with a US\$185 million revolving credit facility that was subscribed to by 17 international banks. The keen pricing of the facility implies an investment grade quality for the Company's credit, and it was substantially oversubscribed. The proceeds of the facility were used to refinance long-term debt, with a considerable saving in interest expense, and to finance the expanded investment programme at Obuasi. In the equity market, Ashanti raised US\$60 million in August from the issue of three million new shares, in one of the largest private placements undertaken primarily for gold exploration in Africa. The placement proceeds are dedicated to the business development and exploration programme, so that Ashanti can pursue new opportunities in Africa while continuing to develop Obuasi to the full.

With a strong balance sheet, substantial cash balances of US\$128 million, low debt gearing of 33 per cent and access to further financial instruments, Ashanti is well positioned to pursue gold mining developments in Ghana and elsewhere in Africa. We look forward to further successes in 1996.

Sam Edson

SAM E JONAH *Chief Executive*

INTERNATIONAL COMPANIES AND FINANCE

ASIA-PACIFIC NEWS DIGEST

Further top-level departure at Fairfax

John Fairfax, the Australian newspaper publisher, saw its second senior management shake-up in less than a week yesterday with the resignation of Mr Doug Halley, finance director. Mr Halley is being replaced by Mr John Greaves, currently chief financial officer at Optus Communications, the telecommunications group.

The move was not entirely unexpected, however. Mr Bob Mansfield, the former boss of Optus, recently took over as Fairfax's chief executive, and there was speculation he was trying to persuade his former colleague to join him at the newspaper group.

Mr Halley's resignation is effective immediately, although Mr Greaves will not join the company until February. Mr Mansfield described the departure as "a considered decision, reached amicably in consultation with the chief executive". Mr Michael Hoy, Fairfax's deputy chief executive, also resigned this week, saying there was room for only one pair of hands at the group's helm.

Nikki Tait, Sydney

Samsung secures chip deals

Samsung Electronics of South Korea, the world's largest producer of memory chips, has secured guaranteed semiconductor sales to leading electronics and computer companies until 2000. The signing of long-term supply contracts is likely to ease investor concerns that Samsung's high profits, which are expected to be more than \$3bn this year, could be threatened by a possible supply glut within the next few years.

Samsung is the first memory chip producer to sign long-term supply contracts, replacing agreements that usually last between six months and a year. The company denied local reports that the value of the contracts would total \$65bn and refused to disclose its long-term customers, excluding AST Research, a US maker of personal computers in which it has a substantial minority stake. Samsung has predicted its semiconductor sales will increase 50 per cent to \$7.7bn this year.

John Burton, Seoul

Kia surprises with profit forecast

Kia Motors, South Korea's second largest carmaker, has predicted it will post a profit of Won36bn (\$36m) in 1995, after suffering a loss of Won70bn last year because of heavy capital expenses.

The expectation of recovery is based on increased sales, with a 30 per cent jump in exports to 273,000 vehicles and a 5 per cent rise in domestic sales to 432,000 cars. It expects sales next year to rise 28.8 per cent to Won7.4bn. The 1995 earnings forecast surprised many analysts since Kia had reported a loss of Won12.3bn for the first half of the year. "The management is under intense pressure to raise profits," said one analyst at a foreign securities firm in Seoul.

John Burton, Seoul

SABB to increase capital

The Saudi British Bank is to raise its paid-in capital by 25 per cent next year by issuing bonus shares to shareholders, and plans eventually to double the capital. Mr Abdullah al-Huqail, chairman, said the bank would raise the capital from SR1bn to SR1.25bn (\$333.3m). He added that the bank would seek approval from the Saudi authorities before asking shareholders to ratify the plan at a meeting in February next year.

The bank, 40 per cent owned by HSBC Holdings, the parent of Hong Kong and Shanghai Banking, said it planned to issue the shares on a one-for-four basis. It added that it intended to continue issuing shareholders with bonus shares gradually until it doubled its current capital. SABB boosted its paid-in capital by 150 per cent to SR1bn in 1993 by offering 1.2m shares to the public and 800,000 shares to its foreign partner.

Reuter, Manama

News Corp denies disposal plan

Mr Rupert Murdoch's News Corporation yesterday said it had no plans to dispose of its larger circulation newspapers in Australia. "The Sydney Daily Telegraph, Mirror and Sunday Telegraph and the Melbourne Herald-Sun and Sunday Herald-Sun are an integral part of our business... we have no plans to dispose of these assets," said Mr Ken Cowley, chairman of News Ltd. There was a flurry of market speculation in Australia this week over a number of media assets, much of which has now died down.

Nikki Tait

Macquarie Bank discloses stake

Macquarie Bank, the Australian investment bank, yesterday disclosed that it had built up an 11.12 per cent stake in Challenge Bank, the Western Australian bank which is being acquired by Westpac, the large national bank, for A\$85m (\$US508m).

Nikki Tait

Move to drop fuel subsidies hits Sasol

By Mark Ashurst
in Johannesburg

The South African government yesterday signalled its commitment to abolish protective subsidies in the local fuel industry, unveiling plans that will cost Sasol, the synthetic fuels producer, about R2.4bn (\$227.4m) in the period to 2000.

The announcement that the R1.1bn subsidy to Sasol would be cut by R500m next year, and phased out entirely by July 1997, ended months of speculation and Sasol's share price rallied slightly to close yesterday at R29.25, up R2.50 - or about 9 per cent. Prices hit a low for the year of R26.25 on Monday.

Mr Paul Kruger, chief executive, said the company had been dealt "far more severe" treatment than other capital intensive local industries being reviewed by the revamped Board on Tariffs and Trade. These include motor manufacturing and textiles.

Sasol, whose synthetic fuels market share is 35 per cent, is the country's only oil company which refines fuels from coal. The subsidy was to protect it against cheaper imports of crude oil, and is calculated on the difference between a set floor price and the ruling oil price.

The floor price stands at \$21.40 a barrel, but will be reduced to \$19 for the first half of 1996 and then \$18 for the second half.

Mr Plik Botha, minister of mineral and energy affairs, said this would be phased down to \$16 by July 1998, a level at which there was "effectively no protection".

Analysts said Sasol would have remained profitable without the subsidy, but instant abolition would have plunged management into disarray.

The gradual phase-down recognised a commitment by Sasol to develop the downstream petrochemicals sector, where Mr Botha had "a vision" of 150,000 new jobs.

The government has gone further than the recommendations of an enquiry by Arthur Andersen, commissioned by the National Economic Development and Labour Council, which favoured a more gradual phase-out and the maintenance of a minimum subsidy.

Earlier this year, the South African Petroleum Industry Association walked out of negotiations at the tripartite council, which involves business, labour and government in policy development, in protest at Arthur Andersen's support for the principle of a subsidy.

The Association represents the country's six oil companies: Engen, BP, Shell, Caltex, Zenex and Total. All are obliged to buy synthetic fuel supplies from Sasol as a condition of access to the South African retail market.

Established two years ago, however, it still holds 55 per cent of the market.

NPI, which has about 40 per cent of the Philippine coffee market and a large share of milk sales, said the merger would further enhance the company's 35-year partnership with San Miguel.

"San Miguel is the largest

Philippine food company and

Nestlé is the world's largest, so

this enhanced relationship

makes perfect sense," said Ms Gina Dipaling, an analyst at Asia Equity Securities in Manila.

"This will reduce overheads

and lead to a further pooling of

resources between the two groups," she added. San Miguel's B shares, which are open to foreign buyers, closed marginally lower yesterday at 86 pesos.

Nestlé retains a 55 per cent stake in NPI.

Magnolia ice cream has been

losing market share to rival

products since it was estab-

CRA gives go-ahead to AS\$1bn zinc mine

By Nikki Tait in Sydney

CRA, the Australian resources group 49 per cent owned by RTZ of the UK, yesterday gave the green light for the development of the Century zinc mine in Queensland, now costed at A\$1.14bn (US\$844m). At full production, Century will be the world's largest supplier of zinc concentrate.

The go-ahead is subject to final agreement with local Aboriginal communities. They have claimed native title over about 247 hectares of land, encompassing the proposed mine site. However, last month

the Federal Court indicated that such rights had been extinguished by a pastoral lease granted in 1904.

CRA has been talking to indigenous communities about a A\$60m benefits programme, but yesterday said it did not expect these discussions to be concluded until early next year.

Assuming this issue is resolved, production could start in late 1997 or early 1998. Full annual production would be about 450,000 tonnes of zinc concentrate, and the life of the mine is estimated at 20 years. The project, north-west of

Mount Isa, will create 2,000 jobs, directly and indirectly. The plan is to pump the zinc concentrate down a slurry pipeline to the Gulf of Carpentaria, where a port loading facility will be developed.

The capital cost has increased sharply from the A\$750m figure circulated a year ago. CRA said much of the estimated expenditure reflected the fact that the site is in an area with little infrastructure. There are, for example, only a few unsealed roads which become impassable in the wet season.

In addition, the company

now plans to own the haulage fleet. CRA also said yesterday extra expenditure had been authorised so equipment could be ordered to enable it to supply clean concentrate to the Dutch Buitenzink smelter, owned by Pascimino, by mid-1998.

The go-ahead for Century comes less than two weeks after the Queensland government decided to pursue a new mining royalties regime in the state. CRA has complained that this will raise the royalty cost at Century by about A\$240m over the mine's life.

Fujitsu chief offers ICL reassurance

By Alan Cane

Mr Takuma Yamamoto, chairman of Fujitsu of Japan, paid an unexpected visit to the UK yesterday to reassure customers of ICL, the UK computer company in which Fujitsu has a majority stake, that relations between the two companies would not be affected by the departure of ICL's chairman.

Mr Peter Bonfield, ICL chairman and chief executive, becomes chief executive of British Telecommunications next month.

Mr Yamamoto expressed his support for Mr Bonfield, who will continue his involvement with ICL after he is replaced as chief executive by Mr Keith Todd. Fortunately, he was also on hand, to help Fujitsu's European systems group celebrate a signal success: replacing computers for weather forecasting built by Cray, the US-based world leader in supercomputers, with its own top-of-the-range machine.

The European Centre for Medium-Range Weather Forecasts based in Shinfield, Berkshire, said it would spend £25m (\$38.5m) with Fujitsu over the next five years on super-



Takuma Yamamoto: relations with ICL would be unaffected

computer systems, software and maintenance.

By 1998, the Fujitsu system should offer 25 times the computing power of the centre's existing Cray computers. Dr David Burridge, the centre's director, said it would mean more detailed forecasts in the short term and more reliable long term forecasts.

It is the kind of breakthrough in world computing which may happen with increasing frequency as

Fujitsu encourages its world-wide family of companies - ICL in Europe, Amada and HAL Computer in the US - to pool their technological expertise. The Japanese group is second only to International Business Machines in the world league of information technology companies.

Mr Yamamoto pointed to the example of "Team Work", a suite of software programs developed by ICL in Finland which the group intends to

brand and market globally. Designed to make it easier for groups of workers to collaborate, it is a direct competitor to Lotus' "Notes". There are 500,000 users worldwide and it has been adopted by NTT, the Japanese telecos operator.

Mr Yamamoto said that while he would seek synergies between the members of the family in research, product innovation and development, each member would have responsibility for sales and marketing in its own region.

He thought it was possible Fujitsu would acquire or form partnerships with companies, especially where they had skills or expertise missing in the existing group members such as multimedia or distance learning. He said the company was looking at the possibility of investing in Eastern Europe, perhaps in Hungary or Poland.

Mr Yamamoto said Fujitsu was still committed to floating ICL on the London stock market when economic conditions were right. Mr Bonfield would remain as non-executive chairman of ICL until a new chairman was appointed. He would then take the role of deputy chairman until the flotation was complete.

San Miguel, Nestlé units set to merge

By Edward Luce
in Manila

San Miguel, the Philippines' largest beer and consumer food company, is merging its loss-making ice-cream subsidiary with Nestlé Philippines (NPI), in which it already has a 45 per cent stake.

Nestlé and San Miguel, which together dominate the country's consumer food market, said Magnolia Nestlé, a joint ice cream venture between the two groups, would merge with Nestlé Philippines - the multinational's third largest subsidiary in Asia with annual sales of about 18bn pesos (\$725m).

Nestlé retains a 55 per cent stake in NPI.

Magnolia ice cream has been

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products since it was estab-

lished two years ago. However, it still holds 55 per cent of the market.

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Strong rise at New Africa Investments

By Mark Ashurst

New Africa Investments (Nail), South Africa's largest black-controlled holdings company, posted a 145 per cent rise in attributable income to R29.7m (\$8.1m) for the year ended September 30.

A strong performance from insurance and publishing interests pushed earnings per share up 18 per cent, from 59 cents to 70 cents. A final dividend of 2.6 cents, up from 2.5 cents, was declared, while the dividend per preference share rose 24 per cent to 2.6 cents.

Income before exceptional items advanced 77 per cent to R26.9m. The sale of half the group's 20 per cent stake in Mobile Telephone Network to SBC, formerly Southwestern Bell, of the US for R10.6m generated an exceptional of

R15.3m. All proceeds are to be reinvested in the forthcoming MTN rights issue.

Metropolitan Life, in which Nail has a 30 per cent stake, showed strong growth with earnings per share up 22 per cent and dividends 24 per cent. The Sowetan, a daily tabloid newspaper in which Nail has a 53 per cent share, continued to improve sales and earnings.

Total assets controlled by Nail, including Metropolitan Life, increased to R5.1bn from R7.6bn. Corporate Africa, the parent whose only assets are a 51 per cent stake in the ordinary equity and a 30.5 per cent stake in the preference equity of MTN, lifted attributable income to R10.6m for the year.

A final dividend of 2.2 cents was declared for ordinary and preference shares.

U.S. \$125,000,000

GREAT LAKES FEDERAL SAVINGS

Collateralized Floating Rate Notes Series A due December 1997

In accordance with the provisions of the Notes, notice is hereby given that for the three months Interest Period from December 8, 1995 to March 8, 1996 the Notes will carry an Interest Rate of 6.1875% per annum. The interest payable on the relevant payment date, March 8, 1996 will be U.S. \$1,564.06 per U.S. \$100,000 principal amount of Notes.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank
December 8, 1995

CHASE

U.S.\$125,000,000

First Chicago Corporation

Floating Rate Subordinated Capital Notes Due December 1996
Notice is hereby given that the Rate of Interest has been fixed at 6.125% and that the interest

EX-EMERSON FRIDAY DECEMBER 8 1995

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CRA
REPORTING
THE FINANCIAL

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Sony is
forces in
Oki in d
technology

By Michiyo Hori
in Tokyo

Sony, the company
of Sony, and Oki
of Japan's leading
electronic manufac-
turers to develop
technology for next
generation semicon-
ductors, has agreed to

form a joint

research and

development

company

with Oki

in Tokyo.

Under the

agreement

the two

will work

to develop

new

semicon-
ductors

and other

products

in Tokyo.

Under the

agreement

the two

will work

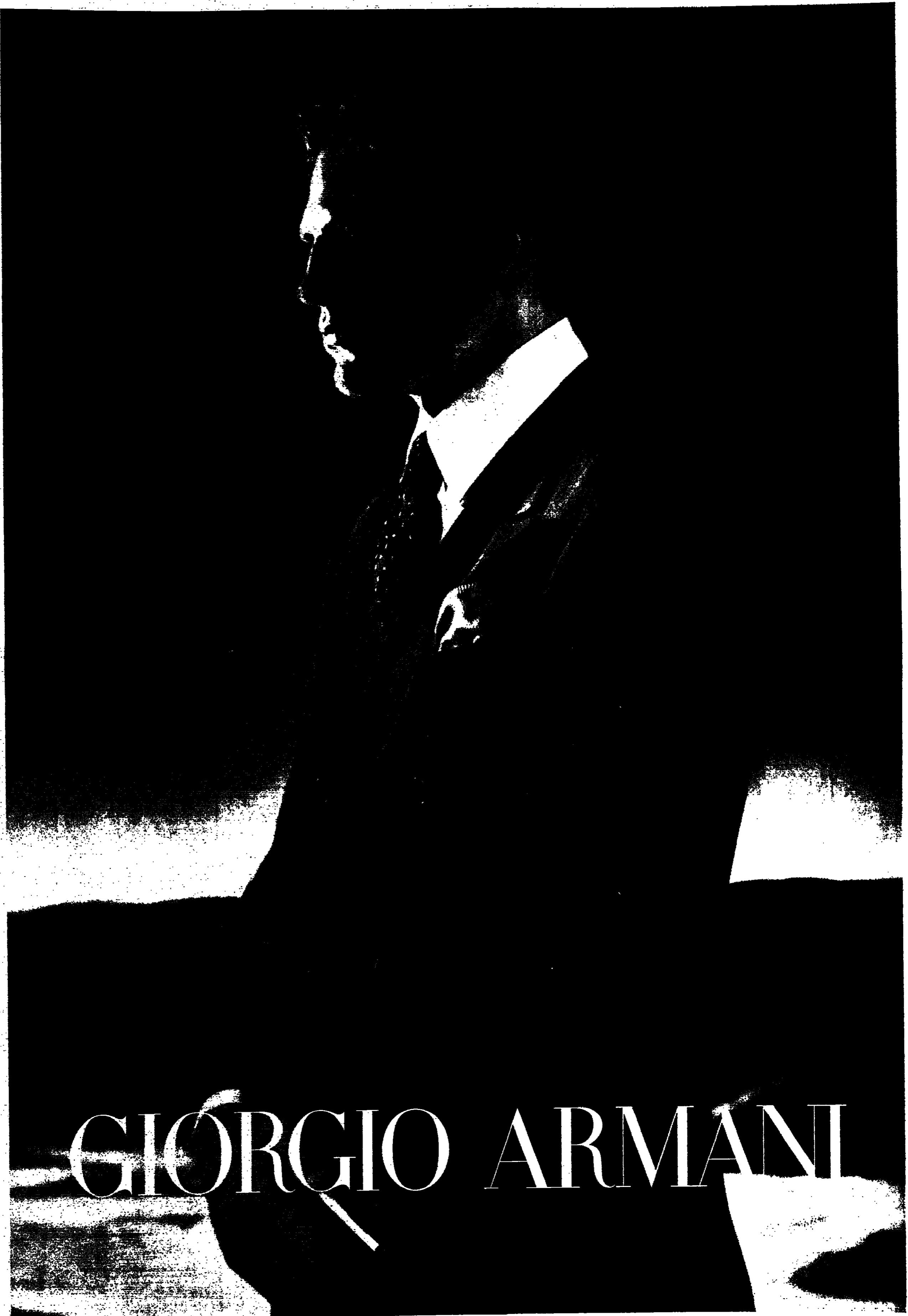
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FINANCIAL TIMES FRIDAY DECEMBER 8 1995

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GIORGIO ARMANI

COMPANY NEWS: UK

VSEL helps GEC rise by 6%

By Bernard Gray,
Defence Correspondent

The General Electric Company lifted pre-tax profits 6 per cent from £578m to £622m (£60m) in the six months to September 30.

Lord Prior, chairman, said progress was being made on finding a successor to Lord Weinstein, managing director, and the company still anticipated making an announcement in the spring.

Despite slow growth in turnover to £4.88bn (£4.84bn), Lord Weinstein was optimistic that each of the main businesses had good long-term growth prospects.

Profits at GEC-Marconi, the defence and electronics subsidiary, were held back by further

provisions against increased development costs on a number of projects.

GEC-Marconi has a fixed price contract to develop the Phoenix unmanned reconnaissance aircraft, against which it made provisions in its 1994 full-year accounts. It is also working on the radar, flight control system and electronic warfare suite for the Eurofighter, with radar development proving particularly difficult.

The impact of the provisions was partly offset by a first time contribution from VSEL, the submarine maker acquired in the summer, and from Ferranti Thomson Sonar Systems, in which GEC now has a 50 per cent share. Overall defence profits were static at £80m (£79m).

Tough market conditions resulted in lower profits at GEC Alsthom, the power engineering and transport joint venture with Alcatel Alsthom of France, of £76m (£75m).

GPT, the telecommunications joint venture with Siemens of Germany, was the best performing large division. Profits were £52m (£54m) after strong demand for its telecoms transmission system boosted sales.

However, returns on cash were higher at 220m (£20m) in spite of the fall in cash balances because inflows occurred early in the year and the substantial cash outflow to pay for VSEL fell near the end of the period. Higher interest rates also boosted returns.

Lex, Page 16



Lord Weinstein: spring announcement on successor

RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (£)	Date of payment	Fwd for year	Total for year
Albanycrest	6 mths to Sept 30	22.7	(22.2)	0.3	0.2	1.2	3.6
Alstroemer Furniture	6 mths to Sept 30	28	(28.5)	0.8	(2.33)	4.45	5.4
Avis	6 mths to Sept 30	10.1	0.1	0.1	0.1	1.7	5.4
Avon Brit Eng	6 mths to Sept 30	25.4	(27.7)	1.24	(0.215)	0.54	1.25
Avonport	Yr to Oct 1	1,506	(517.9)	73.2	22.61	19.2	5.15
Cook (Dc)	6 mths to Oct 31 *	69.7	(77.5)	2.01	(1.57)	3.15	0.65
Davidstow	Yr to Oct 1	15.3	(11.4)	1.58	(1.33)	9.29	7.92
Drummond	6 mths to Sept 30	25.8	(25.8)	0.551	(0.393)	1.84	0.4
Estates & Agency	Yr to June 30	5,238	(4,888)	1.34	(1.19)	16.22	10
Evo S	6 mths to Sept 30	45.2	(33.8)	0.25	(2.5)	1.7	1.61
Fine Art Devs	6 mths to Sept 30	1,404	(1,103)	6.2	(6.2)	5.6	4.97
GDS	6 mths to Sept 30	386.0	(342.1)	402	(378)	9.1	3.1
Gibson	6 mths to Sept 30	14.4	(13.6)	1.3	(0.97)	7.8	6.41
GUS	6 mths to Sept 30	1,203	(1,152)	237.5	(226.8)	15.7	14.9
Greensells	Yr to Sept 29	785.9	(720.4)	100.7	(74.84)	36.91	8.44
Greycourt	6 mths to Sept 30	18.7	(17.3)	1.7	(1.5)	1.37	0.3
GWR S	Yr to Sept 30 *	32	(20.3)	5.31	(3.11)	6.51	4.83
Hartstone	6 mths to Sept 30	105	(111)	2.93	(2.65)	0.87	1.1
Health (Standard)	6 mths to Sept 30	42.5	(38.2)	0.204	(0.103)	0.5	0.21
Hend Revenues	27	60.7	(58.2)	1.7	(1.2)	9.15	4.2
Leeds (T4)	Yr to Sept 30	301	(241)	32.4	(4.16)	64	8.4
Morland	6 mths to Oct 31	32	(22.4)	1.7	(1.13)	10.561	8.1
Mowle	6 mths to Sept 30	84.9	(87.9)	1.46	(1.13)	1.85	1.71
Neckard	6 mths to Sept 30	42.2	(22.2)	3.48	(1.91)	9.7	6.11
St James Beach	6 mths to Sept 30	5.74	(3.46)	0.2024	(0.051)	1.57	0.58
Satellite Speckmen	6 mths to Sept 30	12.3	(11.4)	0.541	(0.306)	0.44	0.04
United Drug	Yr to Sept 30	214	(169)	5.05	(4.41)	19.69	5.56
Investment Trusts							
Barbican	6 mths to Oct 31	102.5	(93.7)	3.95	(1.81)	8.21	7.54
Jan							3.32
							13.925

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. *After exceptional charge. **After exceptional credit. £On increased capital. *Corporates restated. **Net income. #Excludes 30p special. \$ISIM stock. #Adjusted for share subdivision and strip issue. £Foreign income dividend. \$Asterisk indicates makes 5.5p to date. *Excludes 0.4p special. **First interim.

Tibbett & Britten Group plc

£65,000,000

Bilateral Revolving Credit Facilities

Hill Samuel arranged, co-ordinated and participated in these medium term facilities and acted as Tibbett & Britten's debt adviser.

The Frost Group PLC.

the UK's leading independent petrol retailer

£50,000,000 Rights Issue Bridging Facility

£65,000,000 Underwritten Five Year Term Loan

Hill Samuel arranged, underwrote and sold down the debt finance to support the acquisition by The Frost Group PLC of Burmah Castrol plc's petrol wholesaling and retailing operations.

FESCO Far-Eastern Shipping Company

U.S. \$20,000,000

New Building Ship Finance

Hill Samuel arranged two short term bridging facilities.

Thomson Corporation Publishing and Hemming Publishing

£32,500,000

Sale of Glass's Information Services Ltd.

Hill Samuel advised Thomson Corporation.

Crabtree Group PLC

£21,400,000

Proposed Acquisition of Oven Systems Inc

Hill Samuel advised the board of Crabtree Group PLC and has underwritten the associated placing and open offer.

Transnet Limited

U.S. \$75,000,000

Commercial Loan Finance

Hill Samuel arranged the Sale and Conditional Sale Back of 13 Boeing 737-200 Adv aircraft.

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Indonesia doubts over Kvaerner bid for Amec

By Andrew Taylor,
Construction Correspondent

The Indonesian government is considering expressing concern to British ministers about the proposed takeover of Amec, the construction and engineering group, which is leading British efforts to develop the \$47bn (£29.7bn) Natuna offshore gas field.

Kvaerner, the Norwegian shipbuilding and engineering group, has made a £260m hostile bid for Amec.

Amec already has a joint venture with PT Pal, Indonesia's state-owned shipbuilder, and is expected to provide a focal point for UK bids for Natuna work.

Mr Junus Habibie, the Indonesian ambassador in London, said yesterday that Amec had been asked to form a consortium to bid for contracts to supply up to 18

deep-water platforms.

The project could lead to substantial spin-off opportunities for other British engineering groups such as Rolls-Royce and GEC, said Mr Habibie.

He declined to be drawn on the consequences of a takeover of Amec. But it is highly unusual for an ambassador to comment on commercial relationships with a foreign company when it is involved in takeover bid.

The ambassador's brother, Mr Yusuf Habibie, Indonesia's minister for research and technology, has been closely involved in discussions with Amec which has joined forces with Trafalgar House of the UK to bid for Natuna work.

Amec, which expects to generate big profits from the field during the next decade, said the potential for orders for British companies could run into billions of pounds.

Unigate gets Fl 745m for Nutricia stake

Unigate, the UK foods and distribution group, has sold its 29 per cent stake in Nutricia for Fl 745m, writes David Blackwell.

The group is likely to receive a further £260m in the next 30 days when an over-allotment option is exercised. Such an option is used to stabilise the share price, and if it is exercised in full Unigate will have no further shares in Nutricia.

Unigate sold the Nutricia shares for Fl 120, compared with the market price of Fl 117 when the disposal was announced in the middle of last month.

Speculation will now centre

LEX COMMENT

Great Universal Stores



The prospect of Great Universal Stores getting the Next treatment has rightly excited the stock market. Next chairman Lord David Wolfson of Summingdale will not take the reins at GUS until September 1996, but his arrival is almost bound to mark a shift towards a more aggressive style of management at one of the most conservative UK retailers. Trusty GUS, with nearly 50 years of continuous profits growth, is far from Next, but there is still plenty of scope for earnings growth from the existing businesses. In particular, its mail-order division is well positioned to benefit from the advent of home-shopping, which could be well served by more rapid deployment of GUS's cash pile through another special dividend, if no suitable acquisitions catch the eye.

Even without the frequently mooted break-up of the company, the shares are still looking cheap, at a premium to the market of only 10 per cent, based on expected 1996 earnings. This compares with the retailing sector's premium of about 25 per cent. The disparity is less dramatic than it might appear. The retailing sector is looking overvalued after this year's outperformance by recovery stocks and even those with unproven recovery potential. Since the worst scenario for GUS is probably continued steady growth, a re-rating is overdue.

DIGEST

US buy behind Compass advance

Compass, the contract catering group that is on the verge of selling its healthcare division, lifted annual profits by almost a third as last year's US acquisition kicked in strongly. Cauteen, bought for \$450m in April 1994, contributed £27.1m (£43m) to profits and £69.7m to sales. There was no contribution from Eurest International, bought in September for £534m.

Mr Francis Mackay, chief executive, said the group was in "very strong market positions in all our geographic areas." Margins at Cauteen had been raised and the integration of Eurest had gone smoothly.

David Blackwell

Allied Irish buys John Govett

Allied Irish Banks is buying John Govett, the UK fund management arm of Govett & Co, for £101m (£160m). As a condition of the deal, Govett & Co will change its name to London Pacific Group. "We borrowed the Govett name when we acquired them. We gave it back when we sold them," said Mr Michael Mayer of Govett & Co.

Although it is considering acquisitions in the US life insurance, trust administration and fund management business, the company also plans to return some of the cash from the sale to shareholders through a share buy-back.

Littlewoods rejects approaches

The 32 members of the Moores family who own Littlewoods, the football pools, retailing and mail order group that is Britain's largest private company, have voted by four to one to reject all approaches for the business and keep it private.

Ian Hamilton Farzey and Neil Buckley

Ashanti in agreed bid for Cluff

Ashanti Goldfields of Ghana, the mining group quoted in London and Accra, announced an £80m (£126m) recommended offer yesterday for Cluff Resources, the UK-based company with gold mining operations in Africa. The Ashanti offer, underwritten by BZW, is one share for every 12 Cluff shares. There is a full cash alternative to be financed from new bank borrowings, of 105p per Cluff share.

Geoff Dyer

Changes announced to FT-SE Actuaries Share Indices

National Grid set to join FT-SE 100 on Monday

The FT-SE Actuaries UK Indices Committee met yesterday to approve changes to index constituents resulting from the demerger of National Grid from the FT-SE 100 and annual review of the FT-SE Actuaries Share Indices.

National Grid will join the FT-SE 100 index on Monday, subject to official

RECRUITMENT

JOBS: Management hierarchies and concerns for status may be stifling innovation

Men in the empty suits

Dyson vacuum cleaners have been troubling me for a while, ever since I saw the invective directed against them by its UK competitors, one of whom wished the design had been strangled at birth.

James Dyson, the cleaner's inventor, has himself admitted that he was unable to secure venture capital for his idea, which uses cyclone technology, dispensing with the need for a bag. Given such scepticism, the wonder is that the product came to be manufactured at all.

Dyson's experience seems to reinforce the impression that those who come forward with new ideas have been treated shabbily over the years. It is not always easy to understand why. In the film *The Man in the White Suit*, Alec Guinness plays a laboratory dishwasher in a textile mill who invents a fabric that never wears out and never gets dirty. Instead of being welcomed, it incurs the wrath of management and labour: with one, because it will destroy a product market, the other because it will remove the source of employment.

The fear of job-destroying innovation led, in the early 19th century, to outbreaks of Luddism – the practice of smashing machinery by skilled workers whose jobs it was replacing. But Luddism did not die out with the Luddites. It is not so many years ago that print workers tried to use union muscle to prevent

the introduction of new technology in the newspaper industry.

Today we can see it emerging again in a more subtle way, not as a violent response to technological change and not by rank and file employees, but among many managers anxious to protect their status in spite of new working practices that demand a reduction in hierarchical management structures.

This resistance to change, this management Luddism, is in danger of stifling the innovation that many management writers and theorists believe is necessary to put businesses at the forefront of industries. These businesses must be increasingly seeking to harness creativity in the workplace. There still seems, however, to be a large gap between desire for innovation and providing a working environment that stimulates and promotes new ways of doing things.

A report published this week by the Institute of Work Psychology at Sheffield University and the Centre for Economic Performance at the London School of Economics, found that progress has been slow in devolving responsibility in business. Although a big majority of companies it studied had moved towards leaner forms of organisation, few of them had been

prepared to delegate decision-making below senior management.

This refusal to let go of power and to place greater responsibility with employees, as Peter Wicks, a management consultant, recognises in his book *The Ascendant Organisation*, is one of the greatest obstacles to innovation in the workplace. At Nissan in Sunderland, where Wicks used to be personnel director, employees were encouraged to solve their own manufacturing problems, using the principle of Kaizen, continuous improvement. Wicks believes that companies should recognise that "every worker is a knowledge worker".

In Japanese manufacturing, says Wicks, the tide is turning in the innovators' way. It is no coincidence that James Dyson's innovations have been warmly received in Japan. New thinking and new ideas are not only encouraged but are sought after.

Too few companies, however, seem to be capable of turning themselves into innovative organisations. According to research carried out by Synectics, a firm of consultants specialising in innovation, 80

per cent of US companies say innovation is very important to their business. But only 4 per cent claim to be good at it.

As Synectics consultants Jonne Ceserani and Peter Greatwood explain in their book, *Innovation and Creativity*, if people live in a climate where their lives are constantly under threat, much of their time and energy will be expended on thinking about self defence and life preservation. If we substitute the word "job" for "life", we can begin to understand how the business processes that have created so much job insecurity are stifling creativity among employees and managers alike.

One of the problems, say Synectics, is the way that ideas are received by managers or colleagues. It identifies two reactions to an idea which can be equally destructive: the adversarial response and the threatening response. Adversarial behaviour includes pulling rank, failing to pay attention, ignoring someone and cross-examining opinions with challenging questions. Threatening behaviour includes discounting or putting down other people's opinions or reacting negatively or cynically to other people's views.

Gifford Pinchot, who has studied the behaviour of innovators in organisations, has noticed certain common traits behind innovations: they require persistence and input from others. They also require "sponsors" of creativity, managers prepared to nurture and protect the innovative individual or team.

Identifying these managers, he says, can take several years of monitoring innovations in companies, including asking the innovators themselves who it was that helped their ideas to fruition. He warns, however, that companies should beware those who are self promoters, what he calls "empty suited politicians" who move through organisations, driven by a desire for promotion or financial reward and not because of an intrinsic interest in the idea.

As an example of an innovator working closely with a sponsor, he quotes the experience of Michael Phillips who was director of market research at the Bank of California for four years up to 1970. During

that time, says Pinchot, Phillips was responsible for a series of new banking products that led the field in the consumer segment of the banking industry at the time.

He did not have a senior position but Phillips regarded this as an advantage because it gave him "room to move". He developed a higher interest account aimed at widows and widowers who were big depositors because they were banking insurance cheques from life policies on their partners.

While his eventual product had many innovative features, creative thinking was also applied in his approach towards putting it on the market. His technique was to tell the legal department that "it does not matter". Had he sold it as a big idea, the high interest nature of the account might have worried the legal officer into prevarication. Instead the account went out to "test" and took in \$40m in its first three months. Significantly, says Pinchot, Phillips had a sponsor manager who protected him. Within three months of the sponsor leaving the company, Phillips lost his job.

Pinchot believes we are entering an "innovation age" where managing creativity will be as important as the innovation itself. But managers, he says, will need training if they are asked.

Still Far To Go: The Management of UK Manufacturing, Corporate Performance Group, Institute of Work Psychology, Sheffield S10 2TN.

Richard Donkin

PROJECT FINANCE SPECIALIST

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transactions throughout the EAME region. He/she will report to the VP Project Finance of EAME.

- Background in either a multi-national company or leading international bank. At least four years experience of working with export credit agencies and European multi-lateral and structuring international projects. Knowledge of project appraisal with strong computer analysis skills.
- Graduate with an MBA or other advanced degree in a relevant discipline. Driven, self-starter and a strong team player. Willing to travel extensively with ability to operate independently. Language skills desirable.
- Future career prospects in the Company are excellent.

Please apply in writing quoting reference 1054 with full career and salary details to:

Mark Woodhouse
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SENIOR

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Hays Executive
STRATEGIC SEARCH & SELECTION

One of the leading US investment banks in the City, with a strong global presence and an unrivalled reputation for its progressive and innovative nature, has experienced continuing expansion which has created an excellent opportunity for a Senior Credit Analyst.

The Credit team covers all capital markets counterparty transactions throughout Europe, Middle East and Africa. As a member of the team, this person will be responsible for a wide range of counterparties, initially including banks and industrial companies in Germany and Austria.

The Role includes:

- the provision of in-depth analysis of counterparties dealing in a variety of capital markets products
- credit risk analysis, including measurement and review of the region covered
- making recommendations as to appropriate credit risk levels
- reviewing credit risk reports, following up with sales and trading departments on violations, and ensuring credit controls are properly followed
- a high degree of interface with all areas of the company

Relevant candidates will have:

- a minimum of 3-5 years' experience of credit analysis of industrial and financial institutions
- knowledge of German and Austrian industrial company credits, and capital markets products
- experience within an investment, merchant or commercial bank, although other relevant experience will also be considered
- the ability to structure high risk capital markets transactions, reducing risk whilst ensuring completion of deals
- good interpersonal skills, with the personal presence and credibility to conduct due diligence meetings with senior management of major corporations
- the energy and enthusiasm to thrive under pressure
- degree-level education or equivalent, preferably with language skills, especially German.

Interested candidates should forward a detailed CV, including current salary and a covering letter explaining why you meet the above criteria to Sara Kandiloune, Director of Search at Hays Executive, 36-44 Bourgogne, London EC2A 3EL or telephone 0171 256 5845.

Senior Quantitative Analyst
Global Research Group

HSBC Asset Management is the global investment management business of the HSBC Group, one of the world's largest banking and financial services organisations. Funds under management are currently in excess of US\$32 billion, and we offer a full spectrum of investment products for both institutional and retail clients.

We now wish to augment our Global Research Team with the appointment of a Senior Quantitative Analyst. Based in London, you will assist in the development of investment strategies designed to produce risk-adjusted returns in the area of country and asset class models, looking not only at expected returns, but also at risks and correlations. You will also play a key role helping to develop sector screens and communicating new ideas in investment theory.

You should be a graduate, preferably with an advanced degree in Finance or Economics, with at least 2 years' practical experience in investment management or academia. We are particularly interested in applicants who have undergraduate training in mathematics, and who are computer literate.

We are offering a highly competitive package of salary and financial sector benefits together with an opportunity to contribute to your personal development, as well as the future growth of the organisation.

Please write, enclosing a detailed C.V. to Helen Roots, Director, Human Resources HSBC Asset Management Limited, 6 Bevis Marks, London EC3A 7QP.

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Bitte senden Sie Ihre schriftlichen Unterlagen an Herrn Reinhard Hager von Hager, Wilhelm et Partner, Management Consulting, A-1190 Wien, Hellbrunner Straße 51, Fax: (+43/1) 36 88 777.

Referenznummer 5316
Wir wenden uns mit dieser Ausschreibung an Damen und Herren.

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The London branch of this quality European Bank is active in a variety of specialised financing areas. Growth has created the need for an experienced senior banker to bring together and develop these activities, which include energy, trade and project finance, loan syndications, property finance, buyouts and new issues.

A further important responsibility will be to develop the Branch's capability in tax-based products, structured financing and securitisation. You will be part of the senior management team in London and will be expected to play a role in strategic decision-making.

This challenging role requires an unusual combination of hands-on transactional and management skills plus an understanding of a wide variety of product areas, good contacts and the ability to develop new business.

The ideal candidate is likely to be a graduate or equivalent with a successful track record in business development and particular strengths in structured finance.

We think the role could have great appeal for an already successful banker seeking greater management responsibility and strategic involvement. Whilst we have no preconceptions about age, you will need personal maturity and sensitivity to take on this important management role.

If you have the special blend of skills, experience and personal qualities we need, please write, in confidence with full career and salary details to Shirley D Smith, MSL International Limited, 32 Aylbrook Street, London W1M 3JL. Please quote reference 57722.

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ABN AMRO
HOARE GOVETT

HUNGARIAN EQUITY ANALYST

ABN AMRO Hoare Govett is a leading global investment bank which is currently building a Central and Eastern European equity sales and research team. This is predominantly being achieved through the group's extensive local presence in the Central and Eastern European region and the strong branch network.

A requirement has now been identified for an Equity Analyst to join ABN AMRO Hoare Govett in Hungary. Candidates will be fluent in English and Hungarian, preferably of Hungarian nationality and have at least three years' analytical experience. In addition candidates should be capable of independent research and have sound presentational skills achieved through experience at a recognised investment bank, fund management house or an accountancy practice. A key requirement will be the ability to generate investment ideas and to market them internally and externally.

This is an excellent opportunity to join a bank with sound commitment to the emerging markets, coupled with recognised European equity country and sector research and distribution. Salary and benefits will be highly competitive. Please contact Nick Hudson at Michelangelo Associates, Search & Selection, 2 Austin Friars, London EC2N 2HE. Tel: 0171-972-0150, Fax: 0171-972-0151/2.



GRADUATE CAREERS IN INVESTMENT

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Standard Life Investment Management is one of the UK's largest, most successful asset management groups. The assets we manage total more than £33 billion, we control over 2% of the UK Stock Market and have equity holdings on a global scale. This is a high-profile area of activity, where understanding how markets operate and making difficult decisions can prove an exhilarating experience.

If you are articulate, ambitious and responsive to intellectual challenge, our two-year development programme offers the opportunity to work with our international bond team or one of our equity teams as

you are trained. This will rapidly provide a thorough grounding in the practical and theoretical aspects of investment. The work challenges you intellectually; the environment urges you to make sound business judgements immediately; the ethos demands the confidence to challenge assumptions. If you want to embark on this steep learning curve that will carry you wherever your ambition leads, make it your business to send your CV to Janet Johnston or Angela Hogg, Recruitment Consultants, Standard Life Assurance Company, 40-42 George Street, Edinburgh EH2 2LE.

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CREDIT ANALYST - BONDS

Norwich Attractive salary

Norwich Union Investment Management is a leading investment house, with £33 billion bonds under management worldwide on behalf of external clients and our parent Norwich Union Group.

We are now preparing to strengthen the Bonds team, which operates as an integrated unit covering international bonds, currencies, gilts, sterling non-gilts and money market investments. Total Bonds under management are approaching £10 billion, with £2.25 billion in sterling non-gilts - a leader in the market with consistently good performance.

Within the sterling non-gilt team you will provide support to Fund Managers through:

- credit analysis on non-gilt fixed interest investments
- regular reviews of credits of existing holdings

- sector reviews
- analysis and in-depth investigation of new issuers
- monitoring exposures to individual borrowers and sectors.

A structured and disciplined analyst with the ability to apply your technical knowledge to market situations and maintain systematic credit information, you will:

- be able to work on your own initiative
- be able to establish credibility quickly within the team
- have confidence in your technical expertise
- be an excellent communicator.

Probably of graduate calibre you will have a successful track record in a bonds environment. The salary will reflect the scope and significance of this important role.

Please forward your CV and accompanying letter to: Stephanie Walker, Norwich Union Investment Management, PO Box 150, Sentinel House, 37 Surrey Street, Norwich NR1 3UZ.

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EMERGING MARKETS SEARCH & SELECTION

DISTRESSED CORPORATE DEBT ANALYST

Our client, an international investment bank, wishes to appoint a high quality analyst for its established distressed corporate debt trading team, to conduct detailed company research as a prelude to investment decisions. Working as part of a successful global network, the candidate will be responsible for identifying relative fair value of discounted corporate debt.

The successful individual will have at least 3 years financial experience of facets of this business area, possibly gained from within investment banking, corporate finance/venture capital, management consultancy, legal or insolvency practices or the work-out/recovery areas of top tier accountancy firms.

The candidate will demonstrate:

- The ability to interpret company accounts and complex legal documentation in order to ascertain value.
- An ability to distil high volumes of data derived from analysts, brokers, bankers and company visits and present investment conclusions in a clear and concise manner, both in writing and verbally, to management.
- An entrepreneurial and free thinking nature required to perform at the highest level.

The successful candidate should be comfortable operating in a team based consensual environment, have a combination of credit, analysis, legal and accounting skills and possess a critical and incisive intellect, with the insight to discern value and opportunity. An attractive compensation package will be offered.

In the first instance, please send your CV to David Williams at Emerging Markets Search & Selection Limited, 12 Grosvenor Avenue, London WC1V 8BT. Telephone: 0171-60945144. Facsimile: 0171-60945157.



EUROPEAN CORPORATE FINANCE

Portuguese/Spanish Analysts and Associates

Salomon Brothers is one of the world's leading financial institutions. In addition to making markets in securities, the Firm provides a broad range of underwriting, financial advisory and research services to governments, corporates and institutional investors around the world. The Corporate Finance group focuses on providing innovative solutions to its clients' debt and equity financing requirements, as well as offering strategic and financial advisory services, including mergers and acquisitions, across a broad range of geographic and industry sectors. Owing to the expansion of the Firm's business activities in Portugal and Spain, opportunities exist at the Analyst and Associate levels for candidates with fluent written and spoken Portuguese or Spanish and English. Knowledge and some experience of individual industry sectors and/or products would be desirable, ideally gained in one of the following areas, corporate finance, equity research, management consultancy or a strategic role within a major corporate or financial institution. Specific requirements for the positions are:

ANALYST

- A good degree, preferably in a numerate discipline.
- Outstanding PC literacy.
- Experience within the financial industry.
- Strong research and analytical abilities.
- High energy levels and the ability to learn quickly.
- Ability to work accurately under tight time constraints.

ASSOCIATE

- 2 - 3 years' investment banking experience (ideally within corporate finance).
- MBA/MSc or equivalent.
- Excellent analytical and presentation skills.
- Ability to work with minimal supervision.
- A committed team player.

These challenging roles, based in London, will offer ambitious young professionals excellent career opportunities with one of the premier global financial institutions. We offer a highly competitive compensation package including performance-related bonus and the full range of banking benefits.

All applications should be made to our co-ordinating consultants, BBM Selection, 76 Walling Street, London EC4M 9BT, facsimile 0171-249 2814, quoting reference: 372, and enclosing a full CV which includes contact numbers. Any direct applications will be forwarded to BBM Associates. All applications will be treated in the strictest confidence.

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TD THE TORONTO-DOMINION BANK

UTILITIES/PROJECT FINANCE ASSOCIATE

The Toronto-Dominion Bank is a highly rated Canadian Bank with a well established presence in London and other major financial centres. As a result of our expanding Utilities and Project Finance activities, the Bank is seeking an Associate for the London Office.

The Utilities and Project Finance team in London is an integral part of the Global Team and the incumbent will be responsible for supporting the Senior Managers in the development of the business.

Responsibilities will include assisting the account manager with the management of the overall relationship with our clients involved in the sector and assisting in the execution of project finance transactions.

Salary will be dependent upon qualifications and experience and the total remuneration package will be highly competitive.

Please send a full CV including current remuneration details and day time telephone number to Trevor Hill, Manager, Human Resources, The Toronto-Dominion Bank, Triton Court, 14/18 Finsbury Square, London EC2A 1DB

The successful candidate will be a graduate with a minimum of two years' banking experience, ideally with some exposure to project or structured finance. The Bank requires a well educated, credit trained, highly numerate and computer literate individual to join a dynamic team oriented environment. The position represents a significant career opportunity for the right candidate, who must have the potential to progress to positions of increasing responsibility.

Salary will be dependent upon qualifications and experience and the total remuneration package will be highly competitive.

Please send a full CV including current remuneration details and day time telephone number to Trevor Hill, Manager, Human Resources, The Toronto-Dominion Bank, Triton Court, 14/18 Finsbury Square, London EC2A 1DB

EQUITY - LINKED PRODUCT ANALYST

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CAREER PROSPECTS

The Company

Peregrine is a leading full service Asian based Investment Bank, with over 15 offices in the region and 6 across Europe and the US. The Group is publicly listed on the HKSE, with a market value of approximately US\$ 750 million.

The Position

A high calibre analyst is sought to join an existing sales and trading team with responsibility for developing an Asian equity-linked research product. The successful applicant will be based in London. His or her input will be critical to the success of the team.

Please write in confidence enclosing a Curriculum Vitae to: Barbara Nunn, Peregrine Securities (UK) Ltd., 10 Aldersgate Street, London EC1A 4XX.

The Qualifications

- Numerate Graduate with proven analytical background combined with excellent spoken and written communication skills.
- Minimum of 18 months appropriate experience.
- Advanced financial modelling and Quantitative skills.
- An understanding of Credit analysis is essential.
- A knowledge of Asian companies would be an advantage.

PEREGRINE

150

McKinsey & Company is a pre-eminent, international management consulting firm, with over 60 offices and 3,000 consultants worldwide. The Firm primarily serves large, successful corporations, working at Board level to achieve fundamental and lasting performance improvements. Continuing growth has created opportunities for exceptional finance professionals to join McKinsey's recently established, Amsterdam based European Corporate Finance Centre.

McKinsey & Company, Inc.

At McKinsey, corporate finance is an integral part of helping clients to solve complex, strategic business problems. Consequently, the corporate finance practice makes a major contribution to the Firm's work in mergers and acquisitions, corporate portfolio strategy, valuation of complex strategic assets, risk management, corporate restructuring and managing corporate planning and performance measurement processes.

Corporate Finance Strategy Consultants Amsterdam

As a corporate finance consultant, you will spend about half your time working directly with clients, usually as part of a multidisciplinary team. You will not only provide technical expertise, but also contribute to the entire problem solving process, particularly the integration of financial thinking with strategy and organisational change. The end result will be practical solutions that deliver significant commercial and operational improvements.

A significant portion of your time will be dedicated to McKinsey's extensive internal research and development. In the research areas, you will focus on building insights into key topical issues and devising practical, analytical tools, such as valuation models, that can be used by clients and consulting teams. You will also help to develop the practice support infrastructure and contribute to the training programmes.

All progression within McKinsey is strictly merit based, and specialist roles such as this offer an established career track record to the highest levels and competitive compensation. If you are keen to apply your skills in a professional and intellectually demanding environment, please forward a comprehensive CV, quoting ref. 260566, to Diane Forrester ACA, at Michael Page, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page International

International Recruitment Consultants

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City Excellent Packages

Our client is one of the world's leading Financial Services Institutions, with a global network of corporate, investment management and life insurance activities. As part of a major strategic initiative, they are now diversifying into banking, and seek additional high-calibre individuals to deliver and manage the new business infrastructure. As a result of these changes, two new positions have arisen.

Michael Page City
International Recruitment Consultants
London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Sydney

Leading Financial Institution Bank Treasury

Head of Middle Office

Reporting to the Treasurer, the Head of Middle Office will manage an analytical team, and be responsible for monitoring the Bank's balance sheet and treasury book. They will also be responsible for all Treasury and ALCO Management reporting, and be specifically accountable for:

- Credit and market risk measurement and control.
- Modelling and forecasting of the bank's balance sheet.
- Liquidity and cash forecasting.
- Balance sheet simulations.

Candidates of interest will display a thorough understanding of Bank Treasury Operations, and credit and market risk management. They will also be able to contribute to the development of asset and liability management systems, and be familiar with all associated regulatory reporting. Please quote reference 263149.

In addition to the above-mentioned business expertise, candidates for both functions should also display strong communication and interpersonal skills, a proactive "hands-on" approach, together with energy and enthusiasm. Salary will not be a constraint for the right candidates and will reflect the high calibre candidates we wish to attract. This will be supported by a full range of benefits.

For an initial confidential discussion, interested applicants should contact Karen Gay at Michael Page City on 0171 831 2000, quoting the appropriate reference. Alternatively, write to her including career/salary details at Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649.

Head of Treasury Operations

Reporting to the Treasurer, the Head of Treasury Operations will be responsible for developing treasury procedures and controls and implementing the treasury information technology strategy. In addition to the input into treasury policy, specific responsibilities will encompass the management of day-to-day treasury operations including:

- Treasury accounting and reconciliation.
- Transaction processing and control.
- Payments and settlements.

Relevant applicants will possess a detailed knowledge of the workings of Bank Treasury Operations and be able to make a significant contribution to the implementation of the IT system. Proven man-managers, they will add value to the management team and direction to Operations personnel. Please quote reference 263237.

Due to continuing increases in business levels, this leading European banking group is now seeking to add executives to both its high profile UK and cross border corporate finance teams. A department which has an established reputation for high quality advisory work with some of Europe's largest and most acquisitive companies.

Working under the guidance of experienced deal teams, the style of the department gives the opportunity for immediate involvement in all aspects of transactions and offers a greater level of client exposure and responsibility than in most corporate finance environments. Probably in your mid to late twenties, you will be able to demonstrate a strong academic record with either a post graduate or professional qualification. You will have sound experience gained in either a major investment or commercial bank, a top 6 accountancy firm or strategy consultancy. Other essential attributes include an analytical approach to problem solving, strong communication skills

and a highly commercial attitude. This presents an excellent opportunity to join a leading corporate finance team. Interested candidates should contact Matthew Barnes on 0171 629 4463 (day) or 0181 568 5406 (evenings) or send a full c.v. to Harrison Willis, 39/40 Albemarle Street, London W1X 4ND or fax 0171 491 4705.

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FUND MANAGEMENT - IMPORTANT MANAGEMENT TASK Senior Fund Manager Equities

We are a major fund management company (mutual funds and institutional funds) in Germany, based in Frankfurt. The assets under management are in double-digit billion range. We are looking for a Senior Fund Manager, German speaking, who will lead the equity department of the company.

To fulfil this demanding position, which reports directly to the Board, you should have the following profile:

- ⇒ A degree in finance or economics and related experience is required, as well as highly developed micro-analytical research skills and the capability to assess the important stock markets of the world.
- ⇒ Sound knowledge of modern portfolio theory and of quantitative procedures and the interest in working with those concepts are essential.
- ⇒ Basic German is required. But of course we also do speak English in our company.
- ⇒ Line experience is essential as well as an entrepreneurial personality supporting team-oriented decision-making processes and the development of promising management tools in the fund management.

The remuneration package is designed to attract individuals of the highest calibre.

Interested applicants should send a comprehensive CV, in confidence, to our consultant TEAM CONCEPT GMBH, Schloss Florstadt, 61197 Florstadt/Germany. For further information please contact Sandra Wüstermann or Dr. Hans-Jürgen Breuer.

TEAM CONCEPT
CAREER PROSPECTS
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CORPORATE FINANCE

City
£35k

SENIOR INTERNAL AUDITOR

(2 Positions)

Due to two promotions in the company, the Internal Audit Department of Whirlpool Corporation, a dynamic, expanding Fortune 100 company, is looking for senior auditors to play an important role in audits spanning all functional areas, with a concentration in Europe.

The ideal candidate will have a university degree, minimum 3 years of relevant business experience gained in public accounting, consultancy or manufacturing, well-developed analytical, interpretive and communication (written and verbal) skills and fluency in English, and in German or Spanish. Additionally, a professional certification (CA/CPA/CIA/CSIA) and information technology skills are desired.

As a senior auditor, we offer you an excellent entry into the company and the opportunity to travel 70% to 80% of the time. We offer extensive training and use state of the art equipment. You will be joining an audit team of 35 professionals in USA, Brussels and Singapore. If you are interested in this opportunity, please write in confidence to:

Whirlpool Corporation Internal Audit
Attn: Carl Miller, Audit Manager
Nijverheidsweg 1
B-1853 Strombeek-Bever, Belgium
Fax: 32-2-563-3395
E-Mail: 74401.1413@compuserve.com

Our client, a leading S.E. ASIAN STOCKBROKER, is seeking an experienced Philippines equity market salesperson to be based in London. Candidate should be graduates and fluent in English and pref. Tagalog.

Contact:
Leader Financial Research Limited
5th Floor, 27 Austin Friars,
London EC2N 2AB, England
Tel: 44 171 256 3550
Fax: 44 171 256 5580

**STANDARD
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MMS International, part of Standard and Poor's, is the market leader in the supply of independent on-line foreign exchange and bond market analysis. It offers specialist real-time services which are read by over 40,000 participants in trading rooms throughout the world. Due to further expansion, we are now looking to recruit two Fundamental Market Analysts.

Emerging Markets Economist

Specialising in the analysis and forecasting of major central and eastern European economies, this position requires a strong macroeconomic background together with a knowledge of regional financial and economic institutions and the ability to confidently forecast economic and financial market trends. You should be fluent in both English and German, with other central/eastern European languages desirable. A Masters degree in economics is required and 2-5 years experience is preferred.

Financial Economist

Strong quantitative skills in financial market analysis and forecasting are the key requirements for this position, in particular the ability to interpret and forecast short-term fluctuations in European interest and exchange rates. You will also be expected to participate in the construction of MMS' overall European economic and financial market outlook. A Masters degree in economics, econometrics or finance is required and 2-5 years experience is preferred.

For both of the above positions the ability to react quickly with authoritative analysis in response to market moving events, as well as understanding a longer term fundamental and market outlook will be key to success in this environment. You will also be expected to develop and maintain close market contacts in the major financial markets. Excellent written and verbal communication skills are essential.

These positions offer an attractive salary and benefit package, together with career opportunities in a dynamic and growing international organisation.

Please apply in writing, enclosing CV and quoting current salary to: Tudor Morgan, MMS International, 14 Ryder Street, St. James's, London SW1Y 4QB

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ICE SECURITIES

Analyst for Hungary

Analyst for Poland

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Senior Equity Salesperson

As part of its expansion programme, this London-based securities house specialising in Central and Eastern European markets invites applications from suitable candidates to fill the above vacancies.

Candidates seeking employment as country analysts should speak Hungarian or Polish and have at least 2 years' analytical experience gained with a leading securities house or have an accountancy background.

Applicants for the international telecommunications vacancy should have experience of working as a member of the telecommunications sector team for a securities house recognised for its expertise in this sector.

The senior equity salesperson should have a proven track record of success gained with a leading international securities house and have an established portfolio of clients based either in the US or Europe.

These positions offer highly competitive terms of employment and the opportunity of working in an exciting environment for a young and growing company.

To apply, please write in complete confidence enclosing a detailed curriculum vitae to the Chairman at the address below.

ICE Securities Limited, 20 Abchurch Lane, London EC4N 7AD

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EUROPEAN INVESTMENT MANAGER

The Organisation

- Austrade is Australia's export facilitation and investment promotion agency
- There are 80 Austrade offices in over 50 countries and Austrade has won international recognition as a leader in its field

The Position

- To market and promote Australia to European multinational corporations as an investment location for their research and development activities
- Based in Frankfurt the position will involve corporate research and an intensive contact and follow-up program aimed at marketing the commercial attractiveness of Australia as an R&D investment location.

Qualifications

- Applicants must be degree qualified with superior research and analytical skills
- Extensive experience of marketing to senior executives will have been achieved over 5 to 10 years in law, accountancy, corporate finance or a business development role.
- A confident team player is sought with excellent communication skills, computer skills and ability to work under tight deadlines
- English fluency is essential and German is desirable. The ability to work in an internationally diverse commercial environment is crucial.

To apply

- Please send a full CV with a covering letter outlining how your skills meet our requirements to: Bernd Neubauer, Investment Commissioner, Australian Consulate-General, Gutelestr. 85, D-60329 Frankfurt/M., Germany.

EQUITY ANALYST

Den norske Bank is the leading commercial bank in Norway, with significant equities operations in Oslo, London, Stockholm and New York. The London team is currently seeking to recruit an experienced analyst to contribute towards the group's Scandinavian research product with an emphasis on building up our knowledge of small companies in the region.

The ideal candidate will be a graduate, preferably with a financial qualification, who has at least 3 years experience in an analytical role. Familiarity with the technology/IT, industry would be a clear advantage, as would working knowledge of one or more Scandinavian languages.

A competitive salary along with the usual banking benefits is available to the successful candidate. Written applications including full career details should be sent to:

Ms Tracey Foley, Personnel Manager
Den norske Bank AS, London Branch
20 St Dunstan's Hill
London EC3R 8HY

Schroders

- Project and Infrastructure Financing is an area of rapid growth

- Schroders is one of the leading advisers in this field

- Our success means we need to recruit at various levels across an age range of 25-35

- Previous experience is not necessarily required

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JY/1015/SD

COMMODITIES AND AGRICULTURE

Chicago wheat futures surge to highs

By Laurie Morse in Chicago

Wheat futures prices at the Chicago Board of Trade hit life-of-contract highs again yesterday as traders responded to news of a European Union export tax on grain and the futures pits buzzed with rumours that Russia, short on wheat, would enter the international markets after an important election later this month.

Wheat for December delivery jumped 14¢ cents to \$5.22 a

bushel early on, surpassing the previous high of \$5.11¢ set on October 20. Traders said the next level of price resistance for the commodity would probably be at the \$5.44¢ level last seen in October, 1990.

"By imposing the tax, the EU has *de facto* cut off exports," said Mr. Bill Biederman, research director for Allendale.

The EU is the second-largest grain exporter after North America, and has decided to

limit wheat exports in an attempt to moderate grain

prices within the union.

Although the EU and the US ended grain subsidies last summer, both have continued to sell grain in a brisk market as buyers bid up prices in response to tight world supplies. Traders yesterday said the fact that a major exporter succeeded in selling Uzbekistan 90,000 tonnes of EU wheat despite the new tariff helped advance the Chicago wheat futures rally.

While the EU tax is a symptom of tight supplies, traders

said major demand factors, in the form of Russia and China, had yet to clarify. "The big unknown is Russia," said Mr. Dan Bass, president of AgriSource, a Chicago-based analysis firm. "They've had two bad back-to-back harvests, and they are expected to buy after their elections."

US winter wheat states reported below-normal moisture levels this week, and unusually cold temperatures are forecast over the weekend, increasing the winterkill risk.

Cuba's big earners stage a turnaround in the sugar and nickel sectors

Cuba's nickel output will top 40,000 tonnes this year and, in another strategic export sector, current estimates indicate that the island has enough cane in the 1995-96 harvest to produce around 4.5m tonnes of raw sugar, according to a high-ranking economist.

The forecasts by Mr Osvaldo Martinez, head of the Economic Affairs Committee of Cuba's National Assembly, signal a strong turnaround in two key hard currency-earning sectors whose production had fallen sharply as a result of the collapse of the island's economic ties with the former Soviet Union in 1991.

Foreign investment and financing were playing an important role in supporting recovery in both sectors, Mr Martinez, a former economy and planning minister who remains a senior adviser to the government, told an economic seminar in Havana last month.

Pre-financing by foreign banks and trade houses have helped to pay for fertilisers and spare parts for the 1995-96 sugar harvest. In the case of nickel, a Canadian company, Sherritt, has brought modernising capital and technology to the Cuban industry, as well as guaranteeing inputs.

"Without a doubt, nickel production will be above 40,000 tonnes this year," Mr Martinez said. This represents a big leap

from the 26,773 tonnes produced by Cuba in 1994. Mr Martinez said 1995 output should come close to the record 1989 level of more than 46,000 tonnes.

The sudden disintegration of the former Soviet Union, the biggest single market for Cuban nickel and Cuba's biggest supplier of fuel and technical inputs, had thrown Cuban nickel production into decline in the past few years.

But the association agreed in 1994 with Sherritt, consisting of a jointly-run, vertically-integrated nickel and cobalt mining, refining and marketing operation, was helping to revitalise the industry.

In sugar, traditionally Cuba's biggest export sector, the forecast recovery appears less clear-cut.

Mr Martinez said existing estimates showed there was enough cane in the fields to produce 4.5m tonnes of raw sugar in the 1995-96 harvest, which is now under way. "A production figure of around 4.5m tonnes would be a good result," he said. This compared with a 1984-95 crop of 3.2m tonnes, the lowest in more than 50 years.

He stressed, however, that the final result would also depend on the level of efficiency with which Cuba's 156 sugar mills can crush the available cane and other factors, such as the impact of a

new productivity-linked incentive scheme introduced for the island's 400 sugar workers. The scheme allows workers to buy hard-currency consumer goods at special shops set up at sugar mills.

Foreign analysts agree with the government forecast that Cuba's sugar production should pick up in 1995-96, but they say one weak link that could inhibit the size of the increase will be the deteriorated state of the industry's transport system and of its 156 sugar mills, which have not received modernising investment for years. Cuba's state media have also reported serious delays in repairs of harvest machinery because of the late arrival or continuing shortages of imported spare parts.

British sugar broker E.D. & F. Man, in an early Cuban harvest forecast, predicted a 1995-96 Cuban crop of 3.5m tonnes. The London-based International Sugar Organisation, of which Cuba is a member, forecast 4.5m tonnes in its latest market review, matching the government target.

Mr Martinez said the pre-vesting financing credits, which other Cuban officials have estimated at over \$100m in total, were obtained on tough terms, the level of economic growth in 1995 would have been around 7 per cent, Mr Martinez said.

ING Bank and E.D. & F. Man Sugar are among the institutions involved in the financing operation, which covers eight of Cuba's 14 provinces.

"A production increase of 1.2m tonnes should allow us to repay the credits and still obtain some contribution to the nation's balance of payments," Mr Martinez said. But he indicated the most important feature of the coming sugar harvest would be to lay the foundations for future growth back towards pre-1990 production levels. "This will be a harvest of recovery and consolidation," he said.

In addition to having to repay pre-harvest credits, Cuba also has two big raw sugar delivery contracts - 400,000 tonnes pledged to China in 1995 and 1m tonnes to Russia by end-March 1996 in exchange for 3m tonnes of Russian oil.

Mr Martinez said the depressed state of the sugar industry placed a big drag on the island's efforts to emerge from recession. The Cuban economy grew by 2.3 per cent in the first nine months of 1995 and appears headed for overall growth in the year of around 2.5 per cent, according to official Cuban figures. Had the sugar sector been producing at its past historical high levels, the level of economic growth in 1995 would have been around 7 per cent, Mr Martinez said.

Compiled from Reuters

The TIN market ended the resistance around \$6,300 a tonne, for three months delivery, which helped prices climb to a close of \$6,355, up \$60. However, the rally needed to reach resistance around \$6,600 for the chart picture to improve, traders said.

At the London Commodity Exchange robusta COFFEE futures reversed on short-covering to end firm but from the highs after the March position had slid to a fresh 15-month low of \$1,840 a tonne. Traders said the recovery was sparked by the growing spot premium and New York's failure to break through key support at 100 cents a pound. Earlier traders had felt the arabica market could build on now to head to an objective of \$8,400.

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In the financial year to the end of September, Mt Keith produced 31,391 tonnes of nickel in concentrate (an intermediate material) compared with target of 15,631 tonnes. The mine's capacity of 28,000 tonnes is now to be stepped up to 37,400 tonnes by June next

year and then to 42,000 tonnes six months later.

"That's a real push," says Mr Brian Kennedy, resident manager, "but this is good time to produce nickel because the price is high."

In order to keep pace with the demands of the mill and processing equipment, which had a remarkably smooth start-up, in the first year Mt Keith stockpiled about 1m tonnes or ore because it was contaminated with tine and arsenic. Mr. Mark Cutafani, WMC's operations manager, nickel, said it had been known from an early stage that the metallurgy at Mt Keith would be difficult. WMC had expected about 7 per cent of the ore to be contaminated but in the event 15 per cent was.

Some of the contaminated ore was put through the processing system in the first quarter of the current financial year and then to 42,000 tonnes six months later.

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INTERNATIONAL CAPITAL MARKETS

Europe sees correction after recent rallies

By Antonia Sharpe in London and Lisa Branston in New York

European government bond markets turned lower yesterday in what was generally seen as a much-needed correction after the recent rallies.

"For a healthy and sustainable upward trend, some consolidation is needed," said Mr Huw Roberts, European bond strategist at NatWest Markets.

The fall also reflected position-squaring by dealers ahead of today's US payroll data. The markets are always uncertain ahead of the release of the most important monthly data in the US, but the recent shutdown of US federal offices has also raised concern that the data will have to be revised.

■ Indications in the Confederation of British Industry's distributive trade survey of

upward pressure on shop prices and the overhang of stock from Wednesday's auction weighed on gilt yields.

Analysts said the CBI survey was disappointing but there were still strong expectations of an early cut in base rates.

GOVERNMENT BONDS

On Liffe, the March long gilt future fell 25 to 1104, the low for the day, in volume of just over 56,000 contracts. The yield spread over Germany was little changed at 148 basis points.

There was some concern among analysts about the lack of foreign buying in this week's auction. Although this is unlikely to cause difficulties in this financial year, it could do next year when supply is likely to be more of a problem.

■ A surprise 10-basis point cut by the Bank of France in the French intervention rate to 4.70 per cent brought French government bonds off their lows.

On the Matif, the benchmark 10-year future contract rose from the day's low of 119.70 to settle at 120.12, down 0.10 on the day, in volume of 186,226 contracts.

The spread over the comparable German bund future narrowed further to 75 basis points to 77 points as concern about industrial action waned.

■ German bonds were lower in quiet trading as the market digested recent strong gains. The December bund futures contract ended its last trading day down 0.30 at its low for the day of 99.43, compared with a high of 99.79. The March bund future was down 0.33 at 98.76.

■ US Treasury prices were lower in early trading as dealers squared their positions in advance of today's release of November unemployment figures, which increased by 14,000 people last week.

Near midday, the benchmark 30-year Treasury bond was 4 lower at 111.15 to yield 6.039 per cent.

At the short end of the maturity spectrum, the two-year note slipped by 1/4 to 101.15, yielding 5.340 per cent.

For the first time this week the long bond yield failed to dip below 6 per cent in morning trading.

There was little market reaction to a double dose of weak economic figures, although longer-term issues did edge up briefly after the Commerce Department released data showing a 0.3 per cent decrease in manufacturers orders for October.

Another sign of slowing economic growth came from the weekly report on new claims for unemployment benefits, which increased by 14,000 people last week.

Traders were especially concerned about today's employment figures given Wednesday's report in the Federal Reserve's Beige Book that labour shortages were beginning to appear in some regions.

The median estimate holds that 160,000 non-farm jobs were added to the economy in November, but that 5,000 manufacturing jobs were lost.

Bonds got little support from the dollar, which slipped against the yen and the D-Mark in early trading.

At midday, the US currency was changing hands at Y101.40 and DM1.4433 compared with Y101.60 and DM1.4465 late on Wednesday.

Salomon cuts 50 staff in Hong Kong

By Louise Lucas in Hong Kong

Salomon Brothers yesterday dismissed 50 people from its 300-strong Hong Kong team as a result of weak stock markets in the region.

A mandate to lead-manage the deal has been awarded to J.P. Morgan, which is also assisting the Salomon government in obtaining long-term credit ratings.

The issue will be launched next year after Slovenia receives its ratings and is expected to be between \$150m and \$200m. There will be a Rule 144A option enabling US institutional investors to buy the deal and the maturity is expected to be five years.

This will be the first straight eurobond from any of the former Yugoslav republics, although Croatia is at an earlier stage of preparing an issue.

Slovenia has a low debt burden compared with its export earnings and is tapping the bond market partly for publicity purposes. A small Alpine country with a population of only 2m, it has GDP per capita of \$7,000 - the highest in eastern Europe and little short of levels in Greece and Portugal.

The country has escaped the

Slovenia to launch maiden eurobond

By Gavin Gray

Slovenia, the most developed of the six former Yugoslav republics, yesterday announced plans to launch its maiden issue in the eurobond market.

A mandate to lead-manage the deal has been awarded to J.P. Morgan, which is also assisting the Slovenian government in obtaining long-term credit ratings.

In its latest syndication, it pushed its cost of funds below Libor plus 1 percentage point for the first time. The Czech Republic is the only east European country that can raise loans more cheaply.

This trend reflects an agreement announced in June between Slovenia and the former Yugoslav bank creditors. The redundancies follow streamlining at Goldman Sachs and redeployment of staff to Singapore from Hong Kong by J.P. Morgan.

Yesterday, Standard Chartered Bank axed four jobs in Hong Kong and 10 to 20 in London as part of a global move to integrate corporate finance and capital markets.

Many banks built up their presence in Hong Kong during the tail end of the stock market rally which ended in early 1994. Turnover is now half or less than levels seen then.

■ Salomon Brothers has announced 57 new managing directors, taking the total to 227, writes Maggie Urry in New York.

It also began telling existing MDs their annual bonuses.

Bonuses became a bone of contention earlier this year when Mr Deryck Vaughan, chairman and chief executive, introduced a scheme linking them more closely to profits. That would have cut bonuses sharply.

After more than two dozen resignations, the scheme was amended and the departures dried up. This year's bonuses are expected to average the same as last year.

The project will be implemented in several phases, with

effects of the Yugoslav conflict and Slovenian industry has replaced its former Yugoslav markets with customers in western Europe. Even so, fears of political risk have discouraged some investors.

The country has already borrowed in the syndicated loan market and its cost of funds has fallen sharply in the last year.

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The project will be implemented in several phases, with

the first stage targeted for completion in 1997.

The market norm currently is for bonds to be cleared through a batch system, usually settling three days after the trade date, in line with the T+3 recommendation of the International Securities Markets Association that became effective in June.

Real-time processing would help participants reduce their funding costs and leveraged assets fully. Euroclear said.

Real-time settlement move by Euroclear approved

By Conner Middelmann

In line with the trend towards shorter settlement periods in the international bond market, the board of Euroclear, the Brussels-based bond clearance system, yesterday approved the development of a technology platform that would enable Euroclear to process and settle transactions on a real-time basis.

The project will be implemented in several phases, with

the first stage targeted for completion in 1997.

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Ireland securitises mortgage cashflows

By Conner Middelmann

Ireland yesterday became the second European government after Finland to launch a securitisation issue.

Ulster Securitisation, a special-purpose vehicle set up to acquire a portfolio of mortgage loan cashflows in Ireland, issued £140m of 7% per cent

INTERNATIONAL BONDS

bonds due August 2006. The triple-A-rated bonds yield 23 basis points over the corresponding Irish government bond.

The Irish government will use the proceeds to pay part of an £250m compensation order relating to a European Union directive on social security payments.

Ireland will guarantee the cashflows from the mortgage loans, effectively ensuring the

cashflow coming in from the

mortgage loans originated by 26 local authorities. 5% short 1st coupon.

Parma Food, the Italian food company, came with yet another asset-backed deal, a £30m of five-year floating-rate notes backed by trade receivables. Lead manager SBC Warburg said the notes had been placed mainly with UK and German institutions.

In the UK domestic bond market, UBS led two local-authority issues which saw strong demand from UK institutions with long-dated liabilities: £100m of 30-year bonds for the City of Coventry yielding

5.50% and £100m of 30-year bonds for the City of Bristol yielding 5.25%.

■ The UK domestic bond market standard.

Yester London closing, "New York" day.

BANKS, MERCHANT

Barings Bn Cr 2nd Pl	PE
Barings Bn Cr 3rd Pl	PE
Barings Bn Cr 4th Pl	PE
Barings Bn Cr 5th Pl	PE
Barings Bn Cr 6th Pl	PE

BANKS, RETAIL

ABN Amro Pl	PE

BREWERIES

Adnams	PE
Brasserie Du Roy	PE

BUILDING & CONSTRUCTION

AA Inds	PE
Abbey	PE
ABV	PE
ABV	PE
ABV	PE

BUILDING MATS. & MERCHANTS

ABG Inds	PE

CHEMICALS - Cont.

Academy	PE

DISTRIBUTORS

ABG Inds	PE

ELECTRONIC & ELECTRICAL EQPT - Cont.

ACE	PE

ENGINEERING

ACE	PE

EXTRACTIVE INDUSTRIES - Cont.

ACE	PE

FOOD PRODUCERS

ACE	PE

INSURANCE - Cont.

ACE	PE

INVESTMENT TRUSTS - Cont.

ACE	PE

INVESTMENT TRUSTS

ACE	PE

ACE	PE

FOOD PRODUCERS

ACE	PE

GAS DISTRIBUTION

ACE	PE

HEALTH CARE

ACE	PE

HOUSEHOLD GOODS

ACE	PE

INSURANCE

ACE	PE

INV TRUSTS SPLIT CAPITAL

ACE	PE

INV TRUSTS SPLIT CAPITAL

ACE	PE

BA

Rating

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OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Int. Date	Selling	Buying	Price	Int. Date	Selling	Buying	Price
1995-12-01	1.00	1.00	1.00	1995-12-01	1.00	1.00	1.00
1995-12-02	1.00	1.00	1.00	1995-12-02	1.00	1.00	1.00
1995-12-03	1.00	1.00	1.00	1995-12-03	1.00	1.00	1.00
1995-12-04	1.00	1.00	1.00	1995-12-04	1.00	1.00	1.00
1995-12-05	1.00	1.00	1.00	1995-12-05	1.00	1.00	1.00
1995-12-06	1.00	1.00	1.00	1995-12-06	1.00	1.00	1.00
1995-12-07	1.00	1.00	1.00	1995-12-07	1.00	1.00	1.00
1995-12-08	1.00	1.00	1.00	1995-12-08	1.00	1.00	1.00
1995-12-09	1.00	1.00	1.00	1995-12-09	1.00	1.00	1.00
1995-12-10	1.00	1.00	1.00	1995-12-10	1.00	1.00	1.00
1995-12-11	1.00	1.00	1.00	1995-12-11	1.00	1.00	1.00
1995-12-12	1.00	1.00	1.00	1995-12-12	1.00	1.00	1.00
1995-12-13	1.00	1.00	1.00	1995-12-13	1.00	1.00	1.00
1995-12-14	1.00	1.00	1.00	1995-12-14	1.00	1.00	1.00
1995-12-15	1.00	1.00	1.00	1995-12-15	1.00	1.00	1.00
1995-12-16	1.00	1.00	1.00	1995-12-16	1.00	1.00	1.00
1995-12-17	1.00	1.00	1.00	1995-12-17	1.00	1.00	1.00
1995-12-18	1.00	1.00	1.00	1995-12-18	1.00	1.00	1.00
1995-12-19	1.00	1.00	1.00	1995-12-19	1.00	1.00	1.00
1995-12-20	1.00	1.00	1.00	1995-12-20	1.00	1.00	1.00
1995-12-21	1.00	1.00	1.00	1995-12-21	1.00	1.00	1.00
1995-12-22	1.00	1.00	1.00	1995-12-22	1.00	1.00	1.00
1995-12-23	1.00	1.00	1.00	1995-12-23	1.00	1.00	1.00
1995-12-24	1.00	1.00	1.00	1995-12-24	1.00	1.00	1.00
1995-12-25	1.00	1.00	1.00	1995-12-25	1.00	1.00	1.00
1995-12-26	1.00	1.00	1.00	1995-12-26	1.00	1.00	1.00
1995-12-27	1.00	1.00	1.00	1995-12-27	1.00	1.00	1.00
1995-12-28	1.00	1.00	1.00	1995-12-28	1.00	1.00	1.00
1995-12-29	1.00	1.00	1.00	1995-12-29	1.00	1.00	1.00
1995-12-30	1.00	1.00	1.00	1995-12-30	1.00	1.00	1.00
1995-12-31	1.00	1.00	1.00	1995-12-31	1.00	1.00	1.00

GUERNSEY (REGULATED*)

Int. Date	Selling	Buying	Price	Int. Date	Selling	Buying	Price
1995-12-01	1.00	1.00	1.00	1995-12-01	1.00	1.00	1.00
1995-12-02	1.00	1.00	1.00	1995-12-02	1.00	1.00	1.00
1995-12-03	1.00	1.00	1.00	1995-12-03	1.00	1.00	1.00
1995-12-04	1.00	1.00	1.00	1995-12-04	1.00	1.00	1.00
1995-12-05	1.00	1.00	1.00	1995-12-05	1.00	1.00	1.00
1995-12-06	1.00	1.00	1.00	1995-12-06	1.00	1.00	1.00
1995-12-07	1.00	1.00	1.00	1995-12-07	1.00	1.00	1.00
1995-12-08	1.00	1.00	1.00	1995-12-08	1.00	1.00	1.00
1995-12-09	1.00	1.00	1.00	1995-12-09	1.00	1.00	1.00
1995-12-10	1.00	1.00	1.00	1995-12-10	1.00	1.00	1.00
1995-12-11	1.00	1.00	1.00	1995-12-11	1.00	1.00	1.00
1995-12-12	1.00	1.00	1.00	1995-12-12	1.00	1.00	1.00
1995-12-13	1.00	1.00	1.00	1995-12-13	1.00	1.00	1.00
1995-12-14	1.00	1.00	1.00	1995-12-14	1.00	1.00	1.00
1995-12-15	1.00	1.00	1.00	1995-12-15	1.00	1.00	1.00
1995-12-16	1.00	1.00	1.00	1995-12-16	1.00	1.00	1.00
1995-12-17	1.00	1.00	1.00	1995-12-17	1.00	1.00	1.00
1995-12-18	1.00	1.00	1.00	1995-12-18	1.00	1.00	1.00
1995-12-19	1.00	1.00	1.00	1995-12-19	1.00	1.00	1.00
1995-12-20	1.00	1.00	1.00	1995-12-20	1.00	1.00	1.00
1995-12-21	1.00	1.00	1.00	1995-12-21	1.00	1.00	1.00
1995-12-22							

MARKET REPORT

Equities worried by early sell-off on Wall Street

By Steve Thompson,
UK Stock Market Editor

The recent slide in UK equities gathered pace yesterday, with the leading issues falling sharply in the afternoon, dragged down mainly by a sharp sell-off on Wall Street in early trading.

The Dow Jones Industrial Average, which has been hitting new peaks for the last week or so, was under pressure from the opening, and was down 40 points an hour after London closed. And traders in London were forecasting a substantial correction on Wall Street in the short term.

Some of the US hi-tech stocks,

which have been in the forefront of Wall Street's recent upsurge, were around 10 per cent lower.

The FT-SE 100 index closed at a session low of 3,639.5, down 23.3, after a day when it was always struggling to resist the pressure of various waves of selling.

Second-line issues gave a more resolute showing, with the FT-SE Mid 250 index sustained by a good rise in T&N, after it settled its dispute with the New York Port Authority and Airtours, which responded to takeover speculation. The Mid 250 ended 6.0 off at 3,953.9.

Equities received no help from the gilt market, where the 10-year gilt retreated 14 ticks and the 30-

year gilt 20 ticks in the wake of the disappointing outcome to Wednesday's auction of £2bn of stock.

Bearish stories on a number of Footsie constituents emerged during the early afternoon, undermining sentiment across the leaders.

Of these, Arjo Wiggins, the troubled paper group, was the worst performer, with confirmation of its demotion from the FT-SE 100 index setting the seal on an unhappy period for the company.

Arjo was closely followed by media groups Reed International and Pearson, both of which were wounded by fears of fierce competition to their multi-media products from the Internet. Reed was addi-

tionally unsettled by a downgrade of Elsevier, Reed's Dutch associate, by Merrill Lynch. Standard Chartered shares were weakened by hints that on top of its preference share issue, a large line of stock was being offered in the market.

National Grid shares were heavily traded, with one leading securities house thought to have been an aggressive seller of the stock.

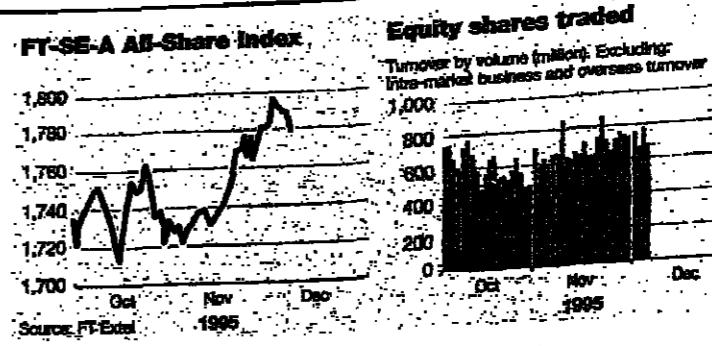
Commenting on the market's recent lacklustre showing, which has stretched over four consecutive trading sessions, the head trader at one leading securities house said the market needed a break after climbing 150 points in a month. "I think we are going down in the

short term," he said.

There remain strong hopes, however, for a series of interest rate cuts in the UK, Germany and the US. And some market optimists still expect more takeover news to emerge in coming weeks.

Turnover accelerated late in the session, eventually reaching a highly satisfactory 750,100 shares, with non-FT-SE 100 stocks accounting for some 60 per cent of the total.

It was not all gloom, however. GEC's interim figures were in line with analysts' forecasts and there was widespread relief that no nasty shocks were included. The appointment of a new chairman at GUS was given a good reception.



Indices and ratios		Equity shares traded	
FT-SE 100	3,639.5	-23.3	Turnover by volume (millions). Excluding inter-market business and overseas turnover
FT-SE Mid 250	3,953.9	-6.0	FT-SE 100 Fins p/e 16.52 (16.50)
FT-SE A 350	18,047.4	-9.6	FT-SE 100 Put. Dec 3,645.5 (27.0)
FT-SE-A All-Sh. 1778.74	-10.58	10 yr Gilt yield 7.43 (7.37)	
FT-SE-A All-Sh. yield 3.81	(3.78)	Long gilt/equity yield ratio 2.04 (2.04)	

Best performing sectors

1 Electronic & Elec. Eq. +1.9

2 Oil Integrated +0.8

3 Transport, Vehicles +0.7

4 Mineral Extraction +0.4

5 Gas Distribution +0.4

Worst performing sectors

1 Media -2.1

2 Telecommunications -1.7

3 Retailers, Food -1.7

4 Pharmaceuticals -1.4

5 Gas Distribution -1.4

FUTURES AND OPTIONS

FT-SE 100 INDEX FUTURES (Liffe) £25 per full index point (APT)

Open Sett price Change High Low Est. vol Open int

Dec 3,689.0 3,645.5 -27.0 3,670.0 3,660.0 2,623 55134

Mar 3,688.0 3,670.0 -26.0 3,680.0 3,650.0 1,673 23862

Mar 3,688.5 3,672.0 -26.0 3,688.5 3,660.5 100 1018

FT-SE Mid 250 INDEX FUTURES (Liffe) £10 per full index point

Dec 3,854.0 3,850.0 -40.0 3,840.0 3,840.0 1,481 1908

Mar 4,000.0 4,000.0 -146 4,000.0 4,000.0 1,436 1775

FT-SE 100 INDEX OPTION (Liffe) £541 per full index point

Open Sett price Change High Low Est. vol Open int

Dec 3,450.0 3,350.0 3,350.0 3,350.0 3,350.0 103 1018

Mar 3,450.0 3,350.0 3,350.0 3,350.0 3,350.0 103 1018

FT-SE 100 INDEX OPTION (Liffe) £10 per full index point

Dec 3,475.0 3,355.0 3,355.0 3,355.0 3,355.0 142 1795

Mar 3,475.0 3,355.0 3,355.0 3,355.0 3,355.0 142 1795

FT-SE 100 INDEX OPTION (Liffe) £10 per full index point

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WORLD STOCK MARKETS

EUROPE											
AUSTRIA (Dec 7/50)											
Belgium 1,010 2,055 1,025 1,025 1,025 1,025 1,025 1,025 1,025 1,025 1,025 1,025											
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NYSE COMPOSITE PRICES

4 pm close December 7

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Twenty nights and four for 1985 reflect the period from Jan 1-1985. Unless otherwise noted, rates of change in are general statements based on the latest data available. Sales figures are monthly.

- current yearly line, PTC performance rates, site-wide. o-new yearly high, n-new definition of high-light, yl-yellow, available in full.
- 4 readings suppressed.

NASDAQ NATIONAL MARKET

4 years since December 1

AMEX COMPOSITE PRICES

4 years since December 7

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AMERICA

Technology sector falls on downgrade

Wall Street

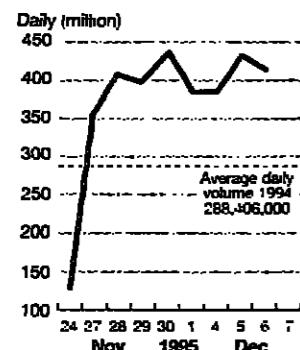
US share prices tumbled in early trading yesterday on weak economic data and a slipping bond market, writes Lisa Bransten in New York.

At 1pm the Dow Jones Industrial Average was 39.02 lower at 5,160.11 after closing on Wednesday less than a point from the 5,200 mark.

The Standard & Poor's 500 fell 4.02 at 616.16, and the American Stock Exchange composite fell 3.56 at 534.03. Volume on the NYSE came to 238m shares.

In early afternoon trading the long bond was off nearly half a point with the yield,

NYSE volume



which moves in the opposite direction, backing up to 6,053 after dipping below 6,000 in the three previous sessions.

Technology shares were sharply lower despite much attention paid to Microsoft, which presented its internet strategy. The Nasdaq composite index was 12.10 lower on noon at 4,733.11 in volume of 38.3m shares.

Canadian Imperial Bank of Commerce rose 0.9% to C\$40 as it reported its strongest year ever. Fourth quarter earnings rose to C\$1.26 per share from a year earlier C\$1.09. Methanex was 0.9% higher at C\$18.11 in further heavy trading as investors positioned themselves ahead of the December 29 expiry date for its receipts.

High technology stocks were among the losers, with iStar Internet losing C\$1.1% to C\$14.2.

Shares in internet-related

companies were sharply lower after an analyst at Smith Barney started coverage of Netscape Communications with a "sell" rating, while ranking others such as Spyglass, Netcom, On-Line Communication Services and UUNet "underperform."

Adding to pressure on these shares was publicity that the competition they were likely to face from Microsoft and profit taking after a stunning recent run, Netscape, which jumped \$21 on Tuesday, gave back \$18 early yesterday bringing the share price to \$14.3. Spyglass lost 3.5% at \$10.00, UUNet fell 3.7% at \$8.9, and Netcom lost 3.5% at \$8.8. Meanwhile, Sun Micro systems, which develops a graphical programming language for the internet, added 3.7% at \$92.2.

Elsewhere, ValueJet Airlines shed 3.2% or 11 per cent at \$21.1 after Delta Air Lines, its most direct competitor, reached a tentative agreement with its pilots union. Delta shares were 3.2% lower at \$78.5.

Chrysler was the only one of the three car makers to rise yesterday, after announcing it would increase its dividend 10 cents to 60 cents. Its shares were 0.4% stronger at \$62.4, while General Motors lost 0.5% at \$50 and Ford gave up 0.4% at \$38 amid general weakness in

the market.

Microsoft, the largest company on the Nasdaq, was 0.1% lower at \$89.4. Broderbund Software lost 0.2% to \$14.5 and Adobe Systems shed 0.1% at \$89.4.

Shares in internet-related

EUROPE

Paris makes progress after symbolic rate cut

The decision by the Bank of France to cut its intervention rate by a symbolic 10 basis points to 4.70 per cent caught PARIS off guard; but some strategists said that the cut was probably too small to be of any lasting significance. The 5 to 10-day rate remained unaltered at 4.70 per cent.

A day before the rate cut was announced, Merrill Lynch, in an investment strategy statement, argued that the "country's willingness to drink a lethal cocktail of high real interest rates and weak activity seems to be close to unravelling".

The unions continued to put pressure on the government in protest at reform of the welfare system, with teachers and civil servants joining protesters. The CAC 40 index rose 12.05 to 1,846.80, reversing a decline in the morning as hopes were raised by the bank's move. Turnover came to FFr1.3bn.

FRANKFURT fell slightly as support began to evaporate on dollar weakness. The Dax index lost 4.07 to 2,263.11 and the Ibov extended the decline to 2,250.60. Turnover amounted to DM6.6bn.

Schering extended losses, which began earlier in the week on news that a rival company's multiple sclerosis treatment had been recommended for approval in the US. The share price fell 0.2% to 58.24 to 57.94, extending Wednesday's losses that fol-

lowed news that the company had halted enrolments of patients for phase 3 trials of its Selotol drug for the treatment of stroke and severe head trauma.

Electrowatt, the power generation and engineering group, was trading SFr5 lower at SFr353 and Landis & Gyr, the electrical technology company, was SFr3 higher at SFr730, when both shares were suspended at the companies' request. Subsequently, Electrowatt's launched an unexpected SFr50 a share offer for Landis. The latter's shares have sharply underperformed the market to a succession of all-time highs in recent days. The SMI index retreated 3.58 to 3,245.7.

Ciba registered shares fell SFr24 to SFr994, extending Wednesday's losses that fol-

FT-SE Actuaries Share Indices

Dec 7
Hourly changes Open 10.30 11.00 12.00 13.00 14.00 15.00 Close

FT-SE Eurostock 100 1485.57 1485.60 1484.35 1481.64 1483.99 1481.59 1482.15 1482.47

FT-SE Eurostock 200 1371.45 1371.48 1371.48 1387.88 1388.87 1388.88 1388.88 1388.87

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